


Summary of profiles of the candidates nominated for election as directors to replace those retiring by rotation, and for the appointment of new directors


Name - Surname	Mr. Veerasak Kositpaisal		
Type of director proposed for election	Independent Director		
Present Position	Acting Chairman of the Board of Directors / Independent Director / Member of Audit Committee / Chairman of Nomination and Remuneration Committee / Member of Risk Management and Sustainability Committee		
Age	71 years old		
Nationality	Thai		
Education	<ul style="list-style-type: none"> - Master's degree in Mechanical Engineering, Texas A&I University, USA - Bachelor's degree in Mechanical Engineering, Chulalongkorn University 		
Director Training	<p>Training courses organized by the Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> - Director Certification Program (DCP 82/2006) - Finance for Non-Finance Directors Program (FND 30/2006) <p>Training Courses Organized by Other Institutions</p> <ul style="list-style-type: none"> - Top Executive Program in Commerce and Trade (TEPCoT 2/2009), Commerce Academy, University of the Thai Chamber of Commerce - Executive Program, Energy Education, Class 5, Thailand Energy Academy - Leadership Development Program "Enhancing Competitiveness", International Institute for Management Development (IMD) - Executive Program (Class 11), Capital Market Academy (CMA) 		
Tenure	Serving 9 years since the Company's public transformation on March 24, 2017. (If re-elected for the upcoming term, the total cumulative tenure will be 12 years.)		
Shareholding	- None -		
Position in other listed companies	<ul style="list-style-type: none"> - Civil Engineering Public Company Limited : Director / Chairman of the Audit Committee / Independent Director - TPBI Public Company Limited: Independent Director / Member of the Audit Committee and Risk Management / Member of the Nomination and Remuneration Committee / Chairman of the Sustainability and Corporate Governance Committee - Bangchak Sriracha Public Company Limited: Independent Director / Chairman of the Audit Committee 		
Position in other companies (non-listed companies)	3 companies		
Position in other businesses that may cause conflict of interest or competition to the Company	- None -		
Working Experience	2025 – Present	TPBI Public Company Limited : : Independent Director / Member of the Audit Committee and Risk Management / Member of the Nomination and Remuneration Committee / Chairman of the Sustainability and Corporate Governance Committee	
	2016 – Present	TOA Paint (Thailand) Public Company Limited : Acting Chairman of the Board of Directors / Independent Director / Member of Audit Committee / Chairman of Nomination and Remuneration Committee / Member of Risk Management and Sustainability Committee	
	2022 – Present	Thai Institute of Directors (IOD) : Vice Chairman / Chairman of the Corporate Governance Committee	
	2020 – Present	Civil Engineering Public Company Limited : Independent Director / Chairman of the Audit and Risk Management Committee	

	2016 – Present	The Stock Exchange of Thailand: Specialist in Corporate Governance and Social Responsibility
	2023 – 2026	Bangchak Sriracha Public Company Limited : Independent Director / Chairman of the Audit Committee
	2018 – 2021	Eastern Water Resources Development and Management Public Company Limited: Independent Director and Chairman of the Board
	2018 – 2019	Tobacco Authority of Thailand: Board Member
	2015 – 2019	MCOT Public Company Limited: Independent Director, Chairman of the Corporate Governance Committee, and Risk Management Committee Member
Meeting Attendance in 2025 (Times)	Board of Directors	12/12
	Audit Committee	11/11
	Nomination and Remuneration Committee	3/3
	Risk Management and Sustainability Committee	1/1
	2025 Annual General Meeting of Shareholders	1/1
Illegal Record	- None -	
Relationship with directors and management	- None -	
Conflict of Interest or Relationships with the Company, Parent Company, Subsidiaries, Associated Companies, or Any Legal Entities that May Have Conflicts (Current or within the Past 2 Years)		
1. Serving as a director involved in management, an employee, staff member, or advisor receiving a fixed monthly salary.	- None -	
2. Provision of professional services (e.g., auditors, legal advisors)	- None -	
3. Having a significant business relationship that may impede the ability to perform duties independently.	- None -	
Skill & Expertise	Possesses extensive knowledge, expertise, and experience across engineering and finance, as well as business management, strategic planning, human resources, internal control, risk management, corporate governance, and sustainable development.	
Criteria for Nominating Directors	<p>The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and determined that Mr. Veerasak Kositpaisal possesses the qualifications required by all relevant regulations concerning Independent Directors. He is a person of high integrity and ethics, with the extensive knowledge, capabilities, and experience well-suited to the Company's business operations.</p> <p>Furthermore, based on his past performance, he has consistently demonstrated the ability to provide independent and highly beneficial opinions for the best interests of the Company.</p>	

Name - Surname	Dr. Anuchit Anuchitanukul	
Type of director proposed for election	Independent Director	
Present Position	Independent Director / Chairman of Risk Management and Sustainability Committee	
Age	54 years old	
Nationality	Thai	
Education	<ul style="list-style-type: none"> - Doctor of Philosophy in Computer Science, Stanford University, USA - Master of Science in Computer Science, Stanford University, USA - Master of Business Administration, Chulalongkorn University - Bachelor of Engineering, Chulalongkorn University 	
Director Training	<p>Training courses organized by the Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> - Director Certification Program (DCP) Year 2007 <p>Training Courses Organized by Other Institutions</p> <ul style="list-style-type: none"> - Executive Development Program (EDP) Year 2009, Thai Listed Companies Association (TLCA) - Executive Program for Senior Management, Fiscal Policy Research Institute Foundation - Thailand Insurance Super Leadership Program Class 1/2020, Office of Insurance Commission - Thailand Insurance Leadership Program, Office of Insurance Commission - Executive Leadership Program Class 28/2020, Capital Market Academy - Strategy and Innovation for Businesses in Asia Program (SIBA 2012), Massachusetts Institute of Technology (MIT) - College of Management, Mahidol University - Senior Executive Program in Commerce and Trade (TEPCot) Year 2011, University of the Thai Chamber of Commerce 	
Tenure	Serving 11 months since the date of appointment on May 1, 2025. (Should the director be re-elected for another term, the total tenure will reach 3 years and 11 months.)	
Shareholding	- None -	
Position in other listed companies	<ul style="list-style-type: none"> - WHA Corporation Public Company Limited. : Independent Director / Member of Risk Management and Information Security Committee - I.C.C. International Public Company Limited : Director / Member of Audit Committee - Kiatnakin Phatra Bank Public Company Limited: Member of Executive Committee/ Advisor to Chief Executive Officer 	
Position in other companies (non-listed companies)	10 companies	
Position in other businesses that may cause conflict of interest or competition to the Company	- None -	
Working Experience	2025 - Present	TOA Paint (Thailand) Public Company Limited : Independent Director and Chairman of Risk Management and Sustainability Committee
	2024 - Present	Charoen Pokphand Group Co., Ltd. (CP Group) : Advisor
	2021 - Present	WHA Corporation Public Company Limited. : Independent Director / Member of Risk Management and Information Security Committee
	2021 – Present	KKP Dime Securities Co., Ltd. : Director
	2020 - Present 2013 – Present	Kiatnakin Phatra Bank Public Company Limited: Advisor to Chief Executive Officer / Member of Executive Committee
	2020 - Present	I.C.C. International Public Company Limited : Director / Member of Audit Committee
	2020 – Present	Digital Council of Thailand (DCT) : Advisor
	2020 – Present	Architectura Co., Ltd. : Chairman and Member of the Audit Committee



	2019 – Present	Capital Market Development Fund (CMDf) : Expert Member of the Board and Member of the Audit Committee
	2019 – Present	State Enterprise Policy Office (SEPO) : Board Member and Member of the Sub-committee for Monitoring and Evaluating State Enterprise Organizational Development (specializing in Digital Technology Development, Knowledge Management, and Innovation)
	2019 – Present	Saphan Boon Foundation : Chairman of the Board (Authorized Signatory)
	2015 – Present	Aksorn Education Public Company Limited : Director
	2018 – 2020	Bangchak Corporation Public Company Limited : Director
Meeting Attendance in 2025 (Times)	Board of Directors	9/ 9
	Risk Management and Sustainability Committee	1/1
	2025 Annual General Meeting of Shareholders	- None - (Joined the Board after the 2025 Annual General Meeting of Shareholders)
Illegal Record	- None -	
Relationship with directors and management	- None -	
Skill & Expertise	Possesses extensive expertise and professional experience in business management, risk management, technology and innovation management, as well as finance and investment.	
Criteria for Nominating Directors	The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and determined that Dr. Anuchit Anuchitanukul possesses the qualifications required by all relevant regulations concerning Independent Directors. He is a person of high integrity and ethics, with the extensive knowledge, capabilities, and experience well-suited to the Company's business operations. Furthermore, based on his past performance, he has consistently demonstrated the ability to provide independent and highly beneficial opinions for the best interests of the Company.	

Name - Surname	Asst. Prof. Dr. Polawat Witookkollachit, M.D., Ph.D.		
Type of director proposed for election	Independent Director		
Present Position	Independent Director		
Age	56 years old		
Nationality	Thai		
Education	<ul style="list-style-type: none"> - Doctor of Philosophy (Ph.D.) in Information Technology, King Mongkut's University of Technology North Bangkok (KMUTNB) - Master of Science (M.Sc.) in Information Technology and Management, Chiang Mai University - Doctor of Medicine (M.D.), Chiang Mai University - Diploma of the Thai Board of Orthopaedic Surgery, Vajira Hospital, The Medical Council of Thailand 		
Director Training	<p>Training courses organized by the Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> - Director Certification Program (DCP), Class 259/2018 - Advanced Audit Committee Program (AACP), Class 59/2025 <p>Training Courses Organized by Other Institutions</p> <ul style="list-style-type: none"> - COBIT 5 (Implementation), ISACA - Certificate: The Driving Digital and Social Strategy Harvard Business School, USA - Corporate Governance for Directors and Executives of State Enterprises and Public Organizations - Capital Market Academy (CMA), Executive Program, Class 19, Capital Market Academy 		
Tenure	- None -		
Shareholding	- None -		
Position in other listed companies	- None -		
Position in other companies (non-listed companies)	2 companies		
Position in other businesses that may cause conflict of interest or competition to the Company	- None -		
Working Experience	2025 – Present	Inspector General Ministry of Digital Economy and Society (MDES)	
	2024 – Present	Independent Director and Member of the Audit Committee RFS Co., Ltd. (Ramathibodi Facility Services)	
	2023 – 2024	President Innosus Co., Ltd.	
	2022 – 2023	President SABUY Infrastructure Co., Ltd. and Kumo Reckon Co., Ltd.	
	2020 – 2021	Senior Executive Vice President, Head of Technology Group Krungthai Bank Public Company Limited	
Illegal Record	- None -		
Relationship with directors and management	- None -		
Skill & Expertise	Possesses extensive expertise and experience in business management, internal control, technology and innovation, corporate governance, and risk management.		
Criteria for Nominating Directors	The Board of Directors, having considered the recommendation of the Nomination and Remuneration Committee, has determined that Asst. Prof. (Specialist) Dr. Polawat Witookkollachit, M.D. possesses the full qualifications required by law. He is recognized for his integrity and ethics, as well as his extensive knowledge, capabilities, and experience, which are highly suitable for the Company's business operations.		

Definition of the Independent Director of TOA Paint (Thailand) Public Company Limited

TOA Paint (Thailand) Public Company Limited has defined the definition of an Independent Director with the qualifications pursuant to the Notification of the Capital Market Supervisory Board, The Stock Exchange of Thailand, and other relevant announcements as detailed as follows:

1. All of the independent directors of the Company are qualified in line with Notification of the Capital Market Supervisory Board No. Tor Jor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (including the amendments), and regulations of the Securities and Exchange Commission, and the Stock Exchange of Thailand:

- Holding no more than one (1) percent of the total voting shares of the Company, parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by the connected persons of such independent director;
- Not being or having been an executive director, employee, staff, advisor earning a regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two (2) years;
- Not being a person who is related by blood or legal registration as father, mother, spouse, sibling, and child, including a spouse of the child, other directors, management, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiary;
- Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person in a manner interfering with independent judgment, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two (2) years;

The business relationship shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent (3%) or more of the net tangible assets of the Company or from twenty million (20,000,000) THB or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year prior to the date of establishing the business relationship with the related person;

- Not being or having been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, unless the foregoing relationship has ended for not less than two (2) years;
- Not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than two million (2,000,000) THB per year by the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of such provider of professional services, unless the foregoing relationship has ended for not less than two (2) years;
- Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder;
- Not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning a regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary;

- Not having any other characteristics that cause the inability to express independent opinions on the business operation of the Company. Whereas, Independent directors have a fiduciary duty to support policies that benefit the overall interests of shareholders or to object when they believe that the company's board of directors may be making decisions or engaging in transactions that are non-transparent or unfair, which could have a negative impact on the overall interests of shareholders.
 - Must not be a director delegated from the Board of Directors to make a decision of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder, or controlling person and;
 - Must not be a director of the parent company, subsidiary, or same-level subsidiary of a listed company.
2. Be independent apart from the management and major shareholders of the Company. This is because Independent Directors are responsible for supporting policies that benefit shareholders as a whole, while opposing any Board decisions or transactions that lack transparency or fairness, which could negatively impact the collective interests of the shareholders.
 3. No independent director holding positions of more than five (5) listed companies.
 4. Independent directors should have tenure not exceeding a cumulative term of nine (9) years from the first day of such appointment. In the event that independent directors are to be appointed to continue their positions, the Board of Directors should reasonably consider such a necessity and in the company's best interest. Moreover, such independent director shall be able to provide an independent opinion.

In addition to the qualifications set forth in items 1 through 4 above, the Board of Directors shall consider the independence of potential independent director candidates in other dimensions, such as their close relationships with management or major shareholders, etc.