

# Notice of the 2026 Annual General Meeting of Shareholders

TOA Paint (Thailand) Public Company Limited

**Monday, April 27, 2026, at 10.00 hrs.**

through Electronic Means\* (E-AGM)



- Shareholders are kindly requested to follow the procedures for attending the meeting via electronic means and proxy appointment through the Inventech Connect system (Attachment 5).
- Pre-registration is available from April 20, 2026, until the meeting is completed by scanning the QR Code. The registration to the conference system shall start on Monday, April 27, 2026, at 8:30 hrs.



\*\* Pursuant to the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and Other Related Laws and Regulations

## Personal Data Protection Declaration For the 2026 Annual General Meeting of Shareholders

This notice informs you about how TOA Paint (Thailand) Public Company Limited ("the Company") collects, uses, and discloses your personal data in compliance with the Personal Data Protection Act 2019 ("PDPA") for the 2026 Annual General Meeting of Shareholders (AGM)

1. Collection of personal information: It is necessary for the company to collect your personal information, including first name, last name, address, telephone number, photograph, national ID card number, securities holder registration number, and information on usage of electronic systems such as email and IP addresses, in the case of online meetings, to verify your identity. The Company may request a copy of your identification document such as your national identification card. The Company therefore requests that you cross out or black out sensitive personal information or other documents such as religion. If you have not done so, as mentioned, the Company considers that the Company has been given permission to conceal that information. The said document is valid and enforceable in all respects. If the Company is unable to conceal that information due to certain limitations, the Company would like to confirm that such an action is for identification purposes only and the Company has no intention of collecting or using sensitive personal information. The Company will record and broadcast images and audio in this meeting for the legal benefits and interests of shareholders.
2. Collection of personal information: In the case of collecting personal information directly from the owner of the information, the Company will act only as necessary for the stated purposes. The Company may collect personal information from other sources, such as securities registrars or Thailand Securities Depository Center (TSD) only in cases of necessity by means specified by law.
3. Purpose of collecting, using, and disclosing personal information: The Company collects, uses, and discloses your personal information for the purpose of holding the 2026 Annual General Meeting of Shareholders as required by law. The Company will collect use and disclose your personal information and those you refer to, such as those nominated for election as company directors according to the Personal Data Protection Act that is authorized to collect data without consent. For the legitimate interests of the company or of another person or legal entity or the Company's compliance with laws, in the case of the person referred, the company would like to inform you that you have a legal duty to notify the owner of personal data of this personal data protection announcement.
4. Period of storage and security of personal information: The Company will retain your personal information for only as long as necessary for the purposes specified in this announcement by using appropriate and strict data security measures that have been established. In cases where the retention period for personal information cannot be clearly specified, the Company will retain the information for the period that may be expected according to standards of collection. For example, the general statute of limitations is up to 10 years.
5. Rights as the owner of personal data: You have rights regarding your personal data as specified by personal data protection laws, including the right to withdraw consent, the right to request access, copy, and disclose the acquisition of information, the right to request correction and keeping the information up to date, the right to request deletion, destruction, or anonymization of personal data, the right to request suspension of data use, the right to request data to be sent or transferred, the right to complain about non-compliance with the law, the right to object to the collection, use, or disclosure of information, and the right to receive notification of changes to personal information forms.
6. Disclosure of personal information to other persons or other agencies: the Company may disclose personal information to other individuals, juristic persons, or government agencies as necessary to carry out the purposes specified in this announcement, such as to technology system service providers, regulatory agencies government agencies or as ordered by authorized officials. The Company may have to disclose your personal information to the public in cases where the law or principles of good corporate governance required such as minutes of shareholder meetings, etc.
7. Contact if you have questions or want to ask for additional details about personal data protection: Please contact the Company's Personal Data Protection Officer by Telephone number 02-335-5555 or email [data.privacy@toagroup.com](mailto:data.privacy@toagroup.com).

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No. TOA06/2026

March 23, 2026

**Subject: Invitation to the 2026 Annual General Meeting of Shareholders**

Attention: Shareholders

- Attachments:
1. Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) (QR Code format) (for Agenda Items 1-2, and 4-7)
  2. Summary of profiles of the candidates nominated for election as directors to replace those retiring by rotation, and for the appointment of new directors, and Definition of the Independent Director of the Company (for Agenda Item 4-5)
  3. Profiles of the proposed auditors for the year 2026 (for Agenda Item 7)
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  10. Requisition Form for Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) and Sustainability Report 2025
  11. Procedures for forwarding questions in advance

The Board of Directors Meeting No. 2/2026, on 27 February 2026 resolved to convene **the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, at 10.00 hrs. through electronic means** in compliance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and the relevant laws and regulations.

For determining the meeting agenda for the 2026 Annual General Meeting of Shareholders, **the Company allowed shareholders to propose agenda in advance from October 1 to December 31, 2025, through its website. However, no shareholder proposed any agenda to the Company.** Therefore, the Company would like to inform the following agenda endorsed by the Board of Directors for consideration.

**Agenda Item 1: To acknowledge the Board of Directors' report on the Company's operating results for the year 2025.**

**Facts and Rationale:**

Section 113 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) and Articles 37 and 41 of the Articles of Association of the Company provide that the annual general meeting shall consider the report of the Board of Directors, presenting the operational results of the Company of the previous year, and shall prepare the Annual Report of the Board of Directors together with the notice calling the annual general meeting to inform the shareholders. The Company has summarized the operational results and the important changes that occurred during the

year 2025 as indicated in Part 3 Financial Statements in the Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) (QR code format) enclosed herewith in Attachment 1.

**Opinions of the Board of Directors:**

The Board of Directors deemed it appropriate to propose to the shareholders' meeting to acknowledge the operational results of the Company for the year 2025.

**Voting:** This agenda item is only for acknowledgment; therefore, no voting is required.

**Agenda Item 2:** To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2025

**Facts and Rationale:**

Section 56 of the Securities and Exchange Act B.E. 2535 (1992) (including any amendment thereto) which is in line with Clause 3 of the Regulation of the Stock Exchange of Thailand Re: Preparation and Submission of Financial Statements and Reports on Financial and Non-Financial Information of Listed Companies B.E. 2560 (2017) and Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto), and Article 40 of the Articles of Association of the Company provide that the Board of Directors shall prepare the balance sheets and the profit and loss statements as of the end of the accounting period of the Company, and shall propose to the shareholders' meeting for approval at the annual general meeting, as well as arrange for the auditor to complete the auditing prior to the proposal of the said balance sheet and the profit and loss statements to the shareholders' meeting.

**Opinions of the Board of Directors:**

The Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2025, which were audited by the auditor of EY Office Limited and reviewed by the Audit Committee and subsequently endorsed by the Board of Directors, which represents the financial position and operational results of the Company for the year 2025 in comparison to 2024. The details of which are summarized as follows:

**Partial Financial Statements of the Company in Comparison**

Unit: THB

Item	Consolidated Financial Statements		Separated Financial Statements	
	2025	2024	2025	2024
Total assets	21,524,240,032	20,755,694,762	19,682,084,325	19,468,112,451
Total liabilities	6,334,995,979	6,385,459,630	4,921,129,550	5,075,364,205
Equity attributable to owners of the parent	14,499,235,360	13,661,006,266	14,760,954,775	14,392,748,246
Total revenues	21,779,404,151	21,357,156,234	17,607,479,072	17,686,807,720
Profit for the year attributable to owners of the parent	2,917,012,633	1,919,603,646	2,250,852,536	1,935,665,482
Earnings per share attributable to owners of the parent (THB/Share)	1.50	0.96	1.16	0.96

The details are disclosed in the Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) Part 3: Financial Statements (QR code format) which has been delivered to the shareholders together with the notice calling this Meeting pursuant to Attachment 1, Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report)



**Voting:** The resolution on this agenda item shall be passed by a majority vote of the shareholders attending the meeting and casting their votes.

**Agenda Item 3:** To approve the annual dividend payment.

**Facts and Rationale:**

Section 116 of the Public Limited Companies Act and Article 46 of the Company's Articles of Association provide that the Company must allocate part of the annual net profit as a reserve fund in an amount not less than five (5) percent of the annual net profit after deducting the sum of accumulated loss brought forward (if any) until the reserve fund amounts to not less than ten (10) percent of the registered capital. **However, no legal reserve appropriation is made from the net profit of the operation result in year 2025 because the Company's legal reserve has reached the amount required by laws.**

The Company has the policy to pay dividends at the rate of not less than 40% of the Company's net profit on the separate financial statements after deducting corporate income tax and other reserve funds as required by laws and as determined by the Company for each year. The Board of Directors may also, for the interest of the shareholders, take other factors into consideration in paying dividends such as the operating performance and financial position of the Company, reserve funds for future investments, and repayment requirements of loans, or working capital requirements, and whether a dividend payment will have a material impact on the normal business operations of the Company, as deemed suitable and appropriate by the Board of Directors.

**Opinions of the Board of Directors:**

The Board of Directors deemed it appropriate that the shareholders acknowledge the interim dividend payment and approve annual dividend payment as follows:

- 1) To acknowledge the interim dividend payment paid from the net profit derived from the operational results of the first half of 2025

According to the resolution of the Board of Directors' Meeting No.7/2025 on August 14, 2025, the Company paid the interim dividends from the net profit under the separate financial statements derived from the 6-month operational results as at June 30, 2025, **at the rate of 0.36 THB per share**, with the number of shares eligible for dividends (voting shares less treasury shares), **in the total amount of 697.89 THB million in which the Company made a payment of such dividend on September 12, 2025.** The Board of Directors therefore, deemed it appropriate to present the aforementioned interim dividend payment to the Annual General Meeting of Shareholders for acknowledgment.

- 2) To approve the annual dividend payment from the net profit derived from the operational results of the second half of 2025

For the year 2025, the Company's net profit under the separate financial statements was 2,250.85 THB million or earnings per share was 1.16 THB per share. After taking into account the various factors carefully, i.e., the operating results, the dividend policy of the Company, dividend payment ratio, as well as cash flow and the necessity of using money for future investments.

The Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the dividend payment from the net profit derived from the operational results of the second half of 2025, at the rate of THB 0.39 per share, with the number of shares eligible for dividends as of the date the Board of Directors resolved to approve the annual dividend payment from the net profit of the second half of 2025 (voting shares less treasury shares) is 1,938,584,500 shares, totaling approximately THB 756.05 million. However, the company will pay dividends based on the number of voting shares less treasury shares as of the Record Date on May 7, 2026, and the dividend payment date is set for May 26, 2026.



After accumulating 1) the interim dividends from the operational results of the first half of, at the rate of 0.36 THB per share, and 2) the annual dividends from the net profit derived from the operational results of the second half of 2025, at the rate of 0.39 THB per share. Accordingly, the total dividend payment under the 2025 operating results was at the rate of 0.75 THB per share, totaling THB 1,453.94 million. The dividend payout ratio was equivalent to 64.60% of the net profit under the separate financial statements of the year 2025, paid from the net profit with 20% corporate income tax. A natural person shareholder shall be entitled to a tax credit equaling the product of dividend times 20/80 according to the Revenue Code, Section 47 bis.

Thus, the dividend payment is in accordance with the Company's dividend policy. Details of the comparative dividend payment ratio are as follows:

Details of Dividend Payment	2026 (Proposed Year)	2025
1. Net Profit Attributable to Owners of the Company under the Separate Financial Statements (THB)	2,250,852,536	1,935,665,482
2. Total Amount of Shares (Shares)*	1,938,584,500	1,972,210,900
3. Total Dividend Payment (THB per Share)	0.75	0.60
3.1 Interim Dividends (THB per Share)	0.36	0.33
3.2 Annual Dividends (THB per Share)	0.39	0.27
4. Total Dividend Amount (THB)	1,453,938,375	1,192,029,828
5. Dividend Payout Ratio to Net Profit on the Separate Financial Statements after Deducting from the Legal Reserve	64.60	61.58

**Note:** \*Number of voting shares excluding treasury shares as of the date the Board of Directors resolved to propose the annual dividend payment to shareholders for consideration.

**Voting:** The resolution on this agenda item shall be passed by a majority vote of the shareholders attending the meeting and casting their votes.

**Agenda Item 4:** To approve the re-election of directors who are due to retire by rotation for another term.

**Facts and Rationale:**

Article 17 of the Articles of Association of the Company provides that,

“At every annual general meeting of shareholders, one-third (1/3) of the directors shall retire by rotation. If the number of directors is not a multiple of three, the number of directors closest to one-third (1/3) shall vacate from office.

The director who vacates from office may be re-elected.

The directors vacating from office in the first and second years after the registration of the Company shall be selected by means of drawing lots. In subsequent years, the director who has held office the longest shall vacate from office.”

At the 2026 Annual General Meeting of Shareholders, one-third of the total number of directors who are due to retire by rotation is 2 out of 7 directors. To comply with the Articles of Association, the directors who have held office the longest shall retire by rotation. The 2 directors are as follows:

- 1) Mr. Veerasak Kositpaisal                      Currently holds the position of Acting Chairman of the Board of Directors/ Independent Director / Member of Audit Committee / Chairman of Nomination and Remuneration Committee / Member of Risk Management and Sustainability Committee
- 2) Dr. Anuchit Anuchitanukul                      Currently holds the position of Independent Director / Chairman of Risk Management and Sustainability Committee

### **Relevant Performance and Contributions of the Retiring Directors**

- 1) **Mr. Veerasak Kositpaisal** Throughout his tenure, he has demonstrated exceptional dedication in performing his duties, leveraging extensive knowledge and experience across various industries. His expertise as a member of the Board of Directors of the Thai Institute of Directors (IOD) and as a specialist in Corporate Governance and Corporate Social Responsibility at the Stock Exchange of Thailand (SET) has been instrumental in overseeing and driving the organization toward stable and sustainable growth. This includes his leadership as the Acting Chairman of the Board and Chairman of the Nomination and Remuneration Committee, where he has played a vital role in vetting meeting agendas, presiding over meetings, and providing invaluable insights into business management, engineering, human resources, internal control, risk management, good governance, and corporate sustainability within both Board and Sub-committee meetings

Should Mr. Veerasak be re-appointed as an Independent Director for another term (3 years), his tenure will extend until 2029, totaling 12 years. According to the Board of Directors Charter and Good Corporate Governance principles, an Independent Director's continuous tenure should not exceed 9 years from the date of first appointment. An exception may be granted, however, if the Board of Directors provides a reasonable justification for such a necessity and deems it to be in the best interest of the Company.

Based on past performance, Mr. Veerasak possesses extensive knowledge, expertise, and experience that are highly beneficial to the Company, as mentioned above. Despite his tenure exceeding 9 years, he consistently maintains his independence in expressing opinions and performing his duties with impartiality, in full alignment with Good Corporate Governance principles. Furthermore, he continues to meet the Company's definition of an Independent Director, which is equivalent to the criteria established by the Capital Market Supervisory Board.

- 2) **Dr. Anuchit Anuchitanukul** Throughout his tenure, he has consistently demonstrated exceptional dedication, leveraging his expertise in Information Technology, Innovation, Finance, and Investment to fulfill his duties. He has provided strategic recommendations in business management, risk oversight, technological advancement, and financial and investment management. Furthermore, in his capacity as Chairman of the Risk Management and Sustainability Committee, he has offered invaluable strategic guidance to Management, significantly enhancing the Company's risk management frameworks and driving effective corporate sustainability development

Should Dr. Anuchit be re-appointed for another term, his tenure will be extended for 3 years until 2029, totaling 3 years and 11 months of service. He continues to demonstrate the ability to provide independent and invaluable opinions that are highly beneficial to the Company, as mentioned above.

Furthermore, he remains fully qualified under the Company's definition of an Independent Director, which is equivalent to the criteria established by the Capital Market Supervisory Board.



Consequently, following the re-appointment of Mr. Veerasak and Dr. Anuchit to replace the directors retiring by rotation, the total number of the Company's directors will remain at 7 members.

#### **Provision for Shareholders to Propose Candidates for Election as Directors**

The Company provided shareholders with an opportunity to propose nominees for the Board of Directors from October 1, 2025, to December 31, 2025, via mail and email. However, no shareholder has proposed any candidates for director election to replace those whose terms are due to retirement by rotation.

#### **Opinion of the Nomination and Remuneration Committee:**

The Nomination and Remuneration Committee (excluding directors with conflicts of interest), at Meeting No. 1/2026 held on January 12, 2026, collectively reviewed the candidates' qualifications. The Committee considered their suitability and expertise relative to the Company's business operations, focusing on their distinguished knowledge, capabilities, and industry experience. Furthermore, the Committee assessed their past performance as directors and their ability to exercise independent judgment as independent directors. The review also ensured full compliance with relevant regulations governing directors and independent directors, including the Public Limited Companies Act B.E. 2535 (as amended), the Securities and Exchange Act B.E. 2535 (as amended), and the notifications of the Capital Market Supervisory Board, the Stock Exchange of Thailand, and any other related announcements.

**The Nomination and Remuneration Committee deemed it appropriate to recommend reappointing the 2 retiring directors for another term.** Their qualifications meet the legal requirements for independent directors. For your reference, brief biographies of the aforementioned directors and Company's definition of "independent director," which aligns with the Capital Market Supervisory Board's criteria, are provided in **Attachment 2**.

#### **Opinions of the Board of Directors:**

The Company's Board of Directors, excluding directors with conflicts of interest, has considered with due consideration in accordance with the Company's established process and through the review by the Nomination and Remuneration Committee, deemed it appropriate to propose to the Annual General Meeting of Shareholders to re-appoint the aforementioned 2 directors whose terms are due to retire by rotation, to hold a position of the Company's director for another term. Both directors possess qualifications of the director and independent director that comply with relevant regulations and are suitable for the Company's business operations.

Despite having served for more than nine years, Mr. Veerasak Kositpaisal continues to perform his duties and provide independent opinions that are highly beneficial to the Company. He remains a key driving force in ensuring the Board of Directors operates with continued efficiency.

Furthermore, to enhance the efficiency and operational flexibility of the sub-committees, the Board of Directors seeks authorization from the Shareholders' Meeting to restructure, modify, change, appoint or amend the membership of the sub-committees as deemed appropriate.

Director Nomination Process and Criteria is in accordance with the Board of Director's Nomination and Remuneration Policy. For more information, please visit our websites on the menu "Investor Relations" >> "Corporate Governance" >> "Policies"

**Voting:** The resolution on this agenda item shall be passed by a majority vote of the shareholders attending the meeting and casting their votes.



**Agenda Item 5:** To consider and approve the increase in the number of directors by one (1) seat and the appointment of a new director.

**Facts and Rationale:**

In reference to the 2025 Annual General Meeting of Shareholders' resolution, which authorized the Board of Directors to nominate and appoint a qualified candidate to replace Mrs. La-or Tangkaravakoon following her resignation prior to the completion of her term (with the original term ending at the 2026 Annual General Meeting)), Management has conducted a recruitment process to ensure operational continuity and board efficiency. The selection was aligned with the Company's Nomination and Remuneration Policy and strategic direction, taking into account the essential skills, knowledge, expertise and experience (Board Skill Matrix) and achieving a diverse board composition (Board Diversity). The nominated candidate possesses all required qualifications and has no prohibited characteristics under relevant laws and the Company's Articles of Association.

As Mrs. La-or's original term is set to expire at the 2026 Annual General Meeting of Shareholders (AGM), the total number of director seats would decrease from 8 to 7. Consequently, Management proposes that the Board seeks shareholder approval at the 2026 AGM to increase the number of director seats by one (1) position to accommodate a new appointment. Therefore, following the consideration of the Nomination and Remuneration Committee and the Board of Directors, the Company proposes **Asst. Prof. Polawat Witookkollachit, M.D., Ph.D.** to be appointed as a Director and Independent Director. His professional profile is provided **in Attachment 2.**

**In this regard, the Company's Articles of Association, specifically sections concerning the appointment of directors, stipulate that:**

Article 15. The Company must have the Board of Directors to operate the Company's business. The Board of Directors shall comprise not less than five (5) directors, provided that at least half (1/2) of the directors shall reside within the Kingdom of Thailand. A director may or may not be a shareholder of the Company.

Article 16. The directors shall be elected by the shareholders' meeting in accordance with the following rules and procedures:

(1) Each shareholder shall have one (1) vote for one (1) share.

(2) Each shareholder may exercise all the votes he or she has under (1) above to elect one or several persons to be a director or directors but cannot divide his/her votes in an unequal number to any particular person.

(3) Persons who are elected to be directors will be those who receive the highest number of votes, in descending order, according to the number of directors who are to be elected. In the event of a tie for the last position to be elected and this exceeds the said number of directors, the Chairman of the meeting shall have a casting vote.

**Opinion of the Nomination and Remuneration Committee:**

The Nomination and Remuneration Committee, at Meeting No. 1/2026 held on January 12, 2026, resolved to recommend the appointment of **Asst. Prof. Polawat Witookkollachit, M.D., Ph.D.** as a Director and Independent Director. This recommendation is based on his extensive knowledge, expertise, and experience that align with the Company's strategic direction, particularly in information technology, innovation, strategic planning, and risk management. Furthermore, he possesses all the required qualifications with no legal prohibitions, and fully meets the Company's definition of Independent Director, which is equivalent to the criteria established by the Capital Market Supervisory Board. His summarized profile is provided **in Attachment 2.**

In accordance with the Company's practices, the Management has verified the qualifications of **Asst. Prof. Polawat Witookollachit, M.D., PH.D.** The review confirmed that he possesses no disqualifying characteristics under relevant laws and regulations for the position of Director or Independent Director. Additionally, his current roles in other organizations, both in the public and private sectors, do not present any conflict or prohibition regarding his appointment.

#### **Opinions of the Board of Directors:**

The Board of Directors, excluding interested directors, has carefully and prudently reviewed this matter in accordance with the Company's established procedures. Following a screening process by the Nomination and Remuneration Committee, which included an evaluation of regulatory qualifications and suitability for the Company's business operations, the Board deems it appropriate to propose that the Annual General Meeting of Shareholders (AGM) consider the appointment of **Asst. Prof. Polawat Witookollachit, M.D., Ph.D.** as a Director and Independent Director.

The criteria and procedures for director nomination are conducted in accordance with the Director Nomination and Remuneration Policy. Detailed information regarding this policy can be found on the Company's website under the 'Investor Relations' section, by following the path: 'Corporate Governance' > Policies.

**Voting:** The resolution on this agenda item shall be passed by a majority vote of the shareholders attending the meeting and casting their votes.

**Agenda Item 6:** To consider and approve the determination of the remuneration for directors and the sub-committees for the year 2026

#### **Facts and Rationale:**

Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) provides that the company shall not pay money nor give any property to a director unless it is a payment of remuneration under the articles of association of the company. In the case where the articles of association of the company are not stipulated, the payment of remuneration under the first paragraph shall be in accordance with the resolution of the shareholders' meeting by a vote of not less than two-thirds of the total number of votes of the shareholders attending the meeting. In addition, Article 22 of the Articles of Association of the Company provides that:

“The directors shall be entitled to receive remuneration from the Company in the form of a financial reward, meeting allowance, gratuity, bonus, or other benefits in accordance with a resolution of the shareholders' meeting by a vote of no less than two-thirds (2/3) of the number of shareholders attending at the meeting. The remuneration may be designated in a fixed amount or as specific criteria for any specific time of payment or for continuous application until any future amendment by a resolution of the shareholders' meeting is made. Moreover, the directors are also entitled to the remunerations and welfares in accordance with the Company's regulations.

The provision under the first paragraph shall not prejudice the rights of the directors appointed from the staff members or employees of the Company who are entitled to the remunerations and benefits as the staff members or employees of the Company.”

#### **Opinion of the Nomination and Remuneration Committee:**

The Nomination and Remuneration Committee carefully considered various factors at its meeting No. 1/2026 on January 12, 2026. These factors included: The Company's operating results, Information from business expansion plans, The experience and scope of duties (accountability and responsibility) of each director including, a comparison of remuneration levels to similar positions in comparable industries. Therefore, the committee deemed it appropriate to

recommend maintaining the current monthly remuneration schedule for directors and sub-committees for the year 2026, including both monthly base salary and annual bonuses, consistent with the last year's rates.

#### Opinions of the Board of Directors:

The Board of Directors has reviewed the Nomination and Remuneration Committee's recommendation and agreed that the Committee has considered the suitability of directors based on various factors and criteria. Therefore, the Board of directors deemed it appropriate to propose to the annual general meeting of shareholders for consideration and approval of the determination of the remuneration for directors and the sub-committees for the year 2026, as detailed below.

#### 1) The monthly remuneration and meeting allowances for the year 2026, at the same rates as those of the previous year

Board of Directors	Monthly Remuneration (THB/person)	Meeting Allowances (THB/meeting/person) (Payable only to directors attending the meeting)
<b>Board of Directors</b>		
▪ Chairman	200,000	40,000
▪ Vice-Chairman	150,000	35,000
▪ Directors	50,000	30,000
<b>Sub-committees</b>		
<b>1. Executive Committee</b>		
▪ Chairman of the Executive Committee	100,000	40,000
▪ Member of the Executive Committee	50,000	30,000
<b>2. Other Sub-Committees (Apart from the Executive Committee, including any additional sub-committees established during the fiscal year)</b>		
▪ Chairman of the sub-committee	-	35,000
▪ Members of the sub-committee	-	30,000

#### 2) The determination of the annual bonus limit

To propose a director bonus limit of 0.40% of the net profit according to the separate financial statements for the year ending December 31, 2025 (the same rate as those of the previous year), by allowing the Board of Directors to consider and determine the appropriate allocation of bonus to each director within the said bonus limit as deemed appropriate. The bonus will be paid to current directors and directors who resigned during the year, calculated based on the number of days of their directorship.

Furthermore, the Chairman and Vice Chairman will receive bonuses at rates 35% and 25% higher than other members of the board of director, respectively, which is the same rate as those of the previous year.

#### 3) Other benefits

The Executive Committee shall receive actual medical expenses at the total amount not exceeding THB 5 million per year, which is in accordance with the Company's regulations, and the Board of Directors agreed with the consideration raised by the Nomination and Remuneration Committee. The proposed amount is the same amount as those of the previous year.

For year 2025, the total actual directors' remuneration was 16.42 million THB; the details are shown in **Attachment 1**, Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report), **Part 2** Corporate Governance, Section 6 Corporate Governance Structure, and Significant Information about Board of Directors, Sub-Committees, Management Team, Employees, and Others, **Topics** Remuneration for the Board of Directors and Sub-Committees.

**Voting:** The resolution on this agenda item shall be passed by a vote of not less than two-thirds (2/3) of the total number of votes of the shareholders attending the meeting.

**Agenda Item 7: To approve the appointment of the auditors and the determination of the audit fee for the year 2026**

**Facts and Rationale:**

Section 120 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) provides that the annual general meeting shall appoint an auditor and determine the auditing fee of the company every year. In appointing the auditor, the former auditor may be re-appointed, that is in line with Article 37 (6) of the Articles of Association which provides that "the business which the ordinary shareholders shall call the meeting is as follows: (6) to consider the appointment of the auditors and determine the audit fee."

**Opinion of the Audit Committee:**

The Audit Committee considered the potential, reputation, experience, expertise, preparedness, and acceptable work standard, independence, and the appropriateness of the audit fee compared to the scope of services and workload. Therefore, **the Audit Committee deemed appropriate to appoint EY Office Limited ("EY") , as an audit firm for the Company and its subsidiary due to its quality of auditing, availability, and expertise of personnel, as well as the performance standards of EY.**

**Opinions of the Board of Directors:**

The Board of Directors, as preliminarily considered by the Audit Committee, deemed it appropriate to propose to the shareholders' meeting to approve the appointment of the auditors and the determination of the audit fee of the Company for the year 2026 in accordance with the details as follows;

- 1. To appoint the following auditors from EY Office Limited** as the Company's auditors for the accounting period ending December 31, 2026, namely:
  - Mr. Serm Brisuthikun                      Certified Public Accountant No. 9452 or
  - Ms. Krongkaew Limkittikul              Certified Public Accountant No. 5874 or
  - Mr. Nattawut Santipet                    Certified Public Accountant No. 5730

Details regarding the profile / background of the proposed auditor for the selection of auditor in the fiscal year 2026 are provided in **Attachment 3**, which is enclosed with the Invitation Letter. The proposed auditor meets the qualifications stipulated by the regulations of the Securities and Exchange Commission.

In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall provide other alternative licensed auditors from the firm to perform the audit and express an opinion on the Company's financial statements in place of the aforementioned auditors.

2. The audit fee for 2026 is THB 3,850,000 in total, with the following details compared to the previous year:

Unit: THB

No.	Company	2026 (Proposed year)	2025	Difference
1	Audit Fee of the Company	3,250,000	3,250,000	—
2	Group Audit Fee	600,000	600,000	—
	<b>Total</b>	<b>3,850,000</b>	<b>3,850,000</b>	<b>—</b>

In addition, Group Audit Fee represents the service costs for the Company's auditors to examine significant transactions of subsidiaries included in the consolidated financial statements, in compliance with revised auditing standards.

Furthermore, the shareholders' meeting is requested to authorize the Board of Directors and/or the Audit Committee to determine other remuneration and expenses incurred during the service period (non-audit fees), such as travel and accommodation expenses, which will be charged to the Company on an actual cost basis, should there be work beyond the regular annual audit.

In 2025, total auditor remuneration of the Company and its subsidiaries, are as follows:

Unit:THB

	Audit Fee	Non-Audit Fee	Out-of-Pocket	Total
The Company	3,250,000	48,000	79,423	3,377,423
Subsidiaries	3,472,714	248,948	154,257	3,875,919
<b>Total</b>	<b>6,722,714</b>	<b>296,948</b>	<b>233,680</b>	<b>7,253,342</b>

The auditor remuneration paid for EY Office Limited and other auditors are included:

	Audit Fee	Non-Audit Fee	Out-of-Pocket	Total
EY Office Limited	4,611,584	84,000	86,937	4,782,521
Others	2,111,129	212,948	146,744	2,470,821
<b>Total</b>	<b>6,722,714</b>	<b>296,948</b>	<b>233,680</b>	<b>7,253,342</b>

Details of audit fees and other service fees (non-audit fee) paid to auditors or other businesses related to auditors for the Company and its subsidiaries as of December 31, 2025, are shown in **Attachment 1** Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) Specifically, **Part 2**: Corporate Governance, Section 6: Corporate Governance Structure and Important Information About the Committees, Subcommittees, Executives, Employees, and Others, under Topic Remuneration for Auditors.

### 3. Relationship with the Company

The above-mentioned auditors have no relationships or interests with the Company, its subsidiaries, executives, major shareholders, or related parties in any way whatsoever, thus ensuring the auditors' independence for reviewing and rendering their opinions to the Company's financial statements.

Furthermore, none of the proposed auditors listed above have performed audit duties, reviewed, or expressed an opinion on the Company's financial statements for more than 7 fiscal years. This is in full compliance with the auditor rotation requirements set forth by the Capital Market Supervisory Board, in accordance with Notification No. TorChor. 75/2561 (No. 14) and Notification No. TorChor. 44/2556, companies listed on the Stock Exchange of Thailand are required to rotate auditors who have reviewed or expressed an opinion on the financial

statements for seven fiscal years, whether consecutive or not. Under these regulations, a former auditor may only be re-appointed after a cooling-off period of at least five consecutive fiscal years.

#### **4. Services for Subsidiaries**

EY Office Limited and its overseas branches serve as the direct and indirect auditors for a total of 8 subsidiaries for the 2026 fiscal year (Previously, a total of 3 subsidiaries in year 2025.). The remaining subsidiaries engage audit services from other audit firms. The selection of auditors for each entity is primarily based on service quality and audit fee competitiveness. The Company recognizes the importance of appointing the same auditing firm for its subsidiaries as that of the Company to ensure consistency and efficiency in oversight. Furthermore, the Board of Directors ensures that the consolidated financial statements are prepared and disclosed within the required statutory timeframe.

**Voting:** The resolution on this agenda item shall be passed by a majority vote of the shareholders attending the meeting and casting their votes.

#### **Agenda Item 8: Other matters (if any)**

##### **Facts and Rationale:**

This agenda item is for shareholders to ask questions and/or express their opinions (if any) to the Board of Directors, and/or for the Board of Directors to clarify or answer the questions asked by shareholders. There shall be no proposals of any other matters for consideration and approval of the meeting, nor will there be any casting of votes under this agenda item.

##### **Opinions of the Board of Directors:**

To allow shareholders to raise questions (if any) and/or for the Board of Directors to provide answers or clarifications to the shareholders.

The Company determined the date to record the names of the shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on March 16, 2026.

You are cordially invited to attend the 2026 Annual General Meeting of Shareholders through electronic means (E-AGM) on the date and at the time mentioned above. The Meeting's registration, voting, and vote counting will only be conducted through electronic means with no physical venue or meeting room provided to accommodate shareholders for this meeting.

Shareholders can review the conditions and supporting documents for submitting the application to attend the Annual General Meeting of Shareholders and the proxy form, **as Attachment 4**, and please, also review the procedures and methods for participating in the meeting via electronic means, as per **Attachment 5**.

Should a shareholder prefer to appoint an Independent Director as a proxy, please send Proxy Form B and all supporting documentation to the Company via post by **April 23, 2026**. Submissions can also be made through the Inventech Connect system, following the guidelines for e-AGM attendance and proxy appointment as detailed in **Attachment 5**.

Shareholders who wish to attend the electronic meeting (e-AGM) in person, or through a proxy other than the Company's Independent Directors, may register their request to attend via the Inventech Connect system.

Registration will be open **from April 20, 2026, at 08:30 hrs., until the adjournment of the meeting on April 27, 2026.**

Once the Company receives all required documents, the Company will verify the documents in order to confirm the eligibility for attending the meeting. If the verification is approved, the Company will assign Inventech Systems (Thailand) Company Limited (the e-meeting control system provider) to send a username, password, and weblink for logging into the e-meeting system to an e-mail provided to the Company.

**The e-AGM system will be accessible for login on April 27, 2026, from 08:30 hrs.** until the meeting's adjournment. Shareholders wishing to submit advance questions or comments concerning the agenda items may do so via mail, email ([companysecretary@toagroup.com](mailto:companysecretary@toagroup.com)), or telephone (02-335-5555 ext. 1520, 1581, 5875). Please inform your first and last name for identification and **submit all inquiries by April 20, 2026.** to allow sufficient time for the Company to prepare the necessary clarifications.

During the meeting, the Company will collect and maintain electronic traffic data for all participants as evidence of attendance. This data includes usernames, login and logout timestamps, and other relevant connection details. Furthermore, the audiovisual proceedings of the meeting will be recorded.

Yours sincerely,



(Mr. Veerasak Kositpaisal)  
Acting Chairman of the Board of Directors


#### **Remark**

The Company has published the minutes of the 2025 Annual General Meeting of Shareholders, which was held on April 25, 2025, on the Company's website for shareholders to review for accuracy, starting from May 9, 2025. Upon the completion of the 30-day period, no shareholder requested any amendments to the meeting minutes. The Company has submitted the meeting minutes to the registrar accordingly.

**For additional information, please contact** Company Secretary and Investor Relations, Tel. 02-335-5555, Ext. 1520, 1581, and 5875

Supporting Documents for the  
agenda item no. 4, 5 and 7

Summary of profiles of the candidates nominated for election as directors to replace those retiring by rotation, and for the appointment of new directors


Name - Surname	Mr. Veerasak Kositpaisal		
Type of director proposed for election	Independent Director		
Present Position	Acting Chairman of the Board of Directors / Independent Director / Member of Audit Committee / Chairman of Nomination and Remuneration Committee / Member of Risk Management and Sustainability Committee		
Age	71 years old		
Nationality	Thai		
Education	<ul style="list-style-type: none"> <li>- Master's degree in Mechanical Engineering, Texas A&amp;I University, USA</li> <li>- Bachelor's degree in Mechanical Engineering, Chulalongkorn University</li> </ul>		
Director Training	<p><b>Training courses organized by the Thai Institute of Directors (IOD)</b></p> <ul style="list-style-type: none"> <li>- Director Certification Program (DCP 82/2006)</li> <li>- Finance for Non-Finance Directors Program (FND 30/2006)</li> </ul> <p><b>Training Courses Organized by Other Institutions</b></p> <ul style="list-style-type: none"> <li>- Top Executive Program in Commerce and Trade (TEPCoT 2/2009), Commerce Academy, University of the Thai Chamber of Commerce</li> <li>- Executive Program, Energy Education, Class 5, Thailand Energy Academy</li> <li>- Leadership Development Program "Enhancing Competitiveness", International Institute for Management Development (IMD)</li> <li>- Executive Program (Class 11), Capital Market Academy (CMA)</li> </ul>		
Tenure	Serving 9 years since the Company's public transformation on March 24, 2017. (If re-elected for the upcoming term, the total cumulative tenure will be 12 years.)		
Shareholding	- None -		
Position in other listed companies	<ul style="list-style-type: none"> <li>- <b>Civil Engineering Public Company Limited</b> : Director / Chairman of the Audit Committee / Independent Director</li> <li>- <b>TPBI Public Company Limited</b>: Independent Director / Member of the Audit Committee and Risk Management / Member of the Nomination and Remuneration Committee / Chairman of the Sustainability and Corporate Governance Committee</li> <li>- <b>Bangchak Sriracha Public Company Limited</b>: Independent Director / Chairman of the Audit Committee</li> </ul>		
Position in other companies (non-listed companies)	3 companies		
Position in other businesses that may cause conflict of interest or competition to the Company	- None -		
Working Experience	2025 – Present	<b>TPBI Public Company Limited</b> : : Independent Director / Member of the Audit Committee and Risk Management / Member of the Nomination and Remuneration Committee / Chairman of the Sustainability and Corporate Governance Committee	
	2016 – Present	<b>TOA Paint (Thailand) Public Company Limited</b> : Acting Chairman of the Board of Directors / Independent Director / Member of Audit Committee / Chairman of Nomination and Remuneration Committee / Member of Risk Management and Sustainability Committee	
	2022 – Present	<b>Thai Institute of Directors (IOD)</b> : Vice Chairman / Chairman of the Corporate Governance Committee	
	2020 – Present	<b>Civil Engineering Public Company Limited</b> : Independent Director / Chairman of the Audit and Risk Management Committee	

	2016 – Present	<b>The Stock Exchange of Thailand:</b> Specialist in Corporate Governance and Social Responsibility
	2023 – 2026	<b>Bangchak Sriracha Public Company Limited</b> : Independent Director / Chairman of the Audit Committee
	2018 – 2021	<b>Eastern Water Resources Development and Management Public Company Limited:</b> Independent Director and Chairman of the Board
	2018 – 2019	<b>Tobacco Authority of Thailand:</b> Board Member
	2015 – 2019	<b>MCOT Public Company Limited:</b> Independent Director, Chairman of the Corporate Governance Committee, and Risk Management Committee Member
<b>Meeting Attendance in 2025 (Times)</b>	Board of Directors	12/12
	Audit Committee	11/11
	Nomination and Remuneration Committee	3/3
	Risk Management and Sustainability Committee	1/1
	2025 Annual General Meeting of Shareholders	1/1
<b>Illegal Record</b>	- None -	
<b>Relationship with directors and management</b>	- None -	
<b>Conflict of Interest or Relationships with the Company, Parent Company, Subsidiaries, Associated Companies, or Any Legal Entities that May Have Conflicts (Current or within the Past 2 Years)</b>		
1. Serving as a director involved in management, an employee, staff member, or advisor receiving a fixed monthly salary.	- None -	
2. Provision of professional services (e.g., auditors, legal advisors)	- None -	
3. Having a significant business relationship that may impede the ability to perform duties independently.	- None -	
<b>Skill &amp; Expertise</b>	Possesses extensive knowledge, expertise, and experience across engineering and finance, as well as business management, strategic planning, human resources, internal control, risk management, corporate governance, and sustainable development.	
<b>Criteria for Nominating Directors</b>	<p>The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and determined that Mr. Veerasak Kositpaisal possesses the qualifications required by all relevant regulations concerning Independent Directors. He is a person of high integrity and ethics, with the extensive knowledge, capabilities, and experience well-suited to the Company's business operations.</p> <p>Furthermore, based on his past performance, he has consistently demonstrated the ability to provide independent and highly beneficial opinions for the best interests of the Company.</p>	

Name - Surname	Dr. Anuchit Anuchitanukul	
Type of director proposed for election	Independent Director	
Present Position	Independent Director / Chairman of Risk Management and Sustainability Committee	
Age	54 years old	
Nationality	Thai	
Education	<ul style="list-style-type: none"> <li>- Doctor of Philosophy in Computer Science, Stanford University, USA</li> <li>- Master of Science in Computer Science, Stanford University, USA</li> <li>- Master of Business Administration, Chulalongkorn University</li> <li>- Bachelor of Engineering, Chulalongkorn University</li> </ul>	
Director Training	<p><b>Training courses organized by the Thai Institute of Directors (IOD)</b></p> <ul style="list-style-type: none"> <li>- Director Certification Program (DCP) Year 2007</li> </ul> <p><b>Training Courses Organized by Other Institutions</b></p> <ul style="list-style-type: none"> <li>- Executive Development Program (EDP) Year 2009, Thai Listed Companies Association (TLCA)</li> <li>- Executive Program for Senior Management, Fiscal Policy Research Institute Foundation</li> <li>- Thailand Insurance Super Leadership Program Class 1/2020, Office of Insurance Commission</li> <li>- Thailand Insurance Leadership Program, Office of Insurance Commission</li> <li>- Executive Leadership Program Class 28/2020, Capital Market Academy</li> <li>- Strategy and Innovation for Businesses in Asia Program (SIBA 2012), Massachusetts Institute of Technology (MIT) - College of Management, Mahidol University</li> <li>- Senior Executive Program in Commerce and Trade (TEPCot) Year 2011, University of the Thai Chamber of Commerce</li> </ul>	
Tenure	Serving 11 months since the date of appointment on May 1, 2025. (Should the director be re-elected for another term, the total tenure will reach 3 years and 11 months.)	
Shareholding	- None -	
Position in other listed companies	<ul style="list-style-type: none"> <li>- <b>WHA Corporation Public Company Limited.</b> : Independent Director / Member of Risk Management and Information Security Committee</li> <li>- <b>I.C.C. International Public Company Limited</b> : Director / Member of Audit Committee</li> <li>- <b>Kiatnakin Phatra Bank Public Company Limited:</b> Member of Executive Committee/ Advisor to Chief Executive Officer</li> </ul>	
Position in other companies (non-listed companies)	10 companies	
Position in other businesses that may cause conflict of interest or competition to the Company	- None -	
Working Experience	2025 - Present	<b>TOA Paint (Thailand) Public Company Limited</b> : Independent Director and Chairman of Risk Management and Sustainability Committee
	2024 - Present	<b>Charoen Pokphand Group Co., Ltd. (CP Group)</b> : Advisor
	2021 - Present	<b>WHA Corporation Public Company Limited.</b> : Independent Director / Member of Risk Management and Information Security Committee
	2021 – Present	<b>KKP Dime Securities Co., Ltd.</b> : Director
	2020 - Present 2013 – Present	<b>Kiatnakin Phatra Bank Public Company Limited:</b> Advisor to Chief Executive Officer / Member of Executive Committee
	2020 - Present	<b>I.C.C. International Public Company Limited</b> : Director / Member of Audit Committee
	2020 – Present	<b>Digital Council of Thailand (DCT)</b> : Advisor
	2020 – Present	<b>Architectura Co., Ltd.</b> : Chairman and Member of the Audit Committee



	2019 – Present	<b>Capital Market Development Fund (CMDF)</b> : Expert Member of the Board and Member of the Audit Committee
	2019 – Present	<b>State Enterprise Policy Office (SEPO)</b> : Board Member and Member of the Sub-committee for Monitoring and Evaluating State Enterprise Organizational Development (specializing in Digital Technology Development, Knowledge Management, and Innovation)
	2019 – Present	<b>Saphan Boon Foundation</b> : Chairman of the Board ( Authorized Signatory)
	2015 – Present	<b>Aksorn Education Public Company Limited</b> : Director
	2018 – 2020	<b>Bangchak Corporation Public Company Limited</b> : Director
Meeting Attendance in 2025 (Times)	Board of Directors	9/ 9
	Risk Management and Sustainability Committee	1/1
	2025 Annual General Meeting of Shareholders	- None - (Joined the Board after the 2025 Annual General Meeting of Shareholders)
Illegal Record	- None -	
Relationship with directors and management	- None -	
Skill & Expertise	Possesses extensive expertise and professional experience in business management, risk management, technology and innovation management, as well as finance and investment.	
Criteria for Nominating Directors	The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and determined that Dr. Anuchit Anuchitanukul possesses the qualifications required by all relevant regulations concerning Independent Directors. He is a person of high integrity and ethics, with the extensive knowledge, capabilities, and experience well-suited to the Company’s business operations. Furthermore, based on his past performance, he has consistently demonstrated the ability to provide independent and highly beneficial opinions for the best interests of the Company.	

Name - Surname	Asst. Prof. Dr. Polawat Witookkollachit, M.D., Ph.D.		
Type of director proposed for election	Independent Director		
Present Position	Independent Director		
Age	56 years old		
Nationality	Thai		
Education	<ul style="list-style-type: none"> <li>- Doctor of Philosophy (Ph.D.) in Information Technology, King Mongkut's University of Technology North Bangkok (KMUTNB)</li> <li>- Master of Science (M.Sc.) in Information Technology and Management, Chiang Mai University</li> <li>- Doctor of Medicine (M.D.), Chiang Mai University</li> <li>- Diploma of the Thai Board of Orthopaedic Surgery, Vajira Hospital, The Medical Council of Thailand</li> </ul>		
Director Training	<p><b>Training courses organized by the Thai Institute of Directors (IOD)</b></p> <ul style="list-style-type: none"> <li>- Director Certification Program (DCP), Class 259/2018</li> <li>- Advanced Audit Committee Program (AACP), Class 59/2025</li> </ul> <p><b>Training Courses Organized by Other Institutions</b></p> <ul style="list-style-type: none"> <li>- COBIT 5 (Implementation), ISACA</li> <li>- Certificate: The Driving Digital and Social Strategy Harvard Business School, USA</li> <li>- Corporate Governance for Directors and Executives of State Enterprises and Public Organizations</li> <li>- Capital Market Academy (CMA), Executive Program, Class 19, Capital Market Academy</li> </ul>		
Tenure	- None -		
Shareholding	- None -		
Position in other listed companies	- None -		
Position in other companies (non-listed companies)	2 companies		
Position in other businesses that may cause conflict of interest or competition to the Company	- None -		
Working Experience	2025 – Present	Inspector General Ministry of Digital Economy and Society (MDES)	
	2024 – Present	Independent Director and Member of the Audit Committee RFS Co., Ltd. (Ramathibodi Facility Services)	
	2023 – 2024	President Innosus Co., Ltd.	
	2022 – 2023	President SABUY Infrastructure Co., Ltd. and Kumo Reckon Co., Ltd.	
	2020 – 2021	Senior Executive Vice President, Head of Technology Group Krungthai Bank Public Company Limited	
Illegal Record	- None -		
Relationship with directors and management	- None -		
Skill & Expertise	Possesses extensive expertise and experience in business management, internal control, technology and innovation, corporate governance, and risk management.		
Criteria for Nominating Directors	The Board of Directors, having considered the recommendation of the Nomination and Remuneration Committee, has determined that Asst. Prof. (Specialist) Dr. Polawat Witookkollachit, M.D. possesses the full qualifications required by law. He is recognized for his integrity and ethics, as well as his extensive knowledge, capabilities, and experience, which are highly suitable for the Company's business operations.		

## Definition of the Independent Director of TOA Paint (Thailand) Public Company Limited

TOA Paint (Thailand) Public Company Limited has defined the definition of an Independent Director with the qualifications pursuant to the Notification of the Capital Market Supervisory Board, The Stock Exchange of Thailand, and other relevant announcements as detailed as follows:

1. All of the independent directors of the Company are qualified in line with Notification of the Capital Market Supervisory Board No. Tor Jor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (including the amendments), and regulations of the Securities and Exchange Commission, and the Stock Exchange of Thailand:

- Holding no more than one (1) percent of the total voting shares of the Company, parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by the connected persons of such independent director;
- Not being or having been an executive director, employee, staff, advisor earning a regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two (2) years;
- Not being a person who is related by blood or legal registration as father, mother, spouse, sibling, and child, including a spouse of the child, other directors, management, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiary;
- Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person in a manner interfering with independent judgment, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two (2) years;


The business relationship shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent (3%) or more of the net tangible assets of the Company or from twenty million (20,000,000) THB or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year prior to the date of establishing the business relationship with the related person;


- Not being or having been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, unless the foregoing relationship has ended for not less than two (2) years;
- Not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than two million (2,000,000) THB per year by the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of such provider of professional services, unless the foregoing relationship has ended for not less than two (2) years;
- Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder;
- Not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning a regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary;


- Not having any other characteristics that cause the inability to express independent opinions on the business operation of the Company. Whereas, Independent directors have a fiduciary duty to support policies that benefit the overall interests of shareholders or to object when they believe that the company's board of directors may be making decisions or engaging in transactions that are non-transparent or unfair, which could have a negative impact on the overall interests of shareholders.
  - Must not be a director delegated from the Board of Directors to make a decision of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder, or controlling person and;
  - Must not be a director of the parent company, subsidiary, or same-level subsidiary of a listed company.
2. Be independent apart from the management and major shareholders of the Company. This is because Independent Directors are responsible for supporting policies that benefit shareholders as a whole, while opposing any Board decisions or transactions that lack transparency or fairness, which could negatively impact the collective interests of the shareholders.
  3. No independent director holding positions of more than five (5) listed companies.
  4. Independent directors should have tenure not exceeding a cumulative term of nine (9) years from the first day of such appointment. In the event that independent directors are to be appointed to continue their positions, the Board of Directors should reasonably consider such a necessity and in the company's best interest. Moreover, such independent director shall be able to provide an independent opinion.

In addition to the qualifications set forth in items 1 through 4 above, the Board of Directors shall consider the independence of potential independent director candidates in other dimensions, such as their close relationships with management or major shareholders, etc.

## Profiles of the proposed auditors for the year 2026

Name - Surname	Mr. Serm Brisuthikun	
CPA License No.	9452	
Present Position	Partner of EY Office Limited	
Education	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Accounting, Chulalongkorn University</li> </ul>	
Professional Experience	<p>2003 – Present (23 years)</p> <p>Mr. Serm is a Certified Public Accountant in Thailand and an approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand. His audit experiences cover many types of businesses, both listed companies in the Stock Exchange of Thailand and international businesses, as well as auditing for business transactions. His expertise in businesses includes:</p> <ul style="list-style-type: none"> <li>• Production and distribution</li> <li>• Service Business</li> <li>• Mass transit</li> <li>• Real Estate Industry</li> </ul>	
Relationships or interests with the Company, its subsidiaries, executives, or major shareholders, or their related parties	-None-	
Shareholding	-None-	
Experience in auditing the Company's financial statements	He audited the Company's financial statements in 2024 and 2025	

Name - Surname	Miss Krongkaew Limkittikul	
CPA License No.	5874	
Present Position	Partner of EY Office Limited	
Education	<ul style="list-style-type: none"> <li>• Master's Degree in Business Administration, Assumption University</li> <li>• Bachelor's Degree in Accounting, Thammasat University</li> </ul>	
Professional Experience	<p>1995 – Present (31 years)</p> <p>Miss Krongkaew is a Certified Public Accountant in Thailand and an approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand. Her audit experiences cover many types of businesses, both listed companies in the Stock Exchange of Thailand and international businesses as well as auditing for business transactions. She also has experiences in IPO and listing services on the Stock Exchange of Thailand. Her expertise in businesses includes:</p> <ul style="list-style-type: none"> <li>• Production and distribution</li> <li>• Production and distribution</li> <li>• Services</li> <li>• Services</li> </ul>	
Relationships or interests with the Company, its subsidiaries, executives, or major shareholders, or their related parties	-None-	
Shareholding	-None-	
Experience in auditing the Company's financial statements	She audited the Company's financial statements in 2019.	

Name - Surname	Mr. Nattawut Santipet	
CPA License No.	5730	
Present Position	Partner of EY Office Limited	
Education	<ul style="list-style-type: none"> <li>• Master's Degree in Accounting, Thammasat University</li> <li>• Bachelor's Degree in Accounting, Thammasat University</li> </ul>	
Professional Experience	<ul style="list-style-type: none"> <li>• 1996 – Present (30 years)</li> </ul> <p>Mr. Nattawut is a Certified Public Accountant in Thailand and an approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand. His audit experiences cover many types of businesses, both listed companies in the Stock Exchange of Thailand and international businesses as well as auditing for business transactions. He also has experiences in IPO and listing services. His expertise in businesses includes:</p> <ul style="list-style-type: none"> <li>• Production and distribution</li> <li>• Real estate and construction</li> <li>• Automobile</li> </ul>	
Relationships or interests with the Company, its subsidiaries, executives, or major shareholders, or their related parties	-None-	
Shareholding	-None-	
Experience in auditing the Company's financial statements	-None-	

Supporting Documents for the 2026  
Annual General Meeting of Shareholders  
through Electronic Means (E-AGM)

Procedure and Required Documents on the Submission of E-Request for Attending  
the 2026 Annual General Meeting of Shareholders and the Granting of Proxies

The Company will open the system for submitting an e-request to attend the meeting and proxy document check from April 20, 2026, at 8.30 hrs. until the meeting is completed on April 27, 2026.

**1. Online self-attending shareholders**

The shareholders can study the guidelines and methods for attending the 2026 Annual General Meeting of Shareholders via electronic means as detailed in Attachment 5 in order to submit the e-request and submit the following documents via the Inventech Connect system, as below:

1.1 Invitation Letter (Meeting Registration Form with QR Code) signed by the shareholder.

1.2 The document issued by the government agency, which shows the photo of the shareholders and has not expired, such as ID card copy, driver's license copy, government certificate copy, state enterprise employee card copy or passport copy, which has not expired and certified as a correct copy. In case of any changes of name and/or surname, evidence of such changes must be provided.

**2. For shareholders appointing a proxy**

Shareholders may appoint only one proxy to attend and vote on their behalf, using the Proxy Form provided in Attachment 9. (Form A or Form C, the latter being exclusively for foreign shareholders who appoint a custodian in Thailand as their depository and trustee).

**2.1 In Case of Appointing an Independent Director as Proxy**

- Shareholders may appoint an Independent Director listed in Attachment 6 as their proxy by using the Proxy Form in Attachment 9. A copy of a government-issued identification document (as detailed in Section 1 above), certified as a true copy by the shareholder, must be submitted by **April 23, 2026, at 17:00 hrs.**

To: Company and Investor Relations Division, TOA Paint (Thailand) PCL.

31/2 Moo 3 Bangna-Trad Road, Tambon Bangsaothong, Bangsaothong District, Samut Prakan 10570

or

- Procedures via the Inventech Connect system as detailed in Attachment 5, with all required documents attached.

The shareholders are advised to review the details of the agenda items before deciding to appoint a proxy. In case the shareholder appoints his/her proxy and such shareholder has cast his/her vote in each agenda in Proxy Form B in advance, the Company will record the votes of such shareholder in accordance with the votes specified in such proxy form.

If the shareholders who appoints independent director as his/her proxy does not cast his/her vote in the proxy form in advance, the independent director who has been appointed as a proxy shall cast the votes on behalf of the shareholder as he/she deems suitable and appropriate.

In case you wish to cancel the appointment of proxy, you may notify the Chairman of the Board, in writing, by providing such cancellation notice together with a certified copy of identification card to the Company via email: [companysecretary@toagroup.com](mailto:companysecretary@toagroup.com) before the start of the meeting.

## 2.2 Appointing Other Persons as Proxy

In the event that a shareholder appoints another person to attend the meeting on their behalf, the shareholder is requested to complete the Proxy Form and attach all required supporting documents exclusively via the Inventech Connect system. Please be advised that the Company will not accept proxy forms or supporting documentation submitted via postal mail or email.

## 3. Required Documents for Proxy

### 3.1 Individual Shareholders

- 3.1.1 Invitation Letter (Meeting Registration Form with QR Code) signed by the proxy.
- 3.1.2 A completed Proxy Form B, ensuring all details are accurately provided and the form is duly signed by both the grantor and the proxy.
- 3.1.3 A certified true copy of a valid, government-issued identification document featuring a photograph of the shareholder and/or the proxy. Acceptable documents include, but are not limited to, a National ID card, Driver's License, Civil Service ID, State Enterprise Employee ID, or Passport, all of which must be currently valid and not expired.

### 3.2 Juristic Person Shareholders


- 3.2.1 Invitation Letter (Meeting Registration Form with QR Code) signed by the proxy.
- 3.2.2 Proxy form signed by an authorized person according to its Affidavit, with the seal of the juristic person affixed (if any), and by the proxy (if using Form B attached herewith) with a stamp duty of THB 20 affixed.
- 3.2.3 **If the grantor is a juristic person registered under Thai laws** a copy of the Affidavit of that juristic person - issued by the Ministry of Commerce or the relevant government authority, which must be issued within 6-month period prior to the meeting date, and certified as a true copy by the authorized person of the juristic person with the seal of the juristic person (if any).
- 3.2.4 **If the grantor is a foreign juristic person**  
a copy of the Affidavit of that juristic person - issued by the relevant government authority of the country where the juristic person is located and certified by a notary public or other government authorities. The document must clearly state the entity's name, the names of its authorized signatories, any conditions or limitations on their signing authority, and the head office address. This document must be certified as a true copy by the authorized signatories of the juristic person, with the corporate seal affixed (if any), and must be issued no longer than 1 year prior to the meeting date.
- 3.2.5 Documents not originally in English must be accompanied by an English translation, certified as a true and correct translation by the authorized representative of the juristic person.
- 3.2.6 Certified true copy of valid and not expired identification card or driving license or government official identification or passport (in case of foreigners) of the authorized person of the shareholder.
- 3.2.7 Certified true copy of valid and not expired identification card or driving license or government official identification or passport (in case of foreigners) of the proxy.

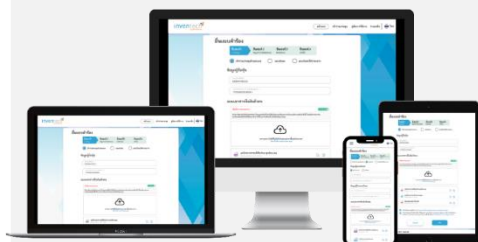
Please provide a valid email address and mobile phone number for the proxy. This information is required for the Conference Control System Provider to send the meeting access link, username, and password necessary for registration and attendance.

## Guidelines for attending the Meeting through Electronic Means and the Proxy via Inventech Connect System

Shareholders and proxies wishing to attend the meeting can follow the procedures for e-Request form submission as follows

### Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://fort.inventech.co.th/TOA341606R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



**\*\* Merge user accounts, please using the same email and phone number \*\***

- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 steps.  
Step 1 Fill in the information shown on the registration page.  
Step 2 Fill in the information for verify.  
Step 3 Verify via OTP  
Step 4 Successful transaction, the system will display information again to verify the exactitude of the information.
- 3 Please wait for an email information detail of meeting and Password

2. For shareholders wishing to attend in person or via a proxy who is not a Company director, the electronic registration system will be open for submissions starting from April 20, 2026, at 8:30 hrs. The system will remain open until the conclusion of the meeting on April 27, 2026
3. The electronic meeting system will be accessible on April 27, 2026, starting at 8:30 a.m. (2 hours prior to the commencement of the meeting). Shareholders or proxies are required to log in using their assigned Username and Password and follow the instructions provided in the system user manual.

### Appointment of Proxy to the Company's

Shareholders wishing to appoint the Company's Independent Directors as their proxy may submit their request through the electronic meeting system following the specified procedures. Alternatively, the Proxy Form and supporting documents may be sent by mail to the address below. The aforementioned documents must reach the Company no later than 23 April 2026 at 17.00 hrs.

To: Company Secretary and Investor Relations Division  
TOA Paint (Thailand) Public Company Limited  
31/2 Moo 3, Bangna-Trad Road, Bangsaothong, Bangsaothong, Samutprakan 10570

### If you have any problems with the software, please contact Inventech Call Center



02-460-9225



@inventechconnect



The system available during 20 - 27 April 2026 at 08.30– 17.30 hrs.  
**(Business days only, excluding public holidays)**

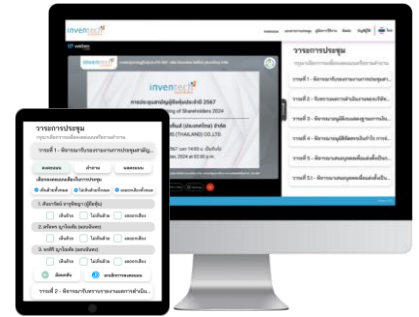
Report Technical Issues

@inventechconnect



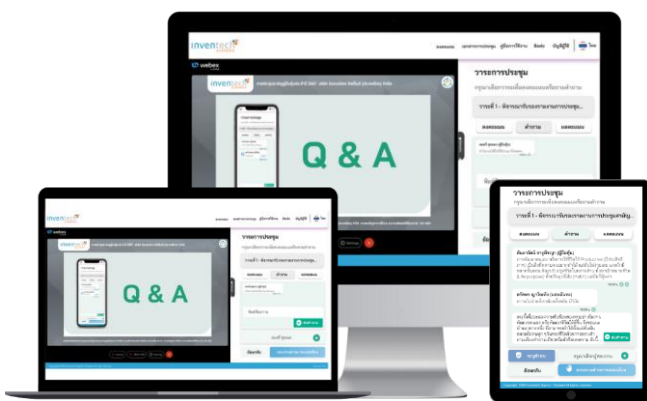
## Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the latest vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

## Step to ask questions via Inventech Connect



- Select which agenda
- Click on “Question” button
- 1 Ask a question
  - Type the question then click “Send”
- 2 Ask the question via video
  - Click on “Conference”
  - Click on “OK” for confirm your queue
  - Please wait for the queue for you then your can open the microphone and camera

## How to use Inventech Connect



User Manual and Video of using  
Inventech Connect

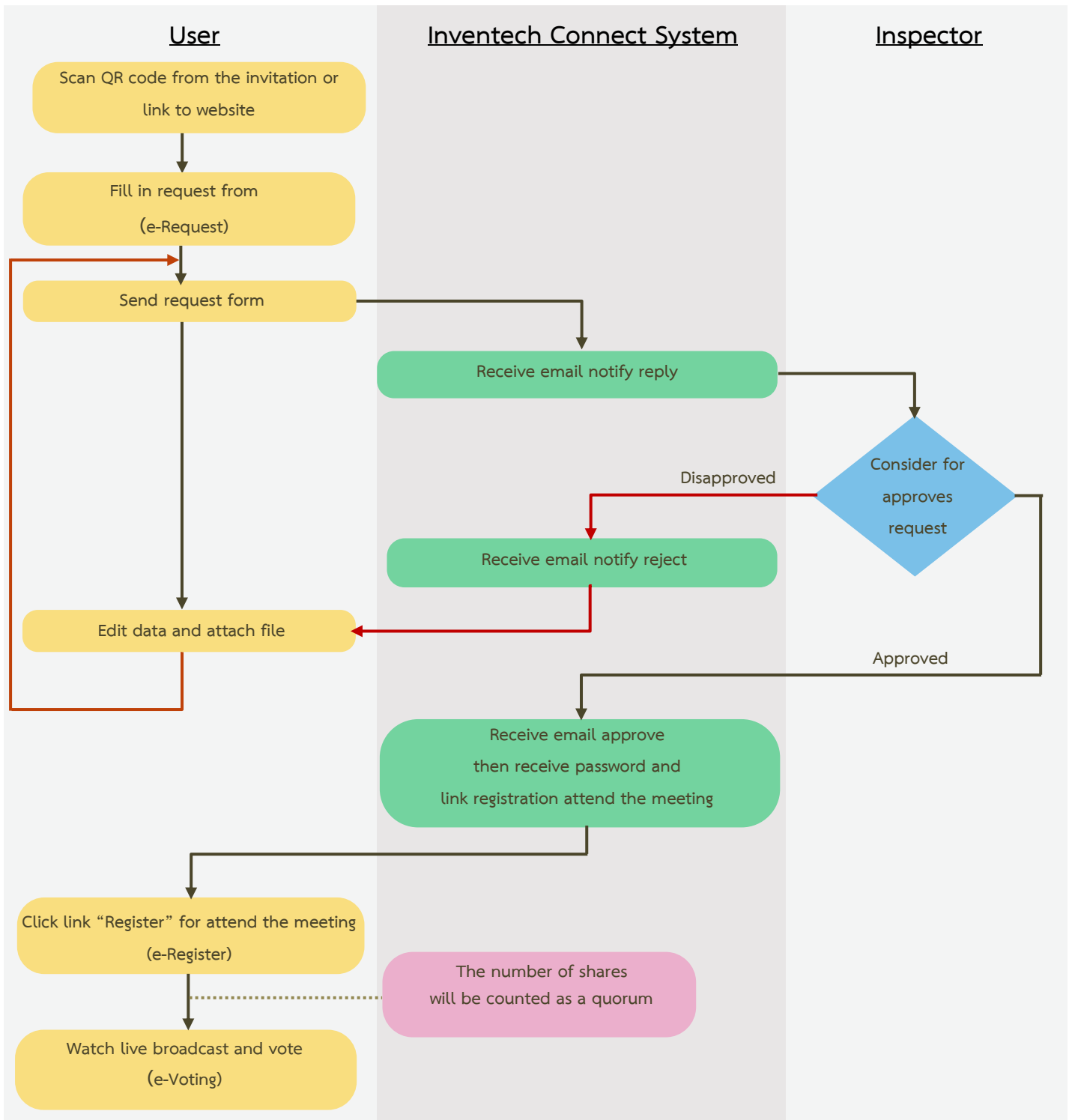
\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must be have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not support internet explorer.**

Guidelines for attending of Electronic Meeting

Carried out before the meeting date

Carried out on meeting day



**Condition of use**

**In case Merge account/change account**

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

**In case Exit the meeting**

Attendees can click on "Register for exit the quorum", the systems will be number of your shares out from the meeting base.

## Information of the Independent Directors Proposed to Act as Proxies for Shareholders

Name - Surname	Age (Years old)	Position	Address	Special interest in the agenda proposed at this Annual General Meeting
1. Mr. Veerasak Kositpaisal	71	Independent Director/ Acting Chairman of the Board /Member of the Audit Committee/ Chairman of the Nomination and Remuneration Committee /Member of Risk Management and Sustainability Committee	19/279, Soi Bangna-Trad 23, Bangna Sub-district, Bangna District, Bangkok, 10260	Agenda Item 4: To approve the re-election of directors who are due to retire by rotation for another term
2. Mrs. Prisana Prahankhasuk	71	Independent Director/ Chairman of the Audit Committee/ Member of the Nomination and Remuneration Committee /Member of Risk Management and Sustainability Committee	2/314, Soi Chaengwattana 14, Thung Song Hong Sub-district, Laksi District, Bangkok, 10210	-None-
3. Mrs. Chanatip Weerasubpong	70	Independent Director/ Member of the Audit Committee /Member of Risk Management and Sustainability Committee	98, Laddarom Pinklao, Kanjanapisek Road, Bang Khu Wiang Sub-district, Bang Kruai District, Nonthaburi, 11130	-None-
4. Dr. Anuchit Anuchitanukul	54	Independent Director/ Chairman of Risk Management and Sustainability Committee	209 KKP Tower, Sukhumvit 21 Road (Asoke), Khlong Toei Nuea, Watthana, Bangkok 10110	Agenda Item 4: To approve the re-election of directors who are due to retire by rotation for another term

## The Company's Articles of Association Regarding the Shareholders' Meeting

### Board of Directors

Article 15 The Company shall have a Board of Directors to operate the business of the Company. At least five (5) Directors must be appointed and at least half (1/2) of all Directors must reside in Thailand.

Directors may or may not be the shareholders of the Company.

Article 16 The meeting of shareholders shall elect the Directors in accordance with the following rules and the methods.

- (1) One shareholder has one (1) share per one (1) vote
- (2) Each shareholder will use all the votes in (1) to elect one or several persons to be Directors. In the case of the election of several persons as Directors, no one can split the votes for anyone.
- (3) The candidates who receive the highest number of votes in descending order shall be elected as Directors, equal to the number of Directors to be elected or at that time. In the case where a person who has been elected in the next order has the same number of votes in excess of the number of Directors to be elected or elected at that time, the Chairman of the meeting shall have the casting vote.

Article 17 At the Annual General Meeting of Shareholders every year, one-third (1/3) of the number of Directors at that time shall be retired. If the number of Directors cannot be divided into three parts, the nearest number to one-third (1/3) shall be taken out.

The retired Directors may be re-elected.

The Directors who will be retired in the first and second years after the registration of the company shall draw lots. In the subsequent years, the Directors who hold the office for the longest shall retire.

Article 20 The shareholders' meeting may elect a director to retire before the expiration of his term by the votes of not less than three quarters (3/4) of the total number of shareholders attending the meeting and having the right to vote. The number of shares held by the shareholders attending the meeting and having the right to vote at such meeting shall also not be less than half (1/2).

### The Annual General Meeting of Shareholders

Article 31 The Board of Directors shall hold an annual general meeting of shareholders within the period of four (4) months after the end of the Company's accounting period.

General meetings of shareholders other than those specified under the first paragraph shall be called extraordinary general meetings. The Board of Directors may call extraordinary general meetings whenever they deem appropriate.

Shareholders holding shares in aggregate of no less than ten (10) percent of the total number of shares issued may at any time subscribe to their names and clearly state the matters and purposes in a letter requesting the Board of Directors to call an extraordinary general meeting. In this case, the Board of Directors shall convene the shareholders meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders.

If the Board of Directors fails to convene the meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders, the shareholders who have subscribed their names or other shareholders with the shareholdings in the required aggregate amount may convene the meeting by themselves within the period of forty-five (45) days from the expiration of the forty-five-day (45-day) period. The meeting notice may be sent to shareholders by

electronic means if the shareholder has informed the company or the board of directors of their intention or consent as specified. This applies according to the criteria specified by law. In this case, the meeting shall be deemed to be convened by the Board of Directors, provided that the Board of Directors shall be responsible for any necessary expenses incurred from the convening of such meeting and for reasonable facilitation.

In the case where the number of shareholders present at the meeting convened by the shareholders under the fourth paragraph is not sufficient to constitute a quorum as required under Article 33, the shareholders under the fourth paragraph shall be jointly responsible for the expenses incurred from the convening of such meeting in favor of the Company.

The meeting as specified in the first and second paragraphs may be conducted through electronic means. The electronic meeting is required to be held by applicable laws or regulations, or related laws or regulations shall apply mutatis mutandis. In addition, the meeting that is conducted through electronic means bears the same effect as the meeting where shareholders are present at the same place in accordance with the means prescribed under the law and these Articles of Association.

Article 32 In calling a shareholders' meeting, the Board of Directors shall prepare a written notice calling the meeting that states the place, date, time, agenda of the meeting and the matter to be proposed to the meeting with reasonable detail by indicating whether it is the matter proposed for acknowledgment, approval or consideration, including the Board of Directors' opinion in the said matters, and the said notice shall be sent to the shareholders and the Registrar not less than seven (7) days prior to the meeting date. The notice calling for the meeting shall be published in a newspaper at least for three (3) consecutive days and not less than three (3) days prior to the meeting date. The Company may use electronic means for the publishing instead, according to the criteria prescribed by law.

The venue to be used for the meeting can be located in the province where the head office of the company is located or any other place as the Board of Directors stipulates.

In case the shareholders' meeting is held through electronic means, the venue to be used for the meeting shall be the head office of the Company.

Article 33 At a shareholders' meeting, either being present in the same place or via electronic meeting, there must be not less than twenty-five (25) shareholders and/or the shareholders' proxies (if any) or not less than half of the total number of shareholders holding altogether not less than one-third (1/3) of the total issued shares attending the meeting to constitute a quorum unless otherwise specified by law.

In case it appears at any shareholders' meeting that within one (1) hour after the time appointed for the meeting, the number of shareholders attending the meeting does not constitute the quorum as mentioned in the first paragraph, the meeting, if summoned upon the requisition of shareholders, shall be canceled. If the meeting is not summoned upon the requisition of shareholders, another meeting shall be summoned. The notice for summoning such meeting shall be sent to the shareholders not less than seven (7) days prior to the date of the meeting and at such subsequent meeting, no quorum shall be necessary.

Article 34 A shareholder may appoint another person to vote on their behalf. To appoint a proxy, it must be in written form and signed by a grantor. Then, it shall be submitted to the Chairman or person assigned by the Chairman at the meeting place before the proxy attending the meeting.

The proxy form shall be in accordance with the form prescribed by the Registrar, which at least must contain the following items.

- (1) The number of shares held by the grantor
- (2) The name of the proxy holder
- (3) The number and date/month/year of the meeting that the grantor appoints the proxy holder to attend the meeting and vote on his/her behalf.

In voting, the proxy holder shall have votes equal to the total number of votes held by the shareholders except that the proxy holder declares to the meeting before voting that he/she will vote on behalf of only some of the grantors by specifying the name of the grantor and the number of shares held by the grantors.

The shareholder appointing the proxy must authorize only one proxy holder to attend and vote in the meeting and may not split the number of shares to many proxies for splitting votes.

In case of granting proxy, a shareholder or a proxy holder who is not a shareholder has the right to vote equal to the number of votes they're authorized with, in addition to their own right to vote in case they are shareholder as well.

Granting a proxy according to paragraph 1, it can be proceeded by electronics means. However, the method must be safe and reliable that such proxy granting is proceeded by the shareholder and in accordance with the criteria prescribed by law.

Article 35 The Chairman, either being present in the same place or via electronic meeting, shall preside over the shareholders' meeting. In the case where the Chairman is absent or unable to perform the duty, the Vice-Chairman shall act as the chairman of the meeting. If the Vice-Chairman does not exist or exists but is unable to perform the duty, the meeting shall appoint one of the present shareholders to be the chairman of the meeting.

Article 36 For voting at a shareholders' meeting, either being present in the same place or via electronic meeting, one (1) share is equal to one (1) vote. Any shareholder who has a special interest in any matter does not have the right to vote in such matter, other than voting for the election of directors and the resolution of the shareholders' meeting shall be supported by the following votes:

- (1) In the normal case, the majority vote of the shareholders attending the meeting and having the right to vote shall be considered. If there are equal votes, the Chairman of the meeting shall have a casting vote.
- (2) In the following cases, the votes of not less than three-fourths of the total number of votes of shareholders attending the meeting and having the right to vote shall be considered
  - (a) the sale or transfer of all or part of the business of the company to other persons;
  - (b) the purchase or acceptance of the business of a private company or other public companies;
  - (c) the amendment or termination of contracts on the lease of the entire or essential part of the business, assigning other people to manage the business of the company or merger with other persons for the purpose of profit-sharing;
  - (d) the amendment of Memorandum of Association or Articles of Association of the Company;
  - (e) increase or decrease in the capital of the Company;
  - (f) the dissolution of the Company;
  - (g) the issuance of debentures;
  - (h) the merger with other companies and

- (i) other activities as prescribed by law that a minimum of three quarters (3/4) of the total number of votes of shareholders attending the meeting and having the right to vote is required.

Article 37 The Annual General Meeting of Shareholders shall be called for the following purposes:

- (1) To acknowledge the report of the Board of Directors showing the Company's business in the recent year
- (2) To consider and approve the balance sheet as well as profit and loss statements
- (3) To consider and approve the appropriation of profit and dividend payment
- (4) To consider the appointment of new Directors to replace those retiring by rotation
- (5) To consider the Directors' remuneration
- (6) To appoint an auditor and determine the audit fees and
- (7) other purposes

### **Accounting, Financial and Auditing**

Article 38 The Company's fiscal year begins on January 1 and ends on December 31 of each year.

Article 39 The company must make and maintain an account book as well as auditing as required by relevant laws. A balance sheet and profit and loss statements must be prepared at least once in the twelve (12) months of the fiscal year.

Article 40 The Board of Directors must prepare a balance sheet and profit and loss statements at the end of the fiscal year of the Company to be presented to the shareholders at the annual general meeting. The Board of Directors must also appoint an auditor to review the balance sheet and profit and loss statements before submitting them to the shareholders' meeting.

Article 41 The board must submit the following documents to the holder together with the Notice of the Annual General Meeting of Shareholders.

- (1) A copy of the balance sheet and profit and loss statements audited by the auditor along with the audit report, and
- (2) Annual Report of the Board of Directors and other documents

### **Dividends and Reserves**

Article 45 It is prohibited to pay dividends from other types of income, except profit. In case the Company still has accumulated losses, there will be no dividend payment. The dividends shall be distributed in the number of shares equally, except in the case where the Company issues preferred shares and defines the preferred shares receive dividends differently from the ordinary shares. To allocate dividends as prescribed, dividend payment must be approved by the shareholders' meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time when considering that a company is profitable enough to do so. And when the interim dividends are paid, the dividend payment shall also be reported to the shareholders' meeting at the next shareholders' meeting.

Dividend payment must be made within one (1) month from the date of the shareholders' meeting or the date the Board has a resolution as the case may be. The Board of Directors shall report the dividend payment to the shareholders and also published it in the newspaper for at least three (3) consecutive days.

Article 46 The Company is required to set aside a statutory reserve of not less than five percent (5) percent of its net income after deducting accumulated deficit brought forward (if any) until the reserve reaches ten percent (10) of the net profit of the registered capital.

**QR Code Procedures for Downloading the Annual Registration Statements/ Annual Report 2025  
(Form 56-1 One Report)**

Thailand Securities Depository Company Limited, as a securities registrar under the Stock Exchange of Thailand, has developed a system that allows SET Listed Companies to send shareholders documents regarding the General Meeting of Shareholders and Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) in the form of E-books accessible through QR Code, thus allowing shareholders to access the information conveniently. Shareholders can download the aforementioned documents from the QR Code by following the steps below.

**1. For iOS System**

- 1.1 Turn on the mobile camera,
- 1.2 Point the mobile camera to QR Code to scan it,
- 1.3 The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: In case the notification does not appear on the screen of the mobile phone, the QR Code can also be scanned with other applications such as QR CODE READER, Facebook, Line, etc.

**2. For Android System**

- 2.1 Open applications such as QR Code Reader, Facebook or Line,

How to scan the QR Code with Line application >> Open Line application and click on “Add friend” >> Choose “QR Code” >> Scan the QR Code,

- 2.2 Point the mobile camera to QR Code to scan it,

Proxy Form A



At.....

Date.....Month.....Year.....

(1) I/We.....Nationality.....
No.....Road.....Tambon/Subdistrict.....
Amphoe/District.....Province.....PostalCode.....

(2) Being a shareholder of TOA Paint (Thailand) Public Company Limited
By holding a total of.....shares and having the right to vote equal to.....votes as follows:

Common Share.....shares equal to .....votes
Preferred Share.....shares equal to .....votes

(3) Hereby appoint as my/our proxy.

1.....Age.....years
No.....Road.....Tambon/Subdistrict.....
Amphoe/District.....Province.....PostalCode..... or
2.....Age.....years
No.....Road.....Tambon/Subdistrict.....
Amphoe/District.....Province.....PostalCode.....or
3.....Age.....years
No.....Road.....Tambon/Subdistrict.....
Amphoe/District.....Province.....PostalCode..... or

4. Independent Directors as named hereunder

[ ] 1. Mrs. Prisana Praharnkhasuk: Independent Director/ Chairman of the Audit Committee/
Member of the Nomination and Remuneration Committee, Age: 71 years old
Address no. 2/314, Soi Chaengwattana 14, Thung Song Hong Sub-district, Laksi District, Bangkok, 10210
Special interests in meeting agenda other than other directors for this meeting: None

or [ ] 2. Mrs. Chanatip Weerasubpong: Independent Director/ Member of the Audit Committee,
Age: 70 years old
Address no. 98, Laddarom Pinklao Village, Kanjanapisek Road, Tambon Bang Khu Wiang, Amphoe
Bangkrui, Nonthaburi, 11130
Special interests in meeting agenda other than other directors for this meeting: None

or [ ] 3. Mr. Veerasak Kositpaisal: Independent Director/ Acting Chairman of the Board/ Member of the Audit
Committee/ Chairman of the Nomination and Remuneration Committee, Age: 71 years old
Address no. 19/279, Soi Bangna-Trad 23, Bangna Subdistrict, Bangna District, Bangkok 10260
Special interests in meeting agenda other than other directors for this meeting: Agenda Item 4
- To approve the re-election of directors who are due to retire by rotation for another term.

Please mark
only one
proxy

- or  4. Dr. Anuchit Anuchitanukul: Independent Director/ Chairman of Risk Management and Sustainability Committee, Age: 54 years old, Address: 209 KKP Tower, Sukhumvit 21 Road (Asoke), Khlong Toei Nuea, Watthana, Bangkok 10110, Special interests in meeting agenda other than other directors for this meeting: Agenda Item 4 To approve the re-election of directors who are due to retire by rotation for another term.

Only one of them is my/our representative to attend the meeting and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, 10.00 hrs., through electronic means (E-AGM) or at any adjournment thereof to any other date, time, and venue.

*Any acts performed by the proxy in this meeting. It shall be deemed to be the actions performed by myself/ourselves.*

Sign..... Grantor  
(.....)

Sign..... Proxy  
(.....)

**Note**

The shareholder appointing the proxy shall authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.

Stamp Duty 20 THB

## Proxy Form B

Form B

At.....  
Date.....Month.....Year.....

(1) I/ We..... Nationality.....  
No. ....Road.....Tambon/Subdistrict.....  
Amphoe/ District..... Province.....Postal Code.....

(2) Being a shareholder of TOA Paint (Thailand) Public Company Limited

By holding a total of.....shares and having the right to vote equal to..... votes as follows:

Common Share.....shares equal to .....votes

Preferred Share.....shares equal to .....votes

(3) Hereby appoint my/our proxy.

1.....Age.....years  
No.....Road.....Tambon/Subdistrict.....  
Amphoe/District.....Province.....Postal Code..... or  
2.....Age.....years  
No.....Road.....Tambon/Subdistrict.....  
Amphoe/District.....Province.....Postal Code..... or  
3.....Age.....years  
No.....Road.....Tambon/Subdistrict.....  
Amphoe/District.....Province.....Postal Code..... or

4. Independent Directors as named hereunder

1. Mrs. Prisana Praharnkhasuk: Independent Director/ Chairman of the Audit Committee/  
Member of the Nomination and Remuneration Committee, Age: 71 years old  
Address no. 2/314, Soi Chaengwattana 14, Thung Song Hong Sub-district, Laksi District, Bangkok, 10210  
Special interests in meeting agenda other than other directors for this meeting: None

or  2. Mrs. Chanatip Weerasubpong: Independent Director/ Member of the Audit Committee,  
Age: 70 years old  
Address no. 98, Laddarom Pinklao Village, Kanjanapisek Road, Tambon Bang Khu Wiang, Amphoe  
Bangkrui, Nonthaburi, 11130  
Special interests in meeting agenda other than other directors for this meeting: None

or  3. Mr. Veerasak Kositpaisal: Independent Director/ Acting Chairman of the Board/ Member of the Audit  
Committee/ Chairman of the Nomination and Remuneration Committee, Age: 71 years old  
Address no. 19/279, Soi Bangna-Trad 23, Bangna Subdistrict, Bangna District, Bangkok 10260  
Special interests in meeting agenda other than other directors for this meeting: Agenda Item 4  
- To approve the re-election of directors who are due to retire by rotation for another term.

Please mark  
only one  
proxy

- or  4. Dr. Anuchit Anuchitanukul: Independent Director/ Chairman of Risk Management and Sustainability Committee, Age: 54 years old, Address: 209 KKP Tower, Sukhumvit 21 Road (Asoke), Khlong Toei Nuea, Watthana, Bangkok 10110, Special interests in meeting agenda other than other directors for this meeting: Agenda Item 4 To approve the re-election of directors who are due to retire by rotation for another term.

Only one of them is my/our representative to attend the meeting and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, 10.00 hrs., through electronic means (E-AGM) or at any adjournment thereof to any other date, time, and venue.

(4) I/ We hereby authorize the proxy holder to vote on my/our behalf at this meeting as follows;

**Agenda 1: To acknowledge the report on the operational results for the year 2025 prepared by the Board of Directors**

This agenda is for acknowledgment. There is no voting on this agenda

**Agenda 2: To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2025**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 3: To approve the annual dividend payment.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 4: To approve the re-election of directors who are due to retire by rotation for another term.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Appointment of Board of Directors
- Agree       Disagree       Abstain
- Appointment of Individual Directors
- (1) Director's Name: Mr. Veerasak Kositpaisal
- Agree       Disagree       Abstain
- (2) Director's Name: Dr. Anuchit Anuchitanukul
- Agree       Disagree       Abstain

**Agenda 5: To approve the increase in the number of directors by one (1) seat and the appointment of a new director. (Asst. Prof. Dr. Polawat Witoolkollachit, M.D., Ph.D.)**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 6: To approve the determination of the remuneration for directors and the sub-committees for the year 2026**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 7: To approve the appointment of the auditors and the determination of the audit fee for the year 2026**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 8: Other matters (if any)**

The shareholders are free to ask any questions and the Board will answer their queries (if any). Thus there is no voting on this agenda.

(5) If voting in any agenda of my/our proxy has not followed this proxy, it shall be deemed such voting is incorrect and is not my/our voting.

(6) In case I/we have not specified my/our voting intention in any item or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy in this Meeting except my/our proxy has not voted as I/we specified shall be deemed to be the actions performed by myself/ourselves.

Sign..... Grantor  
(.....)

Sign..... Proxy  
(.....)

**Notes:**

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.
2. The shareholder can vote for the appointment of directors either all directors or individual directors in the agenda item.
3. In case there are more agenda items to consider in the meeting than the agenda items mentioned above, a proxy can specify additional details in the Continued List of Proxy Form B attached hereto.

## REGULAR CONTINUED PROXY FORM B

## Proxy as a Shareholder of TOA Paint (Thailand) Public Company Limited

The 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, 10.00 hrs., through electronic means (E-AGM), or such other date, time, and place as the meeting may be adjourned.

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

Stamp Duty 20.- THB

## Proxy Form C

Form C

This form is used only if the shareholder is a foreign investor and appoints a Custodian in Thailand to take care of the shares.

At.....

Date.....Month.....Year.....

(1) I/We.....

Office located at .....Road.....Tambon/ Subdistrict.....

Amphoe/ District .....Province.....Postal Code.....

as a business custodian of .....

who is a shareholder of TOA Paint (Thailand) Public Company Limited

by holding a total of.....shares and having the right to vote equal to ..... votes as follows:

Common Share.....shares equal to .....votes

Preferred Share.....shares equal to .....votes

(2) Hereby appoint my proxy.

1.....Age.....years

No.....Road.....Tambon/Subdistrict.....

Amphoe/District.....Province.....Postal Code..... or

2.....Age.....years

No.....Road.....Tambon/Subdistrict.....

Amphoe/District.....Province.....Postal Code..... or

3.....Age.....years

No.....Road.....Tambon/Subdistrict.....

Amphoe/District.....Province.....Postal Code..... or

4. Independent Directors as named hereunder

 1. Mrs. Prisana Praharnkhasuk: Independent Director/ Chairman of the Audit Committee/

Member of the Nomination and Remuneration Committee, Age: 71 years old

Address no. 2/314, Soi Chaengwattana 14, Thung Song Hong Sub-district, Laksi District, Bangkok, 10210

Special interests in meeting agenda other than other directors for this meeting: None

or  2. Mrs. Chanatip Weerasubpong: Independent Director/ Member of the Audit Committee,

Age: 70 years old

Address no. 98, Laddarom Pinklao Village, Kanjanapisek Road, Tambon Bang Khu Wiang, Amphoe Bangkruai, Nonthaburi, 11130

Special interests in meeting agenda other than other directors for this meeting: None

or  3. Mr. Veerasak Kositpaisal: Independent Director/ Acting Chairman of the Board/ Member of the Audit

Committee/ Chairman of the Nomination and Remuneration Committee, Age: 71 years old

Address no. 19/279, Soi Bangna-Trad 23, Bangna Subdistrict, Bangna District, Bangkok 10260

Special interests in meeting agenda other than other directors for this meeting: Agenda Item 4

- To approve the re-election of directors who are due to retire by rotation for another term.

or  4. Dr. Anuchit Anuchitanukul: Independent Director/ Chairman of Risk Management and

Sustainability Committee, Age: 54 years old, Address: 209 KKP Tower, Sukhumvit 21 Road

(Asoke), Khlong Toei Nuea, Watthana, Bangkok 10110, Special interests in meeting agenda other

Please mark  
only one  
proxy

than other directors for this meeting: Agenda Item 4 To approve the re-election of directors who are due to retire by rotation for another term.

Only one of them is my/our representative to attend the meeting and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, 10.00 hrs., through electronic means (E-AGM) or at any adjournment thereof to any other date, time, and venue.

(3) I hereby authorize the proxy holder to attend the meeting and cast the votes as follows

- Proxy for the total number of shares held and entitled to vote.
- Proxy for some number of shares as follows.
- Common Share.....shares equal to .....votes
- Preferred Share.....shares equal to .....votes
- Total voting rights .....votes

I hereby authorize the proxy holder to vote on my behalf at this meeting as follows.

**Agenda 1: To acknowledge the report on the operational results for the year 2025 prepared by the Board of Directors**

This agenda is for acknowledgment. There is no voting on this agenda

**Agenda 2: To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2025**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 3: To approve the annual dividend payment.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 4: To approve the re-election of directors who are due to retire by rotation for another term.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Appointment of Board of Directors
- Agree       Disagree       Abstain
- Appointment of Individual Directors
- 1 Director's Name: Mr. Veerasak Kositpaisal
- Agree       Disagree       Abstain
- 2 Director's Name: Dr. Anuchit Anuchitanukul
- Agree       Disagree       Abstain

**Agenda 5: To approve the increase in the number of directors by one (1) seat and the appointment of a new director. (Asst. Prof. Dr. Polawat Witoolkollachit, M.D., Ph.D.)**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 6: To approve the determination of the remuneration for directors and the sub-committees for the year 2026**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 7: To approve the appointment of the auditors and the determination of the audit fee for the year 2026**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Agenda 8: Other matters (if any)**

The shareholders are free to ask any questions and the Board will answer their queries (if any). Thus there is no voting on this agenda.

(5) If voting in any agenda of my/our proxy has not followed this proxy, it shall be deemed such voting is incorrect and is not my/our voting.

(6) In case I/we have not specified my/our voting intention in any item or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy in this Meeting except my/our proxy has not voted as I/we specified shall be deemed to be the actions performed by myself/ourselves.

Sign..... Grantor  
(.....)

Sign..... Proxy  
(.....)

**Notes**

1. This Proxy Form C is only used by a foreign shareholder who has appointed a Thai Custodian to be his/her/its trustee.
2. Evidence presenting with Proxy Form are
  - (1) Letter of Attorney from shareholder empowering custodian to sign in Proxy Form.
  - (2) Confirmation Letter that person signing in the proxy is granted permission to perform the custodian business.
3. The shareholder appointing the proxy shall authorize only one proxy to attend and vote at the Meeting and shall not split the number of shares to many proxies for splitting votes.
4. The shareholder can vote for the appointment of directors either all directors or individual directors in the agenda item.
5. In case there are more agenda items to consider in the meeting than the agenda items mentioned above, a proxy can specify additional details in the Continued List of Proxy Form C attached hereto.

## REGULAR CONTINUED PROXY FORM C

## Proxy as a Shareholder of TOA Paint (Thailand) Public Company Limited

The 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, 10.00 hrs., through electronic means (E-AGM), or such other date, time, and place as the meeting may be adjourned.

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
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- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

- Agenda No. .... Issue.....
- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Agree       Disagree       Abstain

**Requisition Form for Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) and Sustainability Report 2025**

Attention: Company Secretary and Investor Relations, TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED  
 I, .....

Address: .....  
 .....

**Request for a printed copy of Annual Registration Statements/ Annual Report 2025 (Form 56-1 One Report) and/or Sustainability Report 2025**

Type of documents:

- Annual Report 2025 (Form 56-1 One Report)
- Sustainability Report 2025

Means of receiving the printed report:

- The Company sends the report to the same address as above-mentioned.
- The Company sends the report to the address below:

Address: .....Road.....Tambon/Subdistrict.....

Amphoe/ District.....Province.....Postal Code.....

Tel. ....

Remarks: After completion of the information above, please return this form to TOA:

- By e-mail: [companysecretary@toagroup.com](mailto:companysecretary@toagroup.com), or
- By registered mail to:

Company Secretary and Investor Relations Division

TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED

31/2 Moo 3, Bangna-Trad Road, Bang Sao Thong, Bang Sao Thong District, Samut Prakan, 10570

Should you have any queries or suggestions, please contact Company Secretary and Investor Relations at  
 Tel. 02-335-5555 Ext. 1581, 1520, 5875

## Procedures for forwarding questions in advance

In accordance with the policy by the Board of Directors allowing shareholders to participate in corporate management by providing comments and suggestions, the Company, therefore, provides shareholders with an opportunity to forward agenda-related questions in advance, to the attention of the Board of Directors prior to the date of the shareholders' meeting by following procedures:

**1. Shareholders who wish to raise any queries or comments should provide the following information:**

- Full name, address, telephone number, and email address (if any) where the shareholder can be reached by the Company.
- Questions related to the proposed agenda items or comments, together with any supporting documents and information (if any).

**2. Channels for Submitting Questions**

- Via email: [companysecretary@toagroup.com](mailto:companysecretary@toagroup.com) or
- Via registered mail to:

Company Secretary and Investor Relations Department

TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED

31/2 Moo 3, Bangna-Trad Road, Bang Sao Thong, Bang Sao Thong District, Samut Prakan, 10570

**3. Deadline for submitting questions:**

Shareholders are invited to submit questions related to the agenda items in advance of the Annual General Meeting. We kindly request that such questions be submitted to the Company **no later than April 20, 2026.**

**4. The Company Secretary will gather all submitted questions/comments and forward them to the Chief Executive Officer or relevant executives for consideration and provide answers to the shareholders.**



**TOA Paint (Thailand) Public Company Limited**

Company Secretary and Investor Relations Department

31/2 Moo 3 Bangna-Trad Road

Tambon Bangsaothong, Bangsaothong District

Samut Prakan 10570

[www.toagroup.com](http://www.toagroup.com)

Tel: 02-335-5555

Ext. 1520, 1581, 5875