

Personal Data Protection Declaration For the 2024 Annual General Meeting of Shareholders

This notice informs you about how TOA Paint (Thailand) Public Company Limited ("the Company") collects, uses, and discloses your personal data in compliance with the Personal Data Protection Act 2019 ("PDPA") for the 2024 Annual General Meeting of Shareholders (AGM)

- 1. Collection of personal information: It is necessary for the company to collect your personal information, including first name, last name, address, telephone number, photograph, national ID card number, securities holder registration number, and information on usage of electronic systems such as email and IP addresses, in the case of online meetings, to verify your identity. The Company may request a copy of your identification document such as your national identification card. The Company therefore requests that you cross out or black out sensitive personal information or other documents such as religion. If you have not done so, as mentioned, the Company considers that the Company has been given permission to conceal that information. The said document is valid and enforceable in all respects. If the Company is unable to conceal that information due to certain limitations, the Company would like to confirm that such an action is for identification purposes only and the Company has no intention of collecting or using sensitive personal information. The Company will record and broadcast images and audio in this meeting for the legal benefits and interests of shareholders.
- 2. Collection of personal information: In the case of collecting personal information directly from the owner of the information, the Company will act only as necessary for the stated purposes. The Company may collect personal information from other sources, such as securities registrars or Thailand Securities Depository Center (TSD) only in cases of necessity by means specified by law.
- 3. Purpose of collecting, using, and disclosing personal information: The Company collects, uses, and discloses your personal information for the purpose of holding the 2024 Annual General Meeting of Shareholders as required by law. The Company will collect use and disclose your personal information and those you refer to, such as those nominated for election as company directors according to the Personal Data Protection Act that is authorized to collect data without consent. For the legitimate interests of the company or of another person or legal entity or the Company's compliance with laws, in the case of the person referred, the company would like to inform you that you have a legal duty to notify the owner of personal data of this personal data protection announcement.
- 4. Period of storage and security of personal information: The Company will retain your personal information for only as long as necessary for the purposes specified in this announcement by using appropriate and strict data security measures that have been established. In cases where the retention period for personal information cannot be clearly specified, the Company will retain the information for the period that may be expected according to standards of collection. For example, the general statute of limitations is up to 10 years.
- 5. Rights as the owner of personal data: You have rights regarding your personal data as specified by personal data protection laws, including the right to withdraw consent, the right to request access, copy, and disclose the acquisition of information, the right to request correction and keeping the information up to date, the right to request deletion, destruction, or anonymization of personal data, the right to request suspension of data use, the right to request data to be sent or transferred, the right to complain about non-compliance with the law, the right to object to the collection, use, or disclosure of information, and the right to receive notification of changes to personal information forms.
- 6. Disclosure of personal information to other persons or other agencies: the Company may disclose personal information to other individuals, juristic persons, or government agencies as necessary to carry out the purposes specified in this announcement, such as to technology system service providers, regulatory agencies government agencies or as ordered by authorized officials. The Company may have to disclose your personal information to the public in cases where the law or principles of good corporate governance required such as minutes of shareholder meetings, etc.
- 7. Contact if you have questions or want to ask for additional details about personal data protection: Please contact the Company's Personal Data Protection Officer by Telephone number 02-335-5555 or email data.privacy@toagroup.com

Table of Contents

		Page
•	Invitation to the 2024 Annual General Meeting of Shareholders	1
Suppo	rting Documents for the agenda items:	
•	Copy of the Minutes of the 2023 Annual General Meeting of Shareholders	13
	(for Agenda Item 1)	
•	Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report)	Attachment
	(QR Code format) (for Agenda Items 2 and 3)	
•	Summary of profiles of the candidates nominated for election as directors in replacement	39
	of the directors who are due to retire by rotation (for Agenda Item 5)	
•	Profiles of the proposed auditors for the year 2024 (for Agenda Item 7)	44
Support	ting Documents for the 2024 Annual General Meeting of Shareholders:	
•	Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report) (QR Code format),	Attachment
	and Invitation Letter (Meeting Registration Form with QR Code)	
•	Procedure and Required Documents on the Submission of E-Request for Attending the 2024	47
	Annual General Meeting of Shareholders and the Granting of Proxies	
•	Guidelines for Attending the Meeting through Electronic Means and the Proxy via Inventech Connect Syste	m 49
•	Information of the Independent Directors Proposed to Act as Proxies for Shareholders	52
•	The Company's Articles of Association regarding the Shareholders' Meeting	53
•	QR Code Procedures for Downloading the Annual Registration Statements/ Annual Report 2023	58
	(Form 56-1 One Report)	
•	Proxy Form A, B, and C	59
•	Requisition Form for Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report)	69
	And Sustainability Report 2023	
•	Procedures for Forwarding Questions in Advance	70

Subject: Invitation to the 2024 Annual General Meeting of Shareholders

Attention: Shareholders

Attachments:

- 1. Copy of Minutes of the 2023 Annual General Meeting of Shareholders, held on April 27, 2023 (for agenda no. 1)
- Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report) (QR Code format),
 and Invitation Letter (Meeting Registration Form with QR Code) (for agenda no. 2, 3, 5, and 6)
- 3. Profiles of the Candidates Nominated for Election as Directors in replacement of the Directors who are due to Retire by Rotation, and Definition of the Independent Director of the Company (for agenda no. 5)
- 4. Profiles of the Proposed Auditors for the Year 2024 (for agenda no. 7)
- Procedure and Required Documents on the Submission of E-Request for Attending the 2024 Annual General Meeting of Shareholders and the Granting of Proxies
- 6. Guidelines for Attending the Meeting through Electronic Means and the Proxy via Inventech Connect System
- 7. Information of the Independent Directors Proposed to Act as Proxies for Shareholders
- 8. The Company's Articles of Association regarding the Shareholders' Meeting
- QR Code Downloading Procedures for the Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report)
- 10. Proxy Form A, B, and C
- Requisition Form for Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report)
 and Sustainability Report 2023
- 12. Guidelines for Forwarding Questions in Advance

The Board of Directors Meeting No. 2/2024, on 28 February 2024, resolved to convene the 2024 Annual General Meeting of Shareholders on Monday, April 29, 2024, at 10.00 hrs. through electronic means in compliance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and the relevant laws and regulations.

For setting the meeting agenda for the 2024 Annual General Meeting of Shareholders, the Company allowed shareholders to propose agenda in advance from October 3 to December 31, 2023, through its website. However, no shareholders proposed any agenda to the Company. Therefore, the Company would like to inform the following agenda endorsed by the Board of Directors for consideration.



Agenda Item 1: To endorse the Minutes of 2023 Annual General Meeting of Shareholders, convened on April 27, 2023

Facts and Rationale:

The 2023 Annual General Meeting of Shareholders was convened on April 27, 2023. The details of the meeting minutes are provided herewith in <u>Attachment 1</u>. The minutes' copy was submitted to the Stock Exchange of Thailand within 14 days from the meeting date.

Opinions of the Board of Directors:

After due consideration, the Board of Directors was of the view that the Minutes of 2023 Annual General Meeting of Shareholders, which was held on April 27, 2023, has been accurately and completely recorded. Therefore, the Board of Directors deemed it appropriate for the shareholders' meeting to endorse such minutes.

Voting: The resolution on this agenda item shall be passed by a <u>majority vote</u> of the shareholders attending the meeting and

casting their votes.

<u>Agenda Item 2</u>: To acknowledge the report on the operational results for the year 2023 prepared by the Board of Directors <u>Facts and Rationale</u>:

The Section 113 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) and

Articles 37 and 41 of the Articles of Association of the Company provide that the annual general meeting shall consider the report of the

Board of Directors, presenting the operational results of the Company of the previous year, and shall prepare the Annual Report of the

Board of Directors together with the notice calling the annual general meeting to inform the shareholders. The Company has

summarized the operational results and the important changes that occurred during the year 2023 in the Annual Registration

Statements/ Annual Report 2023 (Form 56-1 One Report) (QR code format) enclosed herewith in Attachment 2.

Opinions of the Board of Directors:

The Board of Directors deemed it appropriate to propose to the shareholders' meeting to acknowledge the operational results of the Company for the year 2023.

operational results of the Company for the year 2025

<u>Voting</u>: This agenda item is only for acknowledgment; therefore, <u>no voting is required</u>.

Agenda Item 3: To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting

period ended December 31, 2023

Facts and Rationale:

Section 56 of the Securities and Exchange Act B.E. 2535 (1992) (including any amendment thereto) which is in line with Clause 3 of the Regulation of the Stock Exchange of Thailand Re: Preparation and Submission of Financial Statements and Reports on Financial and Non-Financial Information of Listed Companies B.E. 2560 (2017) and Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto), and Article 40 of the Articles of Association of the Company provide that the Board of Directors shall prepare the balance sheets and the profit and loss statements as of the end of the accounting period of the Company, and shall propose to the shareholders' meeting for approval at the annual general meeting, as well as arrange for the auditor to complete the auditing prior to the proposal of the said balance sheet and the profit and loss statements to the shareholders' meeting.

Opinions of the Board of Directors:

The Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2023, which were audited and certified by the auditor of EY Office Company Limited and reviewed by the Audit Committee and subsequently endorsed by the Board of Directors, which represents the financial position and operational results of the Company for the years 2023 in comparison to 2022. The details of which are summarized as follows:

Partial Financial Statements of the Company in Comparison

Unit: THB million

Item	Consolidated		Separated	
	Financial S	tatements	Financial Statements	
	2023	2022	2023	2022
		(Restated)		(Restated)
Total assets	21,279	19,352	19,538	18,159
Total liabilities	6,461	5,863	4,798	4,481
Equity owned by the Company's shareholders	14,071	12,792	14,739	13,678
Total revenues	22,479	20,826	18,171	16,605
Profit for the year attributable to owners of the parent	2,569	1,417	2,249	1,716
Earnings per share attributable to owners of the parent (Baht/Share)	1.27	0.70	1.11	0.85

The details are disclosed in the Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report) Part 3: Financial Statements (QR code format) which has been delivered to the shareholders together with the notice calling this Meeting pursuant to Attachment 2, Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report), Part 3 Financial Statements.

<u>Voting</u>: The resolution on this agenda item shall be passed by a <u>majority vote</u> of the shareholders attending the meeting and casting their votes.

Agenda Item 4: To approve the annual dividend payment.

Facts and Rationale:

Section 116 of the Public Limited Companies Act and Article 46 of the Company's Articles of Association provide that the Company must allocate part of the annual net profit as a reserve fund in an amount not less than five (5) percent of the annual net profit after deducting the sum of accumulated loss brought forward (if any) until the reserve fund amounts to not less than ten (10) percent of the registered capital. However, no legal reserve appropriation is made because the Company's legal reserve has reached the amount required by laws.

The Company has the policy to pay dividends at the rate of not less than 40% of the Company's net profit on the separate financial statements after deducting corporate income tax and other reserve funds as required by laws and as determined by the Company for each year. The Board of Directors may also, for the interest of the shareholders, take into consideration of other factors in paying dividends such as the operating performance and financial position of the Company, reserve funds for future investments, and repayment requirements of loans, or working capital requirements, and whether a dividend payment will have a material impact on the normal business operations of the Company, as deemed suitable and appropriate by the Board of Directors.

Opinions of the Board of Directors:

The Board of Directors deemed it appropriate that the shareholders acknowledge the interim dividend payment and approve annual dividend payment as follows:

(1) To acknowledge the interim dividend payment paid from the net profit derived from the operational results of the first half of 2023

According to the resolution of the Board of Directors' Meeting No.7/2023 on August 15, 2023, the Company paid the interim dividends from the net profit under the separated financial statements derived from the 6-month operational results as at June 30, 2023, at the rate of THB 0.33 per share, amount THB 669.57 million distributed on September 14, 2023. The Board of Directors, therefore, deemed it appropriate to propose to the shareholders' meeting to acknowledge such interim dividend payment paid from the net profit derived from the operational results of the first half of 2023.

(2) To approve the annual dividend payment from the net profit derived from the operational results of the second half of 2023

For the year 2023, the Company's net profit under the separated financial statements was THB 2,248.61 million or earnings per share was THB 1.11 per share. After taking into account the various factors carefully, i.e., the operating results, the dividend policy of the Company, dividend payment ratio, as well as cash flow and the necessity of using money for future investments, the Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the dividend payment from the net profit derived from the operational results of the second half of 2023, at the rate of THB 0.35 per share, amount THB 710.15 million. In this regard, the date to record the names of the shareholders who are entitled to the dividend payment (Record Date) is determined on May 9, 2024, and the date of the dividend payment is determined on May 28, 2024.

After accumulating 1) the interim dividends from the operational results of the first half of 2023 from January 1, 2023 to June 30, 2023, at the rate of THB 0.33 per share, and 2) the annual dividends from the net profit derived from the operational results of the second half of 2023 from July 1, 2023 to December 31, 2023, at the rate of THB 0.35 per share. Accordingly, the total dividend payment under the 2023 operating results was at the rate of THB 0.68 per share, totaling THB 1,379.72 million. The dividend ratio to the net profit was equivalent to 61.36% of the net profit under the separated financial statements of the year 2023, paid from the net profit with 20% corporate income tax. A natural person shareholder shall be entitled to a tax credit equaling the product of dividend times 20/80 according to the Revenue Code, Section 47 bis.

Thus, the dividend payment is in accordance with the Company's dividend policy. Details of the comparative dividend payment ratio are as follows:

Details of Dividend Payment	2023	2022
	(Proposal)	
Net Profit Attribute to Owners of the Company (THB)	2,248,606,951	1,715,826,432
2. Total Amount of Shares (Shares)	2,029,000,000	2,029,000,000
3. Total Dividend Payment (THB per Share)	0.68	0.50
3.1 Interim Dividends (THB per Share)	0.33	0.25
3.2 Annual Dividends (THB per Share)	0.35	0.25
4. Total Dividend Amount (THB)	1,379,720,000	1,014,500,000
5. Dividend Payout Ratio to Net Profit on the Separate Financial	61.36	59.13
Statements after Deducting from the Legal Reserve		

Voting:

The resolution on this agenda item shall be passed by <u>a majority vote</u> of the shareholders attending the meeting and casting their votes.

Agenda Item 5: To approve the election of the directors in place of those who are due to retire by rotation.

Facts and Rationale:

Article 17 of the Articles of Association of the Company provides that,

"At every annual general meeting of shareholders, one-third (1/3) of the directors shall vacate in proportion. If the number of directors is not a multiple of three, the number of directors closest to one-third (1/3) shall vacate from office.

The director who vacates from office may be re-elected.

The directors vacating from office in the first and second years after the registration of the Company shall be selected by means of drawing lots. In subsequent years, the director who has held office the longest shall vacate from office."

At the 2024 Annual General Meeting of Shareholders, one-third of the total number of directors who are due to retire by rotation is three from a total of eight directors. To comply with the Articles of Association, the directors who have held office the longest shall retire by rotation. The three directors are as follows:

1. Mr. Prachak Tangkaravakoon Chairman of the Board, and Member of the Executive Committee

2. Mrs. Busatree Wanglee Director, and Member of the Executive Committee

3. Mrs. Prisana Praharnkhasuk Independent Director, Chairman of the Audit Committee, and

Chairman of the Nomination and Remuneration Committee

Opinion of the Nomination and Remuneration Committee:

The Nomination and Remuneration Committee, excluding directors with conflicts of interest, convened for Meeting No. 1/2024 on January 10, 2024. During the meeting, the committee jointly considered the qualifications of potential candidates, prioritizing those with Expertise, knowledge, and experience relevant to the company's business operations, a history of serving as a director for the company (prior experience), Qualifications outlined in relevant regulations, including: The Public Limited Companies Act (B.E. 2535, as amended) / The Securities and Exchange Act (B.E. 2535, as amended) Pronouncements by the Capital Market Supervisory Board Announcements by the Stock Exchange of Thailand, and any other related announcements.

The Company provided shareholders with an opportunity to propose nominees for the Board of Directors from October 3, 2023, to December 31, 2023, via mail and email. We received no proposals for nominees to replace directors whose terms expire in 2024.

The Nomination and Remuneration Committee recommends reappointing the three retiring directors for another term. These directors possess qualifications aligned with relevant regulations and demonstrate suitability for the Company's business operations. The Committee also recommends reappointing Mrs. Prisana Prahankhasuk as an independent director for another term. With seven years of experience in this role, Mrs. Prisana Praphankhasuk has consistently demonstrated the ability to express independent opinions. Her qualifications meet the legal requirements for independent directors. For your reference, brief biographies of all directors are provided. Attachment 3 details the Company's definition of "independent director," which aligns with the Capital Market Supervisory Board's criteria.

Opinions of the Board of Directors:

According to Mr. Prachak Tangkaravakoon, Chairman of the Board and Executive Director, tendered his resignation via letter dated February 20, 2024. The Board of Directors, excluding any directors with conflicts of interest, carefully considered this resignation following the Company's established process, which includes a review by the Nomination and Remuneration Committee. the Board of Directors recommends that the upcoming general meeting of shareholders consider re-electing only two directors who are nearing the end of their terms. These directors possess qualifications aligned with relevant regulations and demonstrate suitability for the Company's business operations, as follows:

1) Mrs. Busatree Wanglee Director and Executive Director

2) Mrs. Prisana Praphankhasuk Independent Director, Chairman of the Audit Committee, and Member of the Nomination and Remuneration Committee

In addition, there were 2 directors who resigned before the end of their terms:

Name	Position	Remaining term of office	
		of directors	
1) Mr. Vonnarat Tangkaravakoon	Director / Executive Director	Until the Annual General Meeting of	
2) Mrs. Laor Tangkaravakoon	Director / Executive Director	Shareholders in April 2026	

The Company's regulations allow the Board of Directors to appoint replacements for resigning directors. These replacements will serve the remaining term of the resigned directors, ending at the next Annual General Meeting of Shareholders in April 2026. The Board will exercise its right to select suitable individuals to fill the vacancies left by Mrs. Laor Tangkaravakoon and Mr. Vonnarat Tangkaravakoon who are 2 directors who resigned before the end of their term.

Following the resignations of two directors, which include one director who reached the end of their term, the Board will be reduced from nine to eight members.

The selection criteria and methods are described in <u>Attachment 2</u> of the Annual Information List/Annual Report 2023 (Form 56-1 One Report), <u>Section 2</u> on Corporate Governance and <u>Section 7</u> on Report on Results. This process aligns with Principle 3.3 of corporate governance.

<u>Voting</u>: The resolution on this agenda item shall be passed by <u>a majority vote</u> of the shareholders attending the meeting and casting their votes.

Agenda Item 6: To approve the determination of the remuneration for directors and the sub-committees for the year 2023 Facts and Rationale:

Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) provides that the company shall not pay money nor give any property to a director unless it is a payment of remuneration under the articles of association of the company. In the case where the articles of association of the company are not stipulated, the payment of remuneration under the first paragraph shall be in accordance with the resolution of the shareholders' meeting based on a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting. In addition, Article 22 of the Articles of Association of the Company provides that:

"The directors shall be entitled to receive remuneration from the Company in the form of a financial reward, meeting allowance, gratuity, bonus, or other benefits in accordance with a resolution of the shareholders' meeting by a vote of no less than two-thirds (2/3) of the number of shareholders attending at the meeting. The remuneration may be designated in a fixed amount or as specific criteria for any specific time of payment or for continuous application until any future amendment by a resolution of the shareholders' meeting is made. Moreover, the directors are also entitled to the remunerations and welfares in accordance with the Company's regulations.

The provision under the first paragraph shall not prejudice the rights of the directors appointed from the staffmembers or employees of the Company who are entitled to the remunerations and benefits as the staff-members or employees of the Company."

Opinion of the Nomination and Remuneration Committee:

The Nomination and Remuneration Committee carefully considered various factors at its meeting No. 1/2024 on January 10, 2024. These factors included: The Company's operating results, Information from business expansion plans, The experience and scope of duties (accountability and responsibility) of each director including, a comparison of remuneration levels to similar positions in comparable industries. Therefore, the committee recommends maintaining the current monthly remuneration schedule for directors and sub-committees for the year 2024, including both monthly base salary and annual bonuses, consistent with last year's rates.

Opinions of the Board of Directors:

The Board of Directors has reviewed the Nomination and Remuneration Committee's recommendation. The Committee considered the suitability of directors based on various factors and criteria. Based on this evaluation, the Board proposes to the general meeting of shareholders for consideration and approval the determination of remuneration for directors and sub-committees for the year 2024, as detailed below.

1) The monthly remuneration and meeting allowances for the year 2023, same rate as the previous year

Board of Directors	Monthly Remuneration (THB/person)	Meeting Allowances (THB/meeting/person) (Only the directors attending the meeting)
Board of Directors		
• Chairman	200,000	40,000
Vice-chairman	150,000	35,000
• Directors	50,000	30,000
Sub-committees		
1. Executive Committee		
Chairman of the Executive Committee	100,000	40,000
Member of the Executive Committee	50,000	30,000
Other Sub-Committees (Apart from the Executive Committee)		
Chairman of the sub-committee	-	35,000
Members of the sub-committee	-	30,000

Documents for the 2023 Annual General Meeting of Shareholders

2) The determination of the annual bonus amount

The proposal is to set the directors' bonus amount at 0.40% of net profit according to the separate financial statements for the year ending December 31, 2023 (consistent with the previous year). The Board of Directors will determine the specific amount allocated to each director within this limit, using their discretion. The bonus will be paid to both current directors and those who resigned during the year, calculated based on their respective days served as directors.

3) Other benefits

The Executive Committee shall receive actual medical expenses at the total amount not exceeding THB 5 million per year, which is in accordance with the Company's regulations, and the Board of Directors agreed with the consideration raised by the Nomination and Remuneration Committee. The above amount is the same amount as the previous year.

For 2023, the total actual directors' remuneration was THB 24.09 million; the details are shown in <u>Attachment 2</u>, Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report), <u>Part 2</u> Corporate Governance, <u>Section 6</u> Corporate Governance Structure, and Significant Information about Board of Directors, Sub-Committees, Management Team, Employees, and Others, <u>Heading 6.4.3</u> Remuneration.

<u>Voting</u>: The resolution on this agenda item shall be passed by <u>a vote of not less than two-thirds (2/3)</u> of the total number of votes of the shareholders present at the meeting.

Agenda Item 7: To approve the appointment of the auditors and the determination of the audit fee for the year 2024

Facts and Rationale:

Section 120 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) provides that the annual general meeting shall appoint an auditor and determine the auditing fee of the company every year. In appointing the auditor, the former auditor may be re-appointed, that is in line with Article 36 (6) of the Articles of Association which provides that "the business which the ordinary shareholders shall call the meeting is as follows: (6) to consider the appointment of the auditors and determine the audit fee."

Opinion of the Audit Committee:

The Audit Committee, in the meeting No. 2/2024 on 28 February 2024, took into account the potential, reputation, experience, expertise, preparedness, and acceptable work standard, independency, and the appropriateness of the audit fee compared to the scope of services and workload. Therefore, the Audit Committee agreed to propose to change the Company's auditor and its subsidiaries from EY Office Company Limited ("EY") due to the quality of auditing, availability, and expertise of personnel. Furthermore, the performance standards of EY.

Opinions of the Board of Directors:

The Board of Directors, as preliminarily considered by the Audit Committee, deemed it appropriate to propose to the shareholders' meeting to approve the appointment of the auditors and the determination of the audit fee of the Company for the year 2023 in accordance with the details above.

1. The following auditors from EY Office Company Limited are appointed as the Company's auditors for the accounting period ending December 31, 2024:

Mr. Serm Brisuthikun Certified Public Accountant No. 9452 or

Ms. Krongkaew Limkittikul
 Certified Public Accountant No. 5874 or

Mr. Nattawut Santipet
 Certified Public Accountant No. 5730

In this regard, profiles of the proposed auditors to be elected as auditors for the year 2023 are as per the details in Attachment 4 enclosed with the Invitation Letter.

In this regard, the nominated auditors possess the qualifications in compliance with the Notifications of the Securities and Exchange Commission.

If the aforementioned auditor cannot perform their duties, EY Office Company Limited will appoint another certified public accountant from the office to audit the accounts and express opinions on the Company's financial statements.

2. The audit fee for 2024 is 3,250,000 baht, the same as the previous year.

Unit: THB

Company	2023	2022	Difference	%
	(Proposal)			
TOA Paint (Thailand) Public Company Limited	3,250,000	3,250,000	-	-

This audit fee excludes any actual expenses incurred during the service: non-audit fees such as traveling and accommodation expenses which will be charged to the Company in case there are any tasks arising other than the normal annual audit tasks. The shareholders' meeting shall authorize the Board of Directors to determine the extraordinary expenses on a case-by-case basis.

3. Relationship with the Company

The above-mentioned auditors have no relationships or interests with the Company, its subsidiaries, executives, major shareholders, or related parties in any way whatsoever, so the auditors shall be independent for reviewing and rendering their opinions to the Company's financial statements.

In addition, such auditors from EY Office Company Limited are to be appointed as the auditors of the Company and its subsidiaries for the year 2023. It is not contrary to the Notifications of the Securities and Exchange Commission No. TorChor. 75/2561 Re: Rules, Conditions, and Procedures for Disclosure of Information relating to Financial Status and Operating Result of Issuing Company (No. 14) which amended the Notification of the Capital Market Supervisory Board No. TorChor. 44/2556 Re: Rules, Conditions, and Procedures for Disclosure regarding Financial and Non-financial Information of Securities Issuers providing that the securities issuer which is a listed company on the Stock Exchange of Thailand shall ensure that there is a rotation of auditors in the case where the existing auditor has performed the duties of auditing or reviewing and rendering opinions on the financial statements of the Company for seven fiscal years (regardless of consecutiveness). In this regard, the Company shall appoint the same auditor who is relieved from the duty under the rotation upon the expiration of at least five fiscal consecutive periods. The auditors are proposed as the Company's auditors for the second year.

4. Providing Subsidiaries

EY Office Company Limited and its overseas branch were directly and indirectly to be the external auditors of

subsidiaries, total of 3 for the year 2023. Other subsidiaries would employ the service of auditors from other offices. The choice of

external auditors is mainly based on service quality and audit fees. The committee ensures timely preparation of financial statements.

Details of audit fees and other service fees paid to auditors or other businesses related to auditors for the Company

and its subsidiaries as of December 31, 2023, can be found in Attachment No. 2 of the Annual Information Form/Annual Report 2023

(Form 56-1 One Report). Specifically, see Part 2: Corporate Governance, Section 6: Corporate Governance Structure and Important

Information About the Committees, Subcommittees, Executives, Employees, and Others, under Topic 6.6.3: Auditor's Remuneration.

Voting:

The resolution on this agenda item shall be passed by a majority vote of the shareholders attending the meeting and

casting their votes.

Agenda Item 8: Other matters (if any)

Facts and Rationale:

This agenda item is for shareholders to ask questions and/or express their opinions (if any) to the Board of Directors,

and/or for the Board of Directors to clarify or answer the questions asked by shareholders. There shall be no proposals of any other

matters for consideration and approval of the meeting, nor there be any casting of votes under this agenda item.

Opinions of the Board of Directors:

This agenda item is for shareholders to ask questions (if any) and/or for the Board of Directors to clarify or answer the

questions asked by shareholders.

The Company determined the date to record the names of the shareholders who are entitled to attend the 2024 Annual

General Meeting of Shareholders on March 14, 2024.

You are cordially invited to attend the 2024 Annual General Meeting of Shareholders through electronic means (E-AGM) on

the date and at the time mentioned above. The Meeting's registration, voting, and vote counting will only be conducted through

electronic means, and no physical meeting will be provided. The Company will allow shareholders to register into the meeting system,

starting from 8:30 hrs.

The shareholders are able consider the condition and required supporting documents for the submission of E-Request for

attending the E-AGM and the Granting of Proxies as details the Attachment 5 and the guidelines and methods and for attending via

electronic means as detailed in the Attachment 6.

For the shareholders who wish to appoint independent directors as the proxies, the shareholders may send Proxy B along with

the supporting documents to the Company by April 25, 2024, or via Inventech Connect System in accordance with Attachment 6.

The Company may store electronic traffic information of all meeting participants, such as usernames, as evidence of meeting

participation. This information will include the date and time of meeting attendance and meeting end time. Additionally, there may be

video and audio recordings of the meeting participants.

Once the Company receives all required documents, the Company will verify the documents in order to confirm the eligibility

for attending the meeting. If the verification is approved, the Company will assign Inventech Systems (Thailand) Company Limited (the

e-meeting control system provider) to send a username, password, and weblink for logging into the e-meeting system to an e-mail provided to the Company.

On the meeting date, the Company will open the system for registration at 8.30 hrs. and will close when the meeting is adjourned. The shareholders may submit relevant questions and suggestions related to the agenda along with name and surname to the Company by post, email: companysecretary@toagroup.com, telephone no. 02-335-5555 ext. 1520, 1581, 5875. The Company would like to ask the shareholders' cooperation to submit the questions by April 22, 2024, to gather information and proposed to the meeting accordingly.

Sincerely yours,

(Mr. Veerasak Kositpaisal)

Acting Chairman of the Board of Directors

For additional information, please contact Company Secretary and Investor Relations, Tel. 02-335-5555, Ext. 1520, 1581, and 5875

Documents for the 2023 Annual General Meeting of Shareholders

Supporting Documents for the agenda item no. 1, 5 and 7

Minutes of the 2023 Annual General Meeting of Shareholders through Electronic Means (E-AGM)

TOA Paint (Thailand) Public Company Limited

Date, Time, and Venue of the Meeting

The Annual General Meeting of Shareholders for the year 2023 of TOA Paint (Thailand) Public Company Limited (the "Company") was held on Thursday, April 27, 2023, at 10.00 hrs. through electronic means and webcasting from the Company's headquarters located at 31/2 Moo 3, Bangna-Trad Road, Bang Sao Thong Samut Prakarn 10570.

Directors in Attendance

1. Mr. Prachak	Tangkaravakoon	Chairman of the Board of Directors, and Member of the Executive Committee
2. Mr. Vonnarat	Tangkaravakoon	Director, and Member of the Executive Committee
3. Mr. Jatuphat	Tangkaravakoon	Director, Chairman of the Executive Committee, Member of the Nomination and
		Remuneration Committee, and Chief Executive Officer
4. Mr. Nattavuth	Tangkaravakoon	Director
5. Mrs. Busatree	Wanglee	Director, Executive Director, and Executive Vice President - Office of the Chief
		Executive Officer
6. Mrs. Prisana	Praharnkhasuk	Independent Director, Chairman of the Audit Committee, and Member of the
		Nomination and Remuneration Committee
7. Mrs. Chanatip	Weerasubpong	Independent Director, and Member of the Audit Committee
8. Mr. Veerasak	Kositpaisal	Independent Director, Member of the Audit Committee, and Chairman of the
		Nomination and Remuneration Committee

Director not in Attendance:

Mrs. Laor Tangkaravakoon Vice Chairman, and Member of the Executive Committee
 In this regard, there were 8 directors of the total number of 9 directors attending the meeting or equivalent to 89%.

Executives in Attendance

1. Miss Taweeporn	Patanakitraung	Member of the Executive Committee, Chief Financial Officer, and the person
		supervising the accounting
2. Miss Srikanlaya	Pensri	Company Secretary and Secretary of the Meeting

Auditors in Attendance

1. Miss Nopanuch Apichatsatien	PricewaterhouseCoopers ABAS Ltd.
2. Miss Yuwanan Manomivisit	PricewaterhouseCoopers ABAS Ltd.
3 Mr. Jiravu Thiemsuwan	PricewaterhouseCoopers ABAS Ltd



A Legal Advisor in Attendance

1. Miss Trinuch Chuenchomlada Weerawong Chinnavat & Partners Ltd.

A Representative from Shareholders' Right Protection Volunteer Club

1. Miss Naruemon Amornmanutwong Thai Investors Association

Prior to the meeting, Miss Srikanlaya Pensri – Company Secretary and Secretary of the Meeting ("the Company Secretary") informed the meeting that as the COVID-19 situation has not returned to normal, the Company is aware of and has concerned over health and safety of all shareholders and relevant persons. The Board of Directors resolved to convene the shareholder meeting through electronic means or E-AGM technically supported by OJ International Company Limited; the e-meeting control system provider, in compliance with the various electronic conferencing standards of the Electronic Transactions Development Agency.

The Company's electronic meeting was conducted in conformance with various relevant laws such as the Emergency Decree on Electronic Media Conference 2020, the Ministry of Digital Economy and Society announcement on Security Standards for Electronic Conferences 2020, and Information Security Standards of Conference Control Systems (as amended). The Company would record the meeting in the form of video media and publish it on the Company's website within 7 working days after the meeting.

The Meeting Commenced

Mr. Prachak Tangkaravakoon, the Chairman of the Board of Directors presided as the Chairman of the Meeting (the "Chairman"). The Chairman welcomed the shareholders and assigned Mr. Jatuphat Tangkaravakoon, Director, Chairman of the Executive Committee, Chief Executive Officer, and Member of the Nomination and Remuneration Committee, to conduct the meeting.

Mr. Jatuphat Tangkaravakoon informed the meeting that there were 7 shareholders attending the meeting in person and 1,066 shareholders attending the meeting by proxies, making a total of 1,073 shareholders with 1,948,200,166 shares in aggregate, equivalent to 96.0178 percent of the total issued shares of the Company of 2,029,000,000 shares. A quorum was thus constituted in accordance with the Company's Articles of Association, and assigned Miss Srikanlaya Pensri – Company Secretary and Secretary of the Meeting to inform the meeting of the rules, the voting procedures, and the vote counting.

In order for the meeting arrangement to comply with the good corporate governance in relation to the voting and to facilitate convenience to conduct the meeting in good order, the Company Secretary informed the meeting of the rules on voting and the counting of votes as follows:

1. Voting

- A shareholder will have the number of votes equivalent to the number of shares he or she holds in the Company, whereby one share is equivalent to one vote (One Share: One Vote) and can vote for approval, disapproval, or abstention in each agenda.
- When a shareholder would like to cast a vote, he or she is supposed to go to the main tab, then click on "E-Voting". There are 3 options to vote on each agenda; "Approve", "Disapprove", or "Abstain" within the time limit (approximately 1 minute). When casting a vote, there is a pop-up to make a confirmation.

- If a shareholder would like to change their vote, he or she can redo it in the same way. However, voting cannot be changed once the agenda is closed.
- For a shareholder who joins the meeting via a mobile device or tablet, he or she is supposed to switch the meeting tab (Zoom) to Chrome to cast a vote at "E-Voting".
- When finishing casting a vote, a shareholder should switch back to the meeting tab (Zoom) to resume the meeting.
- The online meeting system will collect and count votes from E-Voting.
- For a shareholder who prepares a Proxy Form B to grant a proxy to another person and already cast a vote in advance, the Company has recorded his or her voting in each agenda in the meeting system hereafter.

2. Vote counting

- For the counting of votes, the Company will deduct a vote of disapproval or abstention from the total number of votes. The remaining votes shall be considered as votes of approval.
- For a shareholder who does not cast a vote on any agenda, the meeting system will automatically count the vote on such agenda as "Approve".
- When finishing counting votes in each agenda, the e-voting system shall be closed, and the voting resolution will be announced after the end of each proposed agenda.
- The votes of the shareholders in the respective agenda items may vary given the fact that the shareholders and their proxies may gradually attend the meeting; therefore, the number of participants in the respective agenda items may vary and be different.

Before voting on each agenda item, the Company will give the shareholders and proxies an opportunity to raise questions or opinions concerning such agenda item as deemed appropriate by submitting them in two ways as follows:

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

The shareholders are requested to specify name, surname, and shareholder status such as a shareholder or proxy in order to record the meeting minutes correctly and completely.

In the case that a shareholder has questions or opinions which do not concern the agenda item under discussion, such questions should be asked or such opinions rendered under the agenda item arranged for any other business, and shareholders are requested to raise questions or render opinions in brief, and not to raise questions or render opinions which are similar to an opinion or question that has already been mentioned, in order for the other shareholders to have an opportunity to exercise their rights. Furthermore, the shareholders are also requested to give their full cooperation to the meeting so that the meeting can be conducted in a timely manner.

In case of any technical glitches relating to logging into the e-meeting system or e-voting system, a shareholder should comply with the e-meeting manual which OJ International Company Limited sent to the registered e-mail, or contact the e-meeting system officer at 02-079-1811.

In this regard, the Company had given the shareholders the opportunity to propose agenda items to be discussed in the meeting and the names of the persons qualified for the election of directors of the Company in advance in accordance with the rules specified by the Company from October 1, 2022 to December 31, 2022, via the Company's and Stock Exchange of Thailand's website since September 29, 2022. However, no shareholders proposed any additional agenda items, nor did they propose the names of qualified persons for the election of the directors of the Company in this Annual General Meeting of Shareholders for the year 2023.

In order for shareholders to acknowledge the meeting details, the Company has disclosed the notice both in Thai and English via its website as well as the Stock Exchange of Thailand's website since March 24, 2023.

The Company gave the shareholders the opportunity to submit questions in advance from March 24 to April 20, 2023, including announcing it on the Stock Exchange of Thailand's website on March 24, 2023. However, no shareholders submitted any questions to the Company.

Before considering the following agenda items, the Company Secretary asked whether any shareholder had any questions with regard to the rules on voting. As no shareholder had any questions, Mr. Jatuphat Tangkaravakoon conducted the meeting according to the agenda items as appeared in the Invitation to the Annual General Meeting of Shareholders for the year 2023 as follows:

Agenda Item 1: To Endorse the Minutes of the 2022 Annual General Meeting of Shareholders, Convened on April 25, 2022

Mr. Jatuphat Tangkaravakoon proposed to the meeting to endorse the minutes of the 2022 Annual General Meeting of Shareholders, convened on April 25, 2022. The details could be found in Attachment 1 of the Invitation to this Annual General Meeting of Shareholders. In this regard, the Board of Directors was of the view that the minutes of the 2022 Annual General Meeting of Shareholders has been accurately and completely recorded; therefore, it proposed that the meeting endorse such minutes.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No shareholders or proxies asked any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed the meeting to endorse the minutes of the 2022 Annual General Meeting of Shareholders, convened on April 25, 2022.

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required the majority vote of the shareholders who attended the meeting and cast their votes.

Resolution: The meeting resolved to endorse the minutes of the 2022 Annual General Meeting of Shareholders, convened on April 25, 2022, by a majority vote of the shareholders attending the meeting and casting their votes as follows:

Resolution	Number of votes	% of total votes of shareholders attending the
	(1 share = 1 vote)	meeting and casting their votes
Approved	1,948,200,266	100.0000
Disapproved	0	0.0000
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,266	100.0000

Remark: In this agenda item, there was 1 additional shareholder attending the meeting totaling 100 share.

Agenda Item 2: To Acknowledge the Report on the Operational Results for the Year 2022 prepared by the Board of Directors

Mr. Jatuphat Tangkaravakoon informed the meeting that Section 113 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto) and Articles 36 and 40 of the Articles of Association of the Company provide that the annual general meeting shall consider the report of the Board of Directors presenting the operational results of the Company of the previous year, and shall prepare the Annual Report of the Board of Directors together with the notice calling the annual general meeting to inform the shareholders. The Company has summarized the operational results and the important changes that occurred during the year 2022 in Annual Registration Statements/ Annual Report 2022 (Form 56-1 One Report) in QR code format that was sent to the shareholders together with this Invitation to the Annual General Meeting of Shareholders.

Mr. Jatuphat Tangkaravakoon and Ms. Taweeporn Patanakitraung, Executive Director, Chief Financial Officer, and the person supervising the accounting summarized the operational results and the major changes of the Company in 2022, as well as the implementation of the good corporate governance and sustainability embedded in the Company's businesses according to the guidelines of the Stock Exchange of Thailand, which can be summarized for the meeting to acknowledge as follows:

Overview of the Company's Business and Major Changes in 2022

- 1. The Company strongly stepped into the 59th year as a leader in the total services of painting and construction chemicals by creating innovative products to enhance the quality of life and the aesthetics of living along with creating sustainable society and environment.
- 2. For major changes of sustainability development, the Company aimed to become a Net Zero organization by the year 2050 through the implementation of carbon reduction from internal processes (energy reduction and resource optimization) as well as other activities to help absorb carbon (forestation).

In the past year, the Company has elevated the level of sustainable organization development. The vision and operational framework were set to build a strong business foundation that can generate sustainable growth, along with responsibility towards all stakeholders and environment to mitigate the potential impact. The operations in each dimension were as follows: -

2.1 Economic and corporate governance

- Driving and fortifying business growth through good corporate governance
- Developing products and services with responsibility and creating maximum customer satisfaction
- Strengthening the relationship management process with partners to exchange innovations and build supply chain stability



- 2.2 Employees, communities, and society treatments
 - Elevating human resource management and human capital building for the success of the organization according to the Company's goals
 - Prioritizing human rights and occupational safety and health
 - Participating in supporting and creating added value for the community and society
- 2.3 Caring and creating better environment
 - Effective energy and renewable energy uses
 - Resources uses for maximum benefit through technology and resources recovery according to the circular economy principle
 - Aim to be Net Zero Organization through carbon reduction from operation and forestation to absorb carbondioxide
 - Strive to develop product innovation and innovation in working process to create better environment

3. 2022 situation overview

- 3.1 In 2022, the COVID-19 outbreak situation gradually resolved. The economic activities gradually recovered as the city reopened to welcome tourists, the sky train network extensions and the expansions of the cities positively affect the real estate sector, especially low-rise projects. Many new real estate projects were launched. Furthermore, the need to renovate the old houses and commercial buildings in more-than-20-year-old downtown area was a positive factor for the demand in construction materials.
- 3.2 In 2022, the overall price of raw materials remained high, attributed by Russia-Ukraine War, affecting the rise in energy prices and shortage of some raw materials, the stagnant supply of some raw materials and high energy costs of producers. The U.S. and E.U. policy of raising interest rates to control inflation resulted in the baht depreciating to a minimum of 38.5 baht/USD before appreciating towards the end of the year. However, the Company adjusted the selling price for the third time since 2021 to reflect the increased cost as well as proceeded to manage cost and expenditures through research and development that helped reduce the use of scarce raw materials or high prices. Nonetheless, the Company still maintained the quality of the product and administration expenses to be efficient to increase profitability.
- 3.3 The Company drove business growth by offering a complete range products and services with the strategy named "Total Solution".

4. 2022 major development

- 4.1 On March 9, 2022, the Company acquired shares of Gypman Tech Co., Ltd. in the proportion of 51%. On July 1, 2022, the Company successfullu acquired shares of Fast-Mix Co., Ltd. in the proportion of 80%. Fast-Mix was a manufacturer of construction chemicals for cement base products with high growth. The acquisition of shares of GMT and FM would make the Company secure and flexible in sourcing production sources to support future growth according to the "Total Solution" strategy.
- 4.2 For sales and marketing activities, the Company increased the proportion of marketing through digital channelsw with the focus on the target group, however; we still maintained the proportion of offline advertising for broad advertisement. Events were also organized to launch new products and re-launched products and activities. We aimed to communicate and create cooperation with retail customers, modern trades and developers.



4.3 In 2022, the Company launched a retail store franchise model for hardware and building materials under the name "FIX&BUILD", operated by Incosource which was a subsidiary of the Company. We also developed the store model named "MEGA PAINT & HOME" to help support and develop customers' retail stores to be modern as well as raise the level of service to customers with total products and services. The differences between "MEGA PAINT & HOME" and "FIX&BUILD" were as follows.

	"MEGA PAINT & HOME"	"FIX&BUILD"	
Controlling	The Company decorated the shop in	The Company decorated, set up the	
	the Mega Paint & Home format to modernize the store. The dealer	equipment, shelving, sakes, and IT system to help the store with the	
	promised to sell TOA products, excluding the items we lack.	inventory management.	
Type and Area		The Company focused on commercial	
Type and Area	The Company focused on commercial building 3-4 booths, around 200-400	The Company focused on commercial building 2 booths, around 100-200 sq.m.,	
	sq.m., both in stand-alone or shop-in-	in shop-in-shop format.	
	shop format		
Type of Product	The Company apploied "Total solution	The Company focused on Hardware,	
	concept", which included decorative	Power Tools, Hand Tools.	
	and non-decorative ptoducts.		

- 5. Through implementing the above-mentioned strategic plans, it was apparent that the Company was certified with many awards and recognition from various national-level institutions such as No.1 awards from many organizations for the building materials business, innovation development awards and awards for corporate governance and sustainability as follows:
 - Thailand's Top Corporate Brands Hall of Fame Award according to the research results of the top corporate brand values in the construction material category in the event of "ASEAN and Thailand's Top Corporate Brands 2022" for 2 consecutive years. These research results were collected by Chulalongkorn Business School's Master in Branding and Marketing Program (MBM) under the Faculty of Commerce and Accountancy
 - No.1 Brand Thailand 2022 for 10 consecutive years for the decorative paint and coating category that received the highest popular votes in Thailand by the Marketeer Magazine
 - Thailand's Most Admired Brand 2022 for 11 consecutive years for the construction materials in the interior and exterior paint category by the BrandAge Magazine
 - Outstanding Innovative Company Award from the SET Awards 2022 organized by the Stock Exchange of Thailand in association with Money and Banking Magazine

- Best Innovation Award 2022 from the Architect'22 Forum (Architect'22) from TOA Organic Care paint products
- CSR-DIW Continuous Award 2022 by Department of Industrial Works Ministry of Industry
- SETTHSI index; TOA listed within SET THIS Index (SETTHSI) under the Stock Exchange of Thailand for 3 consecutive years
- Corporate Governance Report of Thai Listed Companies (CGR); the Company received 5 stars excellent level for CGR assessment results under the Corporate Governance Report of Thai Listed Companies 2022 for 4 consecutive years, which was organized by the Thai Institute of Directors (IOD) with the support of the Stock Exchange of Thailand.
- The Company received ASEAN Asset Class PLCs Award, granted to listed companies with scores from 97.50 from the announcement of Good Corporate Governance assessment results of listed companies in ASESN (ASEAN CG Scorecard) for the year 2021. The awards are supported by Capital Markets Forum (ACMF) and Asian Development Bank (ADB). The Company is 1 of 76 Thai listed companies granted with this award. There are 234 companies in ASEAN received the award.
- 6. The Company paid great attention to operating its businesses with transparency and anti-corruption. There was an effective whistleblowing and complaints process. Complaints and whistleblowing issues would be forwardwed to the Audit Committee and the Board of Directors, as well as following up and implementing preventive measures to avoid the recurrence of the incident. The "No Gift Policy" was announced to employees not to request, receive, or offer gifts as offering and receiving gifts may influence an act or decision or lead to the first step of bribery or corruption. The Company was in the process of studying and assessing the readiness for a declaration stage in the Self-Evaluation Tool for Thai Private Sector Collective Action Against Corruption (CAC), whereby the Audit Committee regularly monitored the progress of operations.
- 7. For the economic outlook in 2023, the Company believed that the economy would recover from tourism boom after China's reopening. Moreover, low-rise real estates projects continude to grow well with the good signals in the condominium market in which Chinese returned to buy, both in Bangkok and tourist cities. However, inflation and contraction in exports were still negative factors. However, the Company expected its profits to recover due to the decline in raw material prices. In addition, with the "Total Solution" strategy, the strength of TOA's brand and its extensive distribution network would enable the Company to seize the opportunity of economic recovery this time.

Operational results on the consolidated financial statements 2022

- 1. For the year ended December 31, 2022, the Company reported sales of THB 20,649 million, a 17.5% increase from the economic recovery after the country's reopening and the low-rise real estates projects. At the same time, gross profit and net profit decreased from a significant increase in production costs. However, net profit excluding foreign exchange losses and losses on investment value adjustments decreased for 8.9%.
 - 1.1 In the past year, sales grew both in decorative and non-decorative paints, namely construction chemicals and gypsum boards. In the past year, sales in all product groups grew, especially non-decorative paints which continued to grow by 24.6%. It partially resulted from sales of construction chemicals and gypsum board.

- 1.2 The domestic sales grew 15.8% and the rest of the sales from other countries also increased, especially in Vietnam where sales grew 35.1%.
- 1.3 Sales increased in every channels. Especially, sales in modern trade channel increased by 28.4% while sales from the retail channel grew by 11.2%
- 2. The Company's financial position has been long-running and robust with the rising total assets and shareholders' equities.

 However, the total liabilities increased from the adoption of TFRS 16: Financial Lease. The details are as follows:

Unit: THB million

Consolidated Financial Statements	2022	2021
Total Assets	19,338	18,497
Total Liabilities	5,854	6,046
Total Shareholders' Equities	12,793	12,287

3. Return on assets and return on equity interest-bearing debt to equity ratio decreased from the previous year in line with the decrease in profit. However, the interest-bearing debt to equity ratio remained low as the Company had very low proportion of debt compared to shareholders' equity. The details were as follows.

Financial Ratios	2022	2021
Return on total assets (%)	7.6	11.0
Return on equity (%)	11.3	16.5
Interest-bearing debt to equity ratio (times)	0.09	0.1

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No additional shareholders or proxies asked any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon informed the meeting that this agenda item was only for acknowledgment; therefore, no voting is required.

Agenda Item 3: To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2022

Mr. Jatuphat Tangkaravakoon assigned Ms. Taweeporn Patanakitraung, Executive Director, Chief Financial Officer, and the person supervising the accounting to report the details to the meeting to approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2022, audited by the certified auditor from PricewaterhouseCoopers ABAS Company Limited and reviewed by the Audit Committee and subsequently endorsed by the Board of Directors.

Ms. Taweeporn Patanakitraung informed the meeting that, to comply with the relevant laws and Article 39 of the Articles of Association of the Company which provides that the Board of Directors shall cause the balance sheets and the profit and loss

account to be prepared as of the end of the accounting period of the Company, and shall propose to the shareholders' meeting for approval at the annual general meeting. In this regard, the Company has prepared the financial statements under the generally accepted accounting principles which are to be audited by the auditor of the Company. The statement of financial position, the statement of comprehensive income, and the auditor's report were shown in the Company's Annual Registration Statements/ Annual Report 2022 (Form 56-1 One Report) in QR code format which was sent to the shareholders together with this Invitation to the Annual General Meeting of Shareholders. In addition, Ms. Taweeporn Patanakitraung summarized and provided additional details to the shareholders to acknowledge the Company's operational results and changes as follows:

Partial Financial Statements of the Company in Comparison

Unit: THB million

	Consolidated Financial		Separated Financial		
Items	Statements		Statements		
	2022	2021	2022	2021	
Total assets	19,338	18,497	18,159	17,760	
Total liabilities	5,854	6,046	4,481	4,949	
Total revenues	20,826	17,708	16,605	14,331	
Profit for the year attributable to owners of the parent	1,418	1,955	1,716	1,978	
Earnings per share attributable to owners of the parent (Baht/Share)	0.70	0.96	0.85	0.97	

According to the auditor's opinion, the financial statements as at December 31, 2022, financial performance, and cash flows of the Company and its subsidiaries including the separate financial statements for the year then ended are in accordance with relevant financial reporting standards. The report of the independent certified public accountant is disclosed in the Annual Registration Statements/ Annual Report 2022 (Form 56-1 One Report), Part 3 Financial Statements (QR code format) delivered to the shareholders together with the notice calling this meeting.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No additional shareholders or proxies raised any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed to the meeting to approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2022.

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required the majority vote of the shareholders who attended the meeting and cast their votes.

Resolution: The meeting resolved to approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2022, by the majority vote of the shareholders attending the meeting and casting their votes as follows:

Resolution	Vote	% of total votes of shareholders attending the
	(1 share = 1 vote)	meeting and casting their votes
Approved	1,948,200,266	100.0000
Disapproved	0	0.0000
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,266	100.0000

Remark: In this agenda item, no additional shareholders attended the meeting.

Agenda Item 4: To Approve the Annual Dividend Payment

Mr. Jatuphat Tangkaravakoon assigned Ms. Taweeporn Patanakitraung, a member of the Executive Committee, Chief Financial Officer, and the person supervising the accounting to report the details to the meeting to acknowledge the interim dividend payment and approve the annual dividend payment.

Ms. Taweeporn Patanakitraung informed the meeting that the Section 116 of the Public Limited Companies Act and Article 45 of the Company's Articles of Association provide that the Company must allocate part of the annual net profit as a reserve fund in an amount not less than five (5) percent of the annual net profit after deducting the sum of accumulated loss brought forward (if any) until the reserve fund amounts to not less than ten (10) percent of the registered capital. However, no legal reserve appropriation was made because the Company's legal reserve reached the amount required by laws.

The Company has the policy to pay dividends at the rate of not less than 40% of the Company's net profit on the separate financial statements after deducting corporate income tax and other reserve funds as required by laws and as determined by the Company for each year. The Board of Directors may also, for the interest of the shareholders, take into consideration of other factors in paying dividends such as the operating performance and financial position of the Company, reserve funds for future investments, and repayment requirements of loans, or working capital requirements, and whether a dividend payment will have a material impact on the normal business operations of the Company, as deemed suitable and appropriate by the Board of Directors.

The Board of Directors deemed it appropriate that the shareholders acknowledge the interim dividend payment and approve the annual dividend payment as follows:

(1) To acknowledge the interim dividend payment paid from the net profit derived from the operational results of the first half of 2022

The Board of Directors' Meeting No. 6/2022 on August 15, 2022, resolved the interim dividend payment from the net profit derived from the operational results of the first half of 2022 from January 1, 2022 to June 30, 2022, at the rate of THB 0.25 per share, totaling THB 507.25 million, which was distributed on September 13, 2022.

(2) To approve the annual dividend payment from the net profit derived from the operational results of the second half of 2022

For the year 2022, the Company's net profit under the separated financial statements was THB 1,715.83 million or earnings per share was THB 0.85 per share. After taking into account the various factors, i.e., the dividend policy of the Company, dividend payment ratio, and cash flow, the Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the dividend payment from the net profit derived from the operational results of the second half of 2022 from July 1, 2022 to December 31, 2022, at the rate of THB 0.25 per share, totaling THB 507.25 million. In this regard, the date to record the names of the shareholders who are entitled to the dividend payment (Record Date) is determined on May 9, 2023, and the date of the dividend payment is determined on May 26, 2023.



After accumulating 1) the interim dividends from the operational results of the first half of 2022 from January 1, 2022 to June 30, 2022, at the rate of THB 0.25 per share, totaling THB 507.25 million, and 2) the annual dividends from the net profit derived from the operational results of the second half of 2022 from July 1, 2022 to December 31, 2022, at the rate of THB 0.25 per share, totaling THB 507.25 million. Accordingly, the total dividend payment under the 2022 operating results was at the rate of THB 0.50 per share, totaling THB 1,014.50 million. The dividend ratio to the net profit was equivalent to 59.13% of the net profit under the separated financial statements for the year 2022, paid from the net profit with 20% corporate income tax. A natural person shareholder shall be entitled to a tax credit equaling the product of dividend times 20/80 according to the Revenue Code, Section 47 bis.

Thus, the dividend payment is in accordance with the Company's dividend policy. Details of the comparative dividend payment ratio are as follows:

Details of Dividend Payment	2022	2021
	(Proposal)	
Net Profit Attribute to Owners of the Company (THB)	1,715,826,432	1,977,949,909
2. Total Amount of Shares (Shares)	2,029,000,000	2,029,000,000
3. Total Dividend Payment (THB per Share)	0.50	0.50
3.1 Interim Dividends from the first half-year period (THB per Share)	0.25	0.31
3.2 Annual Dividends (THB per Share)	0.25	0.19
4. Total Dividend Amount (THB)	1,014,500,000	1,014,500,000
5. Dividend Payout Ratio to Net Profit after Deducting from the Legal Reserve	59.13%	51.29%

In this regard, the above-mentioned dividend payments were in accordance with the Company's dividend policy and were deliberately subject to operating results, cash flows, and investment plans as determined by the Board of Directors.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No additional shareholders or proxies raised any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed to the meeting to acknowledge the interim dividend payment and approve the annual dividend payment.

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required the majority vote of the shareholders who attended the meeting and cast their votes.

Resolution: The meeting resolved the following matters:

- 1) To acknowledge the interim dividend payment from the net profit under the separated financial statements derived from the operational results of the first half of 2022 at the rate of THB 0.25 per share, totaling THB 507.25 million distributed on September 13, 2022; and
- 2) To approve the annual dividend payment from the net profit under the separated financial statements derived from the operational results of the second half of 2022, at the rate of THB 0.25 per share, totaling THB 507.25 million. In this regard, the Board of Directors determined the date to record the names of the shareholders who

are entitled to the dividend payment (Record Date) on May 9, 2023, and determined the date of the dividend payment on May 26, 2023.

The meeting approved this agenda item by the majority vote of the shareholders attending the meeting and casting their votes as follows:

Resolution	Vote	% of total votes of shareholders attending
	(1 share = 1 vote)	the meeting and casting their votes
Approved	1,948,200,266	100.0000
Disapproved	0	0.0000
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,266	100.0000

Remark: In this agenda item, no additional shareholders attended the meeting.

Agenda Item 5: To approve the election of the directors in place of those who are due to retire by rotation

Mr. Jatuphat Tangkaravakoon assigned Mrs. Prisana Praharnkhasuk, Independent Director, Chairman of the Audit Committee, and Member of the Nomination and Remuneration Committee to inform the details to the meeting in order to approve the election of the directors in place of those who are due to retire by rotation.

Mrs. Prisana Prahamkhasuk informed the meeting that Article 17 of the Articles of Association of the Company provides that "At every annual general meeting of shareholders, one-third (1/3) of the directors shall vacate in proportion. If the number of directors is not a multiple of three, the number of directors closest to one-third (1/3) shall vacate from office.

The director who vacates from office may be re-elected.

The directors vacating from office in the first and second years after the registration of the Company shall be selected by means of drawing lots. In subsequent years, the director who has held office the longest shall vacate from office."

At the 2023 Annual General Meeting of Shareholders, there were 3 directors out of 9 directors retiring by rotation. In order to be in compliance with the Articles of Association, the directors who have held office the longest shall retire by rotation. The three directors are as follows:

1. Mrs. Laor Tangkaravakoon Vice Chairman, and Member of the Executive Committee

2. Mr. Vonnarat Tangkaravakoon Director, and Member of the Executive Committee

3. Mr. Veerasak Kositpaisal Independent Director, Member of the Audit Committee, and Chairman of the

Nomination and Remuneration Committee

In order that the meeting was in compliance with the good corporate governance, and in order to give the rights to the shareholders to be able to cast their votes independently, Mrs. Prisana Prahamkhasuk asked all the three directors to leave the meeting room during the shareholders or proxies considering the election of the directors in place of those who retired by rotation.

The Company gave the shareholders an opportunity to propose the names of the qualified persons for the election of directors, in accordance with the Company's criteria and procedures, in advance from October 1, 2022 to December 31, 2022, via the

Documents for the 2023 Annual General Meeting of Shareholders

Company's website. However, no shareholders proposed any qualified persons for the election of the directors in place of those who are due to retire by rotation for the year 2023 to the Company.

The Board of Directors, excluding those having conflicts of interest, agreed on the consideration raised by the Nomination and Remuneration Committee taking into account the qualifications with the carefulness of the above three directors to ensure that they possess proper qualifications, knowledge, competence, and experiences in the Company's businesses, and they have performed well as the Company's directors in the past. In addition, they also meet the qualifications required by related laws such as the Public Limited Companies Act B.E. 2535 (1992) (including any amendment thereto), the Securities and Exchange Act B.E. 2535 (1992) (including any amendment thereto), the Notifications of the Capital Market Supervisory Board, the Notifications of the Stock Exchange of Thailand and other relevant notifications. As a result, the Board of Directors deemed it appropriate to propose to the shareholders' meeting to re-elect the three directors who are due to retire by rotation to hold office for another term. The criteria and procedures for the selection and nomination of directors can be found in the Annual Registration Statements/ Annual Report 2022 (Form 56-1 One Report); Part 2 Corporate Governance, Section 7 Corporate Governance Report, Principle 3.3, which was generated in QR Code format and delivered to the shareholders together with the notice calling this meeting.

In this regard, each director's personal details including age, number, and percentage of shareholding, educational background, expertise, work experience, and board-meeting attendance together with qualifications of independent director (definition of the independent director) of which contents are equivalent to the criteria specified by the Capital Market Supervisory Board are shown in the attachment of the agenda item no.5 in this Invitation to the Annual General Meeting of Shareholders which was already sent to the shareholders.

Furthermore, the Board of Directors was of the view that Mr. Veerasak Kositpaisal (he has held the position of independent director for 6 years and his tenure includes the existing period and this re-election totaling 9 consecutive years), who is nominated to hold office as an Independent Director, is able to render opinions independently and in accordance with the regulations related to independent director.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No shareholders or proxies raised any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed to the meeting to approve the election of the directors in place of those who retired by rotation.

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required the majority vote of the shareholders attending the meeting and casting their votes, and asked the shareholders or proxies to consider the election of the directors in place of those who retired by rotation on an individual basis.

<u>Resolution:</u> The meeting resolved to approve the election of the directors in place of those who retired by rotation to hold office as directors for another term on an individual basis as follows:

1. Mrs. Laor Tangkaravakoon has been re-elected as Vice Chairman, and Member of the Executive Committee :

Resolution	Vote	% of total votes of shareholders attending the
	(1 share = 1 vote)	meeting and casting their votes
Approved	1,946,610,265	99.9184
Disapproved	1,590,001	0.0816
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,266	100.0000

2. Mr. Vonnarat Tangkaravakoon has been re-elected as Director, and Member of the Executive Committee :

Resolution	Vote % of total votes of shareholders attend	
	(1 share = 1 vote)	meeting and casting their votes
Approved	1,945,094,165	99.8406
Disapproved	3,106,101	0.1594
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,266	100.0000

3. Mr. Veerasak Kositpaisal has been re-elected as Independent Director, Member of the Audit Committee, and Chairman of the Nomination and Remuneration Committee:

Resolution	Vote	% of total votes of shareholders attending the
	(1 share = 1 vote)	meeting and casting their votes
Approved	1,943,898,866	99.7792
Disapproved	4,301,400	0.2208
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,266	100.0000

Remark: In this agenda item, no additional shareholders attended the meeting.

Agenda Item 6: To Approve the Determination of the Remuneration for Directors and the Sub-Committees for the Year 2023

Mr. Jatuphat Tangkaravakoon assigned Mrs. Prisana Praharnkhasuk, Independent Director, Chairman of the Audit Committee, and Member of the Nomination and Remuneration Committee to inform the meeting of the details in order to approve the determination of the remuneration for directors and the sub-committees for the year 2023.

Mrs. Prisana Praharnkhasuk informed the meeting that the Section 90 of the Public Limited Company Act B.E. 2535 (1992) (including any amendment thereto) provides that the company shall not pay money nor give any property to a director unless it is a payment of remuneration under the articles of association of the company. In the case where the articles of association of the company are not stipulated, the payment of remuneration under the first paragraph shall be in accordance with the resolution of the shareholders' meeting based on a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting. In addition, Article 22 of the Articles of Association of the Company provides that:

"The directors shall be entitled to receive remuneration from the Company in the form of a financial reward, meeting allowance, gratuity, bonus, or other benefits in accordance with a resolution of the shareholders' meeting by a vote of no less than two-thirds (2/3) of the number of shareholders attending at the meeting. The remuneration may be designated in a fixed amount or as a specific criterion for any specific time of payment or for continuous application until any future amendment by a resolution of the shareholders' meeting is made. Moreover, the directors are also entitled to the remunerations and welfare in accordance with the Company's regulations.

The provision under the first paragraph shall not prejudice the rights of the directors appointed from the staff members or employees of the Company who are entitled to the remunerations and benefits as the staff members or employees of the Company."

In this regard, the criteria of the remuneration of directors and the sub-committees for the year 2023 have been considered carefully and prudently by the Nomination and Remuneration Committee and the Board of Directors respectively, by comparing with the same industry, including deliberately considering information regarding the business expansion. Furthermore, the experience, accountability, and responsibility of each director have also been taken into account. Accordingly, in order to be in compliance with the Section 90 of the Public Limited Company Act B.E. 2535 (1992) (including any amendment thereto) and Article 22 of the Articles of Association of the Company, it is deemed appropriate to propose the shareholders' meeting approve the remuneration of directors and the sub-committees for the year 2023 with the following details:

1) The monthly remuneration and meeting allowances for the year 2023, at the same rate in 2022:

Board of Directors	Monthly Remuneration (THB/person)	Meeting Allowances (THB/meeting/person) (only the directors attending the meeting)
Board of Directors		
• Chairman	200,000	40,000
Vice-chairman	150,000	35,000
• Directors	50,000	30,000
Sub-committees		
1. Executive Committee		
Chairman of the Executive Committee	100,000	40,000
Members of the Executive Committee	50,000	30,000
Other Sub-Committees (apart from the Executive Committee)		
Chairman of the Sub-Committee	-	35,000
Members of the Sub-Committee	-	30,000

2) The determination of the annual bonus

At the rate of 0.40% of the net profit under the separated financial statements for the year ended December 31, 2022, but not more than THB 10 million. In this regard, the Chairman of the Board and Vice-Chairman will receive bonus more than directors by 35% and 25% respectively (same rate as the previous year).

The Company's net profit under the separated financial statements for the year ended December 31, 2022 was THB 1,715.83 million. The total bonus for the Board of Directors is THB 6.86 million; THB 0.97 million for the Chairman of the Board, THB 0.89 million for the Vice Chairman, and THB 0.71 million for the director (per person).

3) Other benefits

The Executive Committee shall receive actual medical expenses at the total amount not exceeding THB 5 million per year, which is in accordance with the Company's regulations, and the Board of Directors agreed with the consideration raised by the Nomination and Remuneration Committee. The amount was the same as the previous year.

For 2022, the total actual directors' remuneration was THB 25.76 million; the details are shown in <u>Attachment 2</u>, Annual Registration Statements/ Annual Report 2022 (Form 56-1 One Report), <u>Part 2</u> Corporate Governance, <u>Section 6</u> Corporate Governance Structure, and Significant Information about Board of Directors, Sub-Committees, Management Team, Employees, and Others, <u>Heading</u> 6.4.3 Remuneration.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No shareholders raised any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed to the meeting to approve the remuneration of directors and the sub-committees for the year 2023 as proposed.

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required a vote of no less than two-thirds (2/3) of the number of shareholders present at the meeting.

Resolution: The meeting resolved to approve the remuneration of directors and the sub-committees for the year 2023 with the vote of no less than two-thirds of the total vote of the shareholders attending the meeting as follows:

Resolution	Vote	% of total votes of the shareholders	
	(1 share = 1 vote)	attending the meeting	
Approved	1,948,200,266	99.9989	
Disapproved	0	0.0011	
Abstained	0	0.0000	
Void ballots	0	0.0000	
Total	1,948,200,266	100.0000	

Remark: In this agenda item, no additional shareholders attended the meeting.

Agenda Item 7: To Approve the Appointment of the Auditors and the Determination of the Audit Fee for the Year 2023

Mr. Jatuphat Tangkaravakoon assigned Mrs. Prisana Praharnkhasuk, Independent Director, Chairman of the Audit Committee, and Member of the Nomination and Remuneration Committee to inform the meeting of the details in order to approve the appointment of the auditors and the determination of the audit fee for the year 2023.

Mrs. Prisana Praharnkhasuk informed the meeting that, Section 120 of the Public Limited Company Act B.E. 2535 (1992) (including any amendment thereto) provides that the annual general meeting shall appoint an auditor and determine the auditing fee of the company every year. In appointing the auditor, the former auditor may be re-appointed, which is in line with Article 36 (6) of the Company's Articles of Association which provides that "the business which the ordinary shareholders shall call the meeting is as follows: (6) to consider the appointment of the auditors and determine the audit fee."

The Audit Committee took into account the potential, reputation, experience, expertise, preparedness, and acceptable work standard, independency, and the appropriateness of the audit fee compared to the scope of services and workload. Therefore, the Audit Committee agreed to propose to change the Company's auditor and its subsidiaries from PricewaterhouseCoopers ABAS Company Limited ("PWC") to EY Office Company Limited ("EY") due to the quality of auditing, availability, and expertise of personnel. Furthermore, the performance standards of both EY and PWC were similar; however, EY offered a lower audit fee. Therefore, it was beneficial to the Company in the aspect of cost reduction.

The Board of Directors has considered the Audit Committee's proposal and opinions and deemed it appropriate to propose to the meeting to approve the appointment of the auditors and the determination of the audit fee for the year 2023 for the Company and its subsidiaries with the following details;

Agreed to propose to the shareholders' meeting to consider and approve of appointing EY Office Company Limited to be the auditing firm of the Company and audit fee. The auditors and audit fee for the accounting period ended December 31, 2023, are as follows:

Current Change to			
PricewaterhouseCoopers ABAS Company Limited	EY Office Company Limited		
for the accounting period ended December 31, 2022	for the accounting period ended December 31, 2023		
Miss Nopanuch Apichatsatien	Mr. Pornanan Kitjanawanchai		
Certified Public Accountant No. 5266 or	Certified Public Accountant No. 7792 or		
Mr. Paiboon Tunkoon	Miss Krongkaew Limkittikul		
Certified Public Accountant No. 4298 or	Certified Public Accountant No. 5874 or		
Miss Sanicha Akarakittilap	Mr. Nattawut Santipet		
Certified Public Accountant No. 8470	Certified Public Accountant No. 5730		

In this regard, profiles of the nominated auditors to be elected as auditors for the year 2023 are as per the details in Attachment 4 in the invitation letter.

The nominated auditors possess the qualifications in compliance with the Notifications of the Securities and Exchange Commission, and the audit fee is THB 3,250,000.

The comparison of the Company's audit fees

Unit: THB

Company	2023 (Proposal)	2022	Difference	%
TOA Paint (Thailand) Public Company Limited	3,250,000	4,245,000	(995,000)	-

Note: This audit fee excludes any actual expenses incurred during the service: non-audit fees such as traveling and accommodation expenses which will be charged to the Company in case there are any tasks arising other than the normal annual audit tasks. In this regard, the shareholders' meeting is asked to authorize the Board of Directors to determine the extraordinary expenses on a case-by-case basis.

In the case where such auditors cannot perform the duty, EY Office Company Limited shall arrange for another auditor of its audit firm to perform the duties of auditing and rendering opinions on the financial statements of the Company in the place of such auditors. In this regard, the abovementioned auditors have no relationships or interests with the Company, its subsidiaries, executives, major shareholders, or related parties in any way whatsoever, so the auditors shall be independent in reviewing and rendering their opinions to the Company's financial statements.

In addition, such auditors from EY Office Company Limited was to be appointed as the auditors of the Company and its subsidiaries for the year 2023. It is not contrary to the Notifications of the Securities and Exchange Commission No. TorChor. 75/2561 Re: Rules, Conditions, and Procedures for Disclosure of Information relating to Financial Status and Operating Result of Issuing Company (No. 14), which amended the Notification of the Capital Market Supervisory Board No. TorChor. 44/2556 Re: Rules, Conditions, and Procedures for Disclosure regarding Financial and Non-financial Information of Securities Issuers providing that the securities issuer which is a listed company on the Stock Exchange of Thailand shall ensure that there is a rotation of auditors in the case where the existing auditor has performed the duties of auditing or reviewing and rendering opinions on the financial statements of the Company for seven fiscal years (regardless of consecutiveness). In this regard, the Company shall appoint the same auditor who is relieved from the duty under the rotation upon the expiration of at least five fiscal consecutive periods. It is because the auditors are proposed as the Company's auditors for the first year.

EY Office Company Limited and its overseas branch were directly and indirectly to be the external auditors of subsidiaries, totally 3 for the year 2023. Other subsidiaries would employ the service of auditors from other offices. The choice of external auditors is mainly based on service quality and audit fees. The committee ensures timely preparation of financial statements.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No additional shareholders or proxies raised any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed to the meeting to approve the appointment of the auditors and the determination of the audit fee for the year 2023.

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required the majority vote of the shareholders who attended the meeting and cast their votes.

Resolution: The meeting resolved to approve the appointment of the auditors from PricewaterhouseCoopers ABAS Company Limited as follows:

- 1) Mr. Pornanan Kitjanawanchai (Certified Public Accountant No. 7792) or
- 2) Miss Krongkaew Limkittikul (Certified Public Accountant No. 5874) or

as the auditor of the Company for the year 2023 and to approve the audit fee for the year 2023 amounting to THB 3,250,000, excluding any actual expense incurred during the service (non-audit fee), e.g., traveling and accommodation expenses, with the majority vote of the shareholders attending the meeting and casting their votes as follows:

Resolution	Vote	% of total votes of shareholders attending the
	(1 share = 1 vote)	meeting and casting their votes
Approved	1,948,200,566	100.0000
Disapproved	0	0.0000
Abstained	0	not constituted as vote
Void ballots	0	0.0000
Total	1,948,200,566	100.0000

Remark: In this agenda item, there was 1 additional shareholder attending the meeting totaling 300 share.

Agenda Item 8: To approve the amendments to the Articles of Association in the Articles to comply with Public Limited Companies

Act (No.4) B.E. 2565

Mr. Jatuphat Tangkaravakoon assigned Miss Srikanlaya Pensri, Company Secretary, to report the details to the meeting to approve the amendments to the Articles of Association in the Articles to comply with Public Limited Companies Act (No. 4) B.E. 2565.

Miss Srikanlaya Pensri informed the meeting that to comply with Public Limited Companies Act (No. 4), B.E. 2565, effective on May 21, 2022, the Board of Directors deemed it appropriate that the shareholders consider and approve the the amendments of the Articles of Association of the Company No. 10, 25, 31, 32, the addition of the new Articles of Association No. 34, and the amendment of the number order of the existing Articles of Association No. 34-47 to be No. 35-48, in order for the arrangement of the Board of Directors' and shareholders' meetings through electronic means in compliance with law, notification, or statement relating to the electronic meeting, including additional amendments, and for electronic means to bear the same effects as the meetings where directors are present at the same place in accordance with the means prescribed under the law and these Articles of Association. The details of the amendments proposed are as follows:

1. The amendments of the Articles of Association No. 10, 25, 31,32

Existing Article	Proposed Amendment to the Article
10. The repurchasing of shares shall be approved by the	10. The repurchasing of shares shall be approved by
Shareholders' Meeting. Except that the Company is a listed	the Shareholders' Meeting. Except that the total amount
company on the Stock Exchange of Thailand and the total	of those repurchased shares does not exceed ten (10)
amount of those repurchased shares does not exceed (10)	percent of the paid-up capital, the Company's Board of
percent of the paid-up capital, the Company's Board of	Directors shall be authorized to approve such
Directors shall be authorized to approve such	repurchasing.
repurchasing.	
25. In summoning a meeting of the Board of Directors, the	25. In summoning a meeting of the Board of Directors,
Chairman of the Board may determine that the meeting be	the Chairman of the Board may determine that the
organized at the same place or held through electronic	meeting be organized. The Chairman or an assigned

Existing Article

means. If two (2) or more directors request a meeting of the Board of Directors as specified in this paragraph, the Chairman shall appoint a date for the meeting within fourteen (14) days from the date of receipt of such request.

In the case where there is no Chairman of the Board or the Chairman is unable or refuses to perform his duty and if there exist directors to constitute a quorum, one among themselves can summon the meeting which shall be organized at the same place or held through electronic means.

The Chairman of the Board or a person entrusted by him shall send notices thereof to the directors not less than seven (7) days prior to the date of the meeting. However, in case of necessity or urgency for the purpose of maintaining the rights and interests of the Company, the summoning of the meeting may be made by other methods and the date of the meeting may be fixed sooner.

Thus, if such a meeting is held through electronic means, a notice and documents related to the meeting may be sent through electronic mail within the period specified in the previous paragraph. In this regard, a copy of the notice and related documents must be kept as evidence, which may be stored in the form of electronic data.

31. The Board of Directors shall hold an annual general meeting of shareholders within the period of four (4) months after the end of the Company's accounting period.

Annual general meetings of shareholders other than specified under the first paragraph shall be called extraordinary general meetings. The Board of Directors may call extraordinary general meetings whenever they

Proposed Amendment to the Article

person shall submit a notice to the directors at least three (3) days prior to the meeting date. Except in the urgent case to reserve the rights or benefits of the Company, a notice could be submitted through electronic means or other methods, and the meeting date could be determined earlier. The meeting could be held through electronic means as specified according to the criteria prescribed by law.

When there is a reasonable cause to reserve the rights or benefits of the Company, two (2) or more directors may jointly request the Chairman of the Board to summon a meeting of the Board of Directors. The subject and reason shall be specified when proposing to the meeting. In such case, the Chairman shall summon and determine the meeting date within fourteen (14) days from the date of receiving a request.

In case the Chairman fails to comply with paragraph two, the requesting directors may jointly summon and determine a meeting of the Board of Directors to consider the requested matter within fourteen (14) days from the date of expiration of the period under paragraph two.

In case that the Chairman is absent for any reason, the Vice-Chairman shall be the person who summons a meeting of the Board of Directors. In case that the Vice Chairman is absent for any reason, two or more directors may jointly call a meeting of the Board of Directors.

31. The Board of Directors shall hold an annual general meeting of shareholders within the period of four (4) months after the end of the Company's accounting period.

Annual general meetings of shareholders other than specified under the first paragraph shall be called extraordinary general meetings. The Board of Directors



Documents for the 2023 Annual General Meeting of Shareholders

Existing Article

Proposed Amendment to the Article

deem appropriate.

Shareholders holding shares in aggregate of no less than ten (10) percent of the total number of issued shares may at any time subscribe their names and clearly state the matters and purposes in a letter requesting the Board of Directors to call an extraordinary general meeting. In this case, the Board of Directors shall convene the shareholders' meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders.

If the Board of Directors fails to convene the meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders, the shareholders who have subscribed their names or other shareholders with the shareholdings in the required aggregate amount may convene the meeting by themselves within the period of forty-five (45) days from the expiration of the forty-five-day (4 5 -day) period. In this case, such meeting shall be deemed to be convened by the Board of Directors, provided that the Board of Directors shall be responsible for any necessary expenses incurred from the convening of such meeting and for reasonable facilitation.

In the case where the number of shareholders present at the meeting convened by the shareholders under the fourth paragraph is not sufficient to constitute a quorum as required under Article 33, the shareholders under the fourth paragraph shall be jointly responsible for the expenses incurred from the convening of such meeting in favor of the Company.

The meeting held as specified in the first and second paragraph may be conducted through electronic means. The electronic meeting is required to be held by applicable laws or regulations, or related laws or regulations shall apply mutatis mutandis. In addition, the meeting that is

may call extraordinary general meetings whenever they deem appropriate.

Shareholders holding shares in aggregate of no less than ten (10) percent of the total number of issued shares may at any time subscribe their names and clearly state the matters and purposes in a letter requesting the Board of Directors to call an extraordinary general meeting. In this case, the Board of Directors shall convene the shareholders' meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders.

If the Board of Directors fails to convene the meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders, the shareholders who have subscribed their names or other shareholders with the shareholdings in the required aggregate amount may convene the meeting by themselves within the period of forty-five (45) days from the expiration of the forty-five-day (45-day) period. The shareholder summoning the shareholders' meeting may send a notice to the shareholders by electronic means if the shareholders have informed their intention or given consents to the Company or the board of directors as specified according to the criteria prescribed by law. In this case, such meeting shall be deemed to be convened by the Board of Directors, provided that the Board of Directors shall be responsible for any necessary expenses incurred from the convening of such meeting and for reasonable facilitation.

In the case where the number of shareholders present at the meeting convened by the shareholders under the fourth paragraph is not sufficient to constitute a quorum as required under Article 33, the shareholders under the fourth paragraph shall be jointly responsible for the expenses incurred from the convening of such meeting in favor of the Company.



Existing Article

conducted through electronic means bears the same effect as the meeting where shareholders are present at the same place in accordance with the means prescribed under the law and these Articles of Association.

Proposed Amendment to the Article

The meeting held as specified in the first and second paragraph may be conducted through electronic means. The electronic meeting is required to be held by applicable laws or regulations, or related laws or regulations shall apply mutatis mutandis. In addition, the meeting that is conducted through electronic means bears the same effect as the meeting where shareholders are present at the same place in accordance with the means prescribed under the law and these Articles of Association.

32. In summoning a shareholders' meeting, the Board of Directors shall prepare a written notice calling the meeting that states the place, date, time, agenda of the meeting and the matter to be proposed to the meeting with reasonable detail by indicating whether it is the matter proposed for acknowledgement, approval or consideration, including the Board of Directors' opinion in the said matters, and the said notice shall be sent to the shareholders and the Registrar not less than seven (7) days prior to the meeting date. The notice calling for the meeting shall be published in a newspaper at least for three (3) consecutive days and not less than three (3) days prior to the meeting date. If such a meeting is held through electronic means, a notice and documents related to the meeting may be sent through electronic mail and the notice calling for the meeting to be published in a newspaper within the period specified in this paragraph. In this regard, a copy of the notice and related documents must be kept as evidence, which may be stored in the form of electronic data.

The venue to be used for the meeting can be located in the province where the head office of the Company is located or any other place as the Board of Directors stipulates.

32. In summoning a shareholders' meeting, the Board of Directors shall prepare a written notice calling the meeting that states the place, date, time, agenda of the meeting and the matter to be proposed to the meeting with reasonable detail by indicating whether it is the matter proposed for acknowledgement, approval or consideration, including the Board of Directors' opinion in the said matters, and the said notice shall be sent to the shareholders and the Registrar not less than seven (7) days prior to the meeting date. The notice calling for the meeting shall be published in a newspaper at least for three (3) consecutive days and not less than three (3) days prior to the meeting date. The Company may use electronic means for the publishing instead, according to the criteria prescribed by law.

The venue to be used for the meeting can be located in the province where the head office of the company is located or any other place as the Board of Directors stipulates.

In case the shareholders' meeting is held through electronic means, the venue to be used for the meeting shall be the head office of the Company.



Documents for the 2023 Annual General Meeting of Shareholders

2. The addition of the Articles of Association No. 34 with the following details:

"34. A shareholder may appoint another person to vote on their behalf. To appoint a proxy, it must be in written form and signed by a grantor. Then, it shall be summited to the Chairman or person assigned by the Chairman at the meeting place before the proxy attending the meeting.

The proxy form shall be in accordance with the form prescribed by the Registrar, which at least must contain the following items.

- (1) The number of shares held by the grantor
- (2) The name of the proxy holder
- (3) The number and date/month/year of the meeting that the grantor appoints the proxy holder to attend the meeting and vote on his/her behalf.

In voting, the proxy holder shall have votes equal to the total number of votes held by the shareholders except that the proxy holder declares to the meeting before voting that he/she will vote on behalf of only some of the grantors by specifying the name of the grantor and the number of shares held by the grantors.

The shareholder appointing the proxy must authorize only one proxy holder to attend and vote in the meeting and may not split the number of shares to many proxies for splitting votes.

In case of granting proxy, a shareholder or a proxy holder who is not a shareholder has the right to vote equal to the number of votes they're authorized with, in addition to their own right to vote in case they are shareholder as well.

To granting proxy according to paragraph 1, it can be proceeded by electronics means. However, the method must be safe and reliable that such proxy granting is proceeded by the shareholder and in accordance with the criteria prescribed by law."

3. To amend the number order of the existing Articles of Association No. 34-47 to be No. 35-48

In this regard, other parts of the Articles of Association not proposed to be amended shall remain the same. Furthermore, in order to register the amendment of the Articles of Association in a smooth and convenient manner; there might be some changes in wordings, or statements for the application for registration, or minutes of shareholders' meeting in accordance with order, advice, or opinions of the Registrar, the Department of Business Development, Ministry of Commerce, or personnel of the related agencies, it is deemed expedient to propose the matter to the Annual General Meeting of Shareholders to grant power to the Chief Executive Officer or any other person delegated by the Chief Executive Officer to take any necessary actions to complete the registration process, and the authority to take corrections and/or additions in the amendment to the Articles of Association to the Department of Business Development, Ministry of Commerce, including powers of sub-authorization without requesting for approval from the Board of Directors' Meeting or the Shareholders' Meeting.

Mr. Jatuphat Tangkaravakoon asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions by submitting them in two ways;

- (1) pressing the "Raise Hand" button and then the staff would open the microphone on the screen to the shareholders, or
- (2) typing a message in the "Chat" box and then the staff would collect questions and forward them to the relevant directors or executives to answer them.

No shareholders or proxies asked any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon proposed the meeting to approve the amendments to the Articles of Association in the Articles to comply with Public Limited Companies Act B.E. 2535 (including all amendments).

In this regard, Mr. Jatuphat Tangkaravakoon informed the meeting that the resolution on this agenda item required no less than three-fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote.

Resolution: The meeting resolved to Approved the amendments to the Articles of Association of the Company to comply with Public Limited Companies Act B.E. 2535 (including all amendments) in the Articles No.10, 25, 31,32, the addition of new Articles No. 34, and the amendments of the number order of the existing Articles of Association No. 34-47 to be No. 35-48 to comply with laws, announcements or any other relevant clarifications. Other parts of the Articles of Association not proposed to be amended shall remain the same, by no less than three-fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote as follows:

Resolution	Number of votes	% of total votes of shareholders attending	
	(1 share = 1 vote)	the meeting and casting their votes	
Approved	1,948,200,566	100.0000	
Disapproved	0	0.0000	
Abstained	0	0.0000	
Void ballots	0	0.0000	
Total	1,948,200,566	100.0000	

Remark: In this agenda item, no additional shareholders attended the meeting.

Agenda Item 9: Other matters (if any)

Mr. Jatuphat Tangkaravakoon informed the meeting that this agenda item is for the shareholders to raise questions and/or their opinions (if any) to the Board of Directors, and/or for the Board of Directors to clarify or answer the questions raised by the shareholders. There shall be no proposals of any other matters for the consideration and approval of the meeting, nor shall there be any casting of votes under this agenda item, and he asked the meeting whether or not there were any shareholders or proxies who wished to raise any questions or express any opinions.

In this agenda item, shareholders submitted the following question:

Miss Naruemon Amornmanutwong: Proxy

Question: What are the status and progress of the Company's two lawsuits?

Answer:

Miss Taweeporn Patanakitraung: For the lawsuit related to software and technology, the Company lost the lawsuit and had to pay a certain amount of money. However, such expenses would

be recorded in the financial statements for the 1st quarter of the year 2023. For another lawsuit, it was currently in the process of being considered by the court, therefore was no conclusion yet.

No shareholders raised any questions or expressed any opinions; therefore, Mr. Jatuphat Tangkaravakoon expressed his appreciation to the shareholders for their participation in the meeting and formally closed the meeting.

The meeting adjourned at 11.29 hrs.

After the start of the meeting, some additional shareholders registered for the meeting. Consequently, the total amount of shareholders and proxies attending the meeting was 1,075 persons holding 1,948,200,566 shares, which was equivalent to 96.0178 percent of the total number of shares sold by the Company.

Signed____

Chairman of the Meeting

Mr. Prachak Tangkaravakoon

Chairman of the Board of Directors

Signed

Secretary of the Meeting

Miss Srikanlaya Pensri

Company Secretary

Profiles of the candidates nominated for election as directors in replacement of the directors who are due to retire by rotation

Name - Surname	Mrs. Busatree War	nglee		
Type of director proposed for election	Executive Director			
Present Position	Director (Authorized Director)/ Member of the Executive Committee/			
	Executive Vice Pres	sident - Office of Chief Exec	utive Officer	
Age	45 years old			
Nationality	Thai			
Education	- Master's degree i	n Business Administration, L	Iniversity of Virginia, USA	
	- Bachelor's degree in Accounting, Chulalongkorn University			
Director Training	- Director Accredita	ation Program (DAP) 67/2007	7, Thai Institute of Directors (IOD)	
Tenure	7 years since the C	Company has been converted	d to the public limited company on March 24, 2017	
	(If the re-election p	roceeds, her total tenure will	be 10 consecutive years.)	
Shareholding	182,600,000 shares	s or 9.00% of the paid-up ca	pital (as of December 31, 2020)	
Position in other listed companies	- None -			
Position in other companies (non-listed	30 companies			
companies)				
Position in other businesses that may	-			
cause conflict of interest or competition to				
the Company	T			
Working Experience	2001 - Present Director/ Executive Director/ Executive Vice President - Office of			
	Officer, TOA Paint (Thailand) Public Company Limited			
	Present Director, Captain Coating Co., Ltd.			
	Present Director, Mega Paint and Home Co., Ltd.			
Present		Present Director, Fast-Mix Co., Ltd.		
	Present	Director, Phacha Enterpris	se Co., Ltd.	
	Present	Director, Phawatri Intertrac	e Co., Ltd.	
	Present	Director, GypmanTech Co	., Ltd.	
	Present Director, Incosource Co., Ltd.		Ltd.	
Attendance of Meeting in 2020	Board of Directors'	Meeting	11/11	
	Executive Committee	ee	12/12	
	Annual General Me	eeting of Shareholders	1/1	
Illegal Record	- None -			
Relationship with directors and	- Sister of:			
management	1) Mr. Jatuphat 1	Fangkaravakoon and 2) Mr.	Nattavuth Tangkaravakoon	
Skill & Expertise	She possesses extensive knowledge and experiences in the paint and coating industry, related			
	industries, business administration in both the country and overseas, and strategic planning,			
	accounting, finance, and investment.			
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Remuneration			
	Committee and de	emed appropriate that Mrs.	. Busatree Wanglee is qualified according to applicable	
	laws. Moreover, she is moral and ethical, as well as possessing the ability and experience that could			
	promote the Board of Directors' performance in corporate governance.			

Name - Surname	Mrs. Prisana Prah	arnkhasuk	
Type of director proposed for election	Independent Direc	tor	
Present Position	Independent Director/ Chairman of the Audit Committee/		
	Member of Nomina	ation and Remuneration Committee	
Age	69 years old		
Nationality	Thai		
Education	- Master's degree in Business Administration, Tarleton State University, USA		
	- Bachelor's degree in Accounting, Faculty of Commerce and Accountancy, Chulalongko		
	- Bachelor's degre	e in Business Administration (Accounting), Kirk University	
Director Training	- Advance Audit C	committee Program (AACP 25/2017), Thai Institute of Directors (IOD)	
	- The Board's Role	e in Mergers and Acquisitions (M&A 1/2011), Thai Institute of Directors (IOD)	
	- Director Certifica	tion Program (DCP 119/2009), Thai Institute of Directors (IOD)	
	- Financial and Fis	cal Management Program for Senior Executive, Class 1, 2014, Personnel	
	Management and	Development, the Comptroller General's Department	
	- PTT Executive Le	eadership Development GE Crotonville, USA	
	- Capital Market A	cademy, Class 14, Capital Market Academy	
	- Certificate of NID	A-Wharton Executive Leadership Program, Wharton University of Pennsylvania, USA	
	- Certificate of Con	npletion CFO Certification Program (Class 2), Federation of Accounting Professions	
	under the Royal F	Patronage of His Majesty the King	
	- Sasin Senior Executive Program (SEP13), Sasin Graduate Institute of Business Administration of Chulalongkorn University		
	- Certificate of Insu	urance College of Insurance, London, UK	
Tenure	7 years since the Company has been converted to the public limited company on March 24, 2017		
	(If the re-election proceeds, her total tenure will be 10 consecutive years.)		
Shareholding	- None -		
Position in other listed companies	2016 - Present	Independent Director, Bangchak Corporation Public Company Limited	
	2017 - Present	Independent Director, and Chairman of Audit Committee,	
		Siamese Asset Public Company Limited	
	2019- Present	Director, OKEA ASA	
Position in other companies (non-listed	1 Company		
companies)			
Position in other businesses that may	- None -		
cause conflict of interest or competition to			
the Company			
Working Experience	2016 - Present	Independent Director/ Chairman of Audit Committee/ Member of Nomination and	
		Remuneration Committee, TOA Paint (Thailand) Public Company Limited	
	2016 – 2020	Director, and Chairman of Audit Committee, Thai Credit Guarantee Corporation	
	2018 – 2020	Director, and Chairman of Audit Committee, Industrial Estate Authority of Thailand	
	2009 – 2020	Advisor to the Chairman, and Member of Investment Committee,	
		Dhipaya Insurance Public Company Limited	
	2014 – 2015	Deputy Managing Director of Finance and Accounting,	
		Thai Oil Public Company Limited	
	2006 – 2013	Assistant Managing Director Corporate Accounts, PTT Public Company Limited	

Attendance of Meeting in 2020	Board of Directors' Meeting	11/11
	Audit Committee	12/12
	Nomination and Remuneration Committee	3/3
	Annual General Meeting of Shareholders	1/1
Illegal Record	- None –	
Relationship with directors and	- None -	
management		
	y, parent company, subsidiaries, affiliates or any	legal entities that have conflicts, at present or in the past
2 years		
Being a director who takes part in managin	g day-to-day operation, an employee, or an	- None -
advisor who receives a regular salary or fee		
2. Being a professional service provider (i.e., auditor, legal consultant)		- None -
3. Having the significant business relations that may affect the ability to perform		- None -
independently		
Skill & Expertise	She possesses extensive knowledge and ex	periences in accounting, finance, investment, business
	management, strategic planning, internal control	ol, corporate governance, and sustainable development.
Criteria for Nominating Directors	The Board of Directors has considered the	recommendation of the Nomination and Remuneration
	Committee and deemed appropriate that Mrs.	Prisana Praharnkhasuk is qualified as an independent
	director according to applicable laws, and al	so expresses independent opinions as required by the
	related regulations. Her qualifications could pro-	omote the Board of Directors' performance in the area of
	corporate governance. Moreover, she is mor	al and ethical; therefore, it is deemed appropriate to
	propose to the shareholders to re-elect Mrs. P	risana Praharnkhasuk as the independent director of the
	Company.	

Definition of the Independent Director of TOA Paint (Thailand) Public Company Limited

TOA Paint (Thailand) Public Company Limited has defined the definition of an Independent Director with the qualifications pursuant to the Notification of the Capital Market Supervisory Board, The Stock Exchange of Thailand, and other relevant announcements as detailed as follows:

- 1. Holding no more than one percent of the total voting shares of the Company, its parent company, subsidiary, associated company, or juristic person which may have a conflict of interest including the shareholding of the related persons of such Independent Director.
- 2. Not being or being a Director who is involved in the management, an employee, a consultant who receives a regular salary or the controlling authority of the Company, subsidiaries, associated companies, sister companies, major shareholders or the controlling person of the Company, except for those who have not been in the aforesaid positions for a period of no less than two years. Such prohibited characteristics do not include the case where an Independent Director has been a government official or a consultant of the government agency which is a major shareholder or the controlling person of the Company.
- 3. Not being a person with blood relations or by legal registration in the manner of a parent, spouse, sibling and child, including the spouse of a child of the Executive, a major shareholder, a controlling person, or the person who will be proposed to be the Executive or controlling person of the Company or its subsidiaries.
- 4. Not having or ever having a business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the Company in a manner that may obstruct the use of independent judgment. Not being or being a significant shareholder or the controlling person of a person who has a business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholders, or the controlling person of the Company, except for those who have not possessed the above characteristics for a period of no less than two years before the appointment.

The aforementioned business relationships include the regular commercial transactions for business purposes, rent or lease of real estate, asset or service transaction or providing or receiving financial assistance by accepting or lending, pledged collateral including other similar circumstances resulting in the applicant or the contractor has a liability to pay to the other party for three percent of the net tangible assets of the applicant or more than twenty million baht, whichever is lower. The calculation of such indebtedness shall be in accordance with the method of calculating the value of connected transactions in accordance with the Notification of the Capital Market Supervisory Board regarding the criteria for entering into connected transactions mutatis mutandis. However, such debt includes debt incurred during the year prior to the date of business relationship with the same person.

- 5. Not being or being the auditor of the Company, its parent company, subsidiary companies, associated companies, major shareholder or the controlling person of the Company and not being a significant shareholder, a controlling person or partner of the audit firm where the auditors of the Company, its parent company, subsidiaries, associates, major shareholders or the controlling person of the Company are working, unless he/she has ceased to have such characteristics for not less than two years before being appointed.
- 6. Not being or being a professional service provider who receives the service fee in the amount of more than Baht 2 million per year from the Company, its parent company, subsidiaries, associated companies, major shareholders, or the controlling person of the Company and not being a significant shareholder, controlling person or partner of

- that professional service provider, except he/she has ceased to have such characteristics for not less than two years before the appointment.
- 7. Not being a Director appointed to represent the Company's Directors, major shareholders, or shareholders who are related to major shareholders.
- 8. Not having the same business and competition with the Company or subsidiaries or a partnership, Director, employee, and advisor who receives a regular salary or holds more than one percent of the total voting shares of other companies that operate the same business and are the significant competitors to the Company or its subsidiaries.
- 9. There are no characteristics that make it impossible to express an independent opinion about the Company's operations.

Profiles of the Proposed Auditors for the Year 2024

Name - Surname	Mr. Serm Brisuthikun		
Certified Public Accountant No.	9452		
Present Position	Partner of EY Office Limited		
Education	Bachelor's Degree in Accounting, Ch	nulalongkorn University	
Professional Experience	2003 - Present (21 years)		
	Mr. Serm is a Certified Public Accountan	t in Thailand and an approved auditor of the Thai Securities an	
	Exchange Commission and the Stock Exchange of Thailand. His audit experiences cover many types of		
	businesses, both listed companies in Stock Exchange of Thailand and international businesses, as well a		
	auditing for business transactions. His exp	pertise in businesses includes:	
	Production and distribution	• Services	
	Mass transit	Real estate	
Relationships or interests with the	-None-		
Company, its subsidiaries, executives,			
or major shareholders, or their related			
parties			
Shareholding	-None-		
Experience in auditing the Company's	-None-		
financial statements			

Name - Surname	Miss Krongkaew Limkittikul			
Certified Public Accountant No.	5874			
Present Position	Partner of EY Office Limited			
Education	Master 's Degree in Business Administration, Assumption University			
	Bachelor's Degree in Accounting, Thammasat University			
Professional Experience	1995 – Present (29 years)			
	Miss Krongkaew is a Certified Public Accountant in Thailand and an approved auditor of the Thai Securities			
	and Exchange Commission and the Stock Exchange of Thailand. Her audit experiences cover many types			
	of businesses, both listed companies in Stock Exchange of Thailand and international businesses as well as			
	auditing for business transactions. She also has experiences in listing as securities on the Stock Exchange			
	of Thailand. Her expertise in businesses includes:			
	Production and distribution Hospitality			
	Services Real estate			
Relationships or interests with the	-None-			
Company, its subsidiaries, executives,				
or major shareholders, or their related				
parties				
Shareholding	-None-			
Experience in auditing the Company's financial statements	She audited the Company's financial statements in 2019.			



Name - Surname	Mr. Nattawut Santipet		
Certified Public Accountant No.	5730		
Present Position	Partner of EY Office Limited		
Education	Master's Degree in Accounting, Thammasat University		
	Bachelor's Degree in Accounting, Thammasat University		
Professional Experience	• 1996 – Present (28 years)		
•	Mr. Nattawut is a Certified Public Accountant in Thailand and an approved auditor of the Thai Securities		
	and Exchange Commission and the Stock Exchange of Thailand. His audit experiences cover many		
	types of businesses, both listed companies in Stock Exchange of Thailand and international		
	businesses as well as auditing for business transactions. He also has experiences in listing as		
	securities on the Stock Exchange of Thailand. His expertise in businesses includes:		
	Production and distribution Real estate and construction		
	Automobile		
Relationships or interests with the	-None-		
Company, its subsidiaries, executives,			
or major shareholders, or their related			
parties			
Shareholding	-None-		
Experience in auditing the Company's	-None-		
financial statements			

Supporting Documents for the 2024

Annual General Meeting of Shareholders

through Electronic Means (E-AGM)

Procedure and Required Documents on the Submission of E-Request for Attending the 2024 Annual General Meeting of Shareholders and the Granting of Proxies

The Company will open the system for submitting an e-request to attend the meeting and proxy document check from Monday, April 22, 2024, at 8.30 hrs. until the meeting is completed on April 29, 2024.

1. For shareholders who wish to attend the meeting on their own

The shareholders can study the guidelines and methods for attending the 2024 Annual General Meeting of Shareholders via electronic means as detailed in <u>Attachment 6</u> in order to submit the e-request and submit the following documents via the Inventech Connect system, as below:

- 1.1 Invitation Letter (Meeting Registration Form with QR Code) signed by the shareholder.
- 1.2 The document issued by the government agency, which shows the photo of the shareholders and has not expired, such as ID card copy, driver's license copy, government certificate copy, state enterprise employee card copy or passport copy, which has not expired and certified as a correct copy. In case of any changes of name and/or surname, evidence of such changes must be provided.

2. Attendance of Meeting by shareholder - Shareholders are allowed to grant a proxy to only

One representative to attend and vote at the E-AGM by using the attached proxy form (<u>Attachment 10</u>). If other forms (Form A or Form C (Only for foreign investors who appointed custodians in Thailand as a share depository)) are needed, please proceed as follows:

2.1 In case of granting proxy to the Company's independent directors:

or

- Pursuant to the information of the company's independent directors listed in Attachment 7, shareholders are requested to fill in and sign the proxy form in Attachment 10, and the document issued by the government agency with details as mentioned above in 1 of a shareholder and proxy is duly certified. Shareholders may submit such documents to the company via post by April 25, 2024, at 17.00 hrs.
 - To: Company and Investor Relations Division, TOA Paint (Thailand) PCL.

 31/2 Moo 3 Bangna-Trad Road, Tambon Bangsaothong, Bangsaothong District, Samut Prakan 10570
 - Grant a proxy via the Inventech Connect system. For your further information, please see the procedures and methods for granting proxy in <u>Attachment 6</u>.

The shareholders are advised to review the details of the agenda items before deciding to appoint a proxy. In case that the shareholder appoints his/her proxy and such shareholder has casted his/her vote in each agenda in Proxy Form B in advance, the Company will record the votes of such shareholder in accordance with the votes specified in such proxy form. If the shareholders who appoints independent director as his/her proxy does not cast his/her vote in the proxy form in advance, the independent director who has been appointed as a proxy shall cast the votes on behalf of the shareholder as he/she deems suitable and appropriate.

In case that you wish to cancel the appointment of proxy, you may notify the Chairman of the Board, in writing, by providing such cancellation notice together with a certified copy of identification card to the Company via email: companysecretary@toagroup.com before the start of the meeting.



2.2 In case of granting proxy to another person:

Please fill in the proxy form together with all required documents in order to submit a request to attend the meeting <u>via</u> the <u>Inventech Connect system only</u>. The Company does not accept proxy forms and required documents returned to the Company by post or e-mail.

3. Required Documents for Proxy

3.1 Natural-person grantor:

- 3.1.1 Invitation Letter (Meeting Registration Form with QR Code) signed by the proxy.
- 3.1.2 Proxy form signed by the grantor and the proxy (if using Form B attached herewith)
- 3.1.3 Certified true copy of valid identification card or driving license or government official identification or passport (in case of foreigners) of the grantor and the proxy.

3.2 Juristic-person grantor:

- 3.2.1 Invitation Letter (Meeting Registration Form with QR Code) signed by signed by the proxy.
- 3.2.2 Proxy form signed by an authorized person according to its Affidavit, with the seal of the juristic person affixed (if any), and by the proxy (if using Form B attached herewith) with a stamp duty of 20 Baht affixed.
- 3.2.3 If the grantor is a juristic person registered under Thai laws, a copy of the Affidavit of that juristic person issued by the Ministry of Commerce or the relevant government authority, <u>bearing a date within 6-month period</u> prior to the meeting date, and certified as a true copy by the authorized person of the juristic person with the seal of the juristic person (if any).
- 3.2.4 If the grantor is a foreign juristic person, a copy of the Affidavit of that juristic person issued by the relevant government authority of the country where the juristic person is located and certified by a notary public or other government authorities, bearing a date within 1-year period prior to the meeting date.
- 3.2.5 For foreign juristic person, unless an original document is in the English language, an English translation certified as a true and correct translation by an authorized person of that juristic person must be provided.
- 3.2.6 Certified true copy of <u>valid identification card</u> or driving license or government official identification or passport (in case of foreigners) of the authorized person of the shareholder.
- 3.2.7 Certified true copy of <u>valid identification card</u> or driving license or government official identification or passport (in case of foreigners) of the proxy.

Remark: Please prepare the e-mail address and mobile phone number of the proxies which can be contacted so that the Conference Control System Provider can send the connection information i.e. link, username, password for attending the meeting.

Guidelines for attending the Meeting through Electronic Means and the Proxy via Inventech Connect System

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows:

Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at

https://serv.inventech.co.th/TOA112345R/#/homepage or scan QR Code



and follow the steps as shown in the picture



** Merge user accounts, please using the same email and phone number **

Click link URL or scan QR Code in the letter notice Annual General Meeting

Choose type request for request form to 4 steps.

Step 1 Fill in the information shown on the registration page.

Step 2 Fill in the information for verify.

Step 3 Verify via OTP

Step 4 Successful transaction, the system will display information again to verify the exactitude of the information.

Please wait for an email information detail of meeting and Password

- 2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 22 April 2024 at 8:30 a.m. and shall be closed on 29 April 2024 Until the end of the meeting.
- 3. The electronic conference system will be available on 29 April 2024 at 8:30 a.m. (1.30 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 25 April 2024 at 5.00 p.m.

Company Secretary and Investor Relations Division

TOA Paint (Thailand) Public Company Limited

31/2 Moo 3, Bangna-Trad Road, Bangsaothong, Bangsaothong, Samutprakan 10570

If you have any problems with the software, please contact Inventech Call Center



02-931-9138



@inventechconnect

➡ The system available during 22 - 29 April 2024 at 08.30 a.m. – 05.30 p.m.

(Specifically excludes holidays and public holidays)

Report a problem

@inventechconnect





Step voting process (e-Voting)

- Get email and password that you received from your email or request OTP
- Click on "Register" button, the system has already registered and counted as a quorum.
- Click on "Join Attendance", Then click on "Join Meeting" button
- 4 Select which agenda that you want to vote
- 5 Click on "Vote" button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button "Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via Inventech Connect



- > Select which agenda
 - Click on "Question" button
- 1 Ask a question
 - > Type the question then click "Send"
- 2 Ask the question via video
 - Click on "Conference"
 - Click on "OK" for confirm your queue
 - Please wait for the queue for you then your can open the microphone and camera

How to use Inventech Connect







User Manual e-Voting

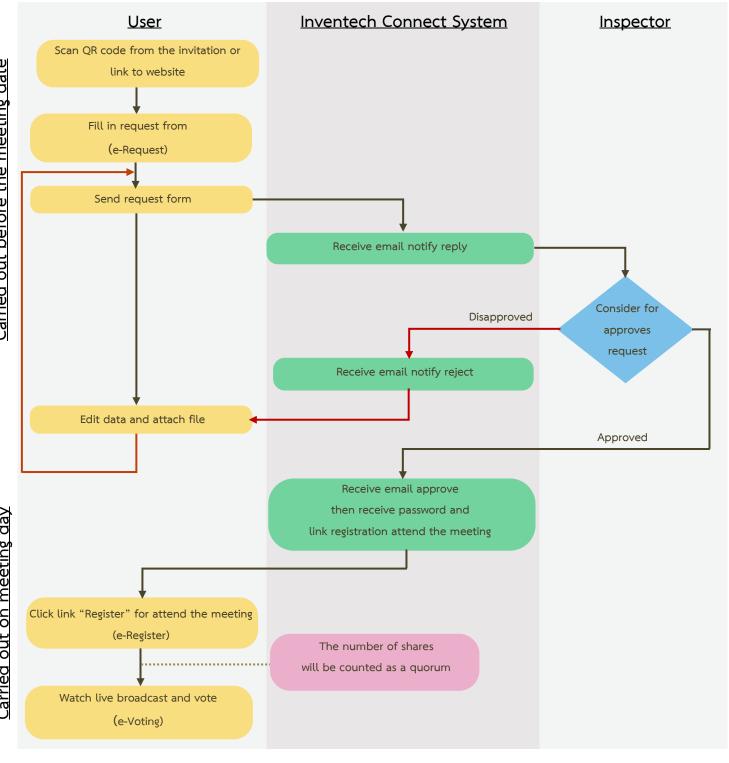


Video of using Inventech Connect

- * Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.
 - 1. Internet speed requirements
 - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
 - High Quality Video: Must be have internet speed at 1.0 Mbps.
 - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
 - 2. Equipment requirements.
 - Smartphone/Tablet that use IOS or android OS.
 - PC/Laptop that use Windows or Mac OS.
 - 3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge ** The system does not support internet explorer.



Guidelines for attending of Electronic Meeting



In case Merge account/change account

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

In case Exit the meeting

Attendees can click on "Register for exit the quorum", the systems will be number of your shares out from the meeting base.

Condition of use

Information of the Independent Directors Proposed to Act as Proxies for Shareholders

Name - Surname	Age	Position	Address	Special interests in meeting agenda other than other directors for this meeting
Mr. Veerasak Kositpaisal	69 years old	Independent Director/ Acting	19/279, BangnaTrad 23 Soi,	- None -
		Chairman of the Board /	Bangna, Bangna, Bangkok,	
		Member of the Audit Committee/	10260	
		Chairman of the Nomination and		
		Remuneration Committee		
2. Mrs. Prisana Praharnkhasuk	69 years old	Independent Director/ Chairman	2/314, Soi Chaengwattana	Agenda Item 5: To approve
		of the Audit Committee/	14, Thung Song Hong Sub-	the election of the directors in
		Member of the Nomination and	district,	place of those who are due to
		Remuneration Committee	Laksi District, Bangkok,	retire by rotation.
			10210	
3. Mrs. Chanatip Weerasubpong	68 years old	Independent Director/ Member	98, Laddarom Pinklao,	- None -
		of the Audit Committee	Kanjanapisek Road, Bank Ku	
			Vieng Sub-district,	
			Bangkok District, Nonthaburi,	
			11130	

The Company's Articles of Association Regarding the Shareholders' Meeting

Board of Directors

Article 15. The Company shall have a Board of Directors to operate the business of the Company. At least five (5) Directors must be appointed and at least half (1/2) of all Directors must reside in Thailand.

Directors may or may not be the shareholders of the Company.

Article 16. The meeting of shareholders shall elect the Directors in accordance with the following rules and the methods.

- (1) One shareholder has one (1) share per one (1) vote
- (2) Each shareholder will use all the votes in (1) to elect one or several persons to be Directors. In the case of the election of several persons as Directors, no one can split the votes for anyone.
- (3) The candidates who receive the highest number of votes in descending order shall be elected as Directors, equal to the number of Directors to be elected or at that time. In the case where a person who has been elected in the next order has the same number of votes in excess of the number of Directors to be elected or elected at that time, the Chairman of the meeting shall have the casting vote.
- Article 17. At the Annual General Meeting of Shareholders every year, one-third (1/3) of the number of Directors at that time shall be retired. If the number of Directors cannot be divided into three parts, the nearest number to one-third (1/3) shall be taken out.

The retired Directors may be re-elected.

The Directors who will be retired in the first and second years after the registration of the company shall draw lots. In the subsequent years, the Directors who hold the office for the longest shall retire.

Article 20. The shareholders' meeting may elect a director to retire before the expiration of his term by the votes of not less than three quarters (3/4) of the total number of shareholders attending the meeting and having the right to vote. The number of shares held by the shareholders attending the meeting and having the right to vote at such meeting shall also not be less than half (1/2).

The Annual General Meeting of Shareholders

Article 31. The Board of Directors shall hold an annual general meeting of shareholders within the period of four (4) months after the end of the Company's accounting period.

General meetings of shareholders other than that specified under the first paragraph shall be called extraordinary general meetings. The Board of Directors may call extraordinary general meetings whenever they deem appropriate.

Shareholders holding shares in aggregate of no less than ten (10) percent of the total number of issued shares may at any time subscribe their names and clearly state the matters and purposes in a letter requesting the Board of Directors to call an

extraordinary general meeting. In this case, the Board of Directors shall convene the shareholders meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders.

If the Board of Directors fails to convene the meeting within the period of forty-five (45) days from the date of receipt of such letter from the shareholders, the shareholders who have subscribed their names or other shareholders with the shareholdings in the required aggregate amount may convene the meeting by themselves within the period of forty-five (45) days from the expiration of the forty-five-day (45-day) period. The meeting notice may be sent to shareholders by electronic means if the shareholder has informed the company or the board of directors of their intention or consent as specified. This applies according to the criteria specified by law. In this case, the meeting shall be deemed to be convened by the Board of Directors, provided that the Board of Directors shall be responsible for any necessary expenses incurred from the convening of such meeting and for reasonable facilitation.

In the case where the number of shareholders present at the meeting convened by the shareholders under the fourth paragraph is not sufficient to constitute a quorum as required under Article 33, the shareholders under the fourth paragraph shall be jointly responsible for the expenses incurred from the convening of such meeting in favor of the Company.

The meeting as specified in the first and second paragraphs may be conducted through electronic means. The electronic meeting is required to be held by applicable laws or regulations, or related laws or regulations shall apply mutatis mutandis. In addition, the meeting that is conducted through electronic means bears the same effect as the meeting where shareholders are present at the same place in accordance with the means prescribed under the law and these Articles of Association.

Article 32. In calling a shareholders' meeting, the Board of Directors shall prepare a written notice calling the meeting that states the place, date, time, agenda of the meeting and the matter to be proposed to the meeting with reasonable detail by indicating whether it is the matter proposed for acknowledgment, approval or consideration, including the Board of Directors' opinion in the said matters, and the said notice shall be sent to the shareholders and the Registrar not less than seven (7) days prior to the meeting date. The notice calling for the meeting shall be published in a newspaper at least for three (3) consecutive days and not less than three (3) days prior to the meeting date. The Company may use electronic means for the publishing instead, according to the criteria prescribed by law.

The venue to be used for the meeting can be located in the province where the head office of the company is located or any other place as the Board of Directors stipulates.

In case the shareholders' meeting is held through electronic means, the venue to be used for the meeting shall be the head office of the Company.

Article 33. At a shareholders' meeting, either being present in the same place or via electronic meeting, there must be not less than twenty-five (25) shareholders and/or the shareholders' proxies (if any) or not less than half of the total number of shareholders holding altogether not less than one-third (1/3) of the total issued shares attending the meeting to constitute a guorum unless otherwise specified by law.

In case it appears at any shareholders' meeting that within one (1) hour after the time appointed for the meeting, the number of shareholders attending the meeting does not constitute the quorum as mentioned in the first paragraph, the

meeting, if summoned upon the requisition of shareholders, shall be canceled. If the meeting is not summoned upon the requisition of shareholders, another meeting shall be summoned. The notice for summoning such meeting shall be sent to the shareholders not less than seven (7) days prior to the date of the meeting and at such subsequent meeting, no quorum shall be necessary.

Article 34. A shareholder may appoint another person to vote on their behalf. To appoint a proxy, it must be in written form and signed by a grantor. Then, it shall be summitted to the Chairman or person assigned by the Chairman at the meeting place before the proxy attending the meeting.

The proxy form shall be in accordance with the form prescribed by the Registrar, which at least must contain the following items.

- (1) The number of shares held by the grantor
- (2) The name of the proxy holder
- (3) The number and date/month/year of the meeting that the grantor appoints the proxy holder to attend the meeting and vote on his/her behalf.

In voting, the proxy holder shall have votes equal to the total number of votes held by the shareholders except that the proxy holder declares to the meeting before voting that he/she will vote on behalf of only some of the grantors by specifying the name of the grantor and the number of shares held by the grantors.

The shareholder appointing the proxy must authorize only one proxy holder to attend and vote in the meeting and may not split the number of shares to many proxies for splitting votes.

In case of granting proxy, a shareholder or a proxy holder who is not a shareholder has the right to vote equal to the number of votes they're authorized with, in addition to their own right to vote in case they are shareholder as well.

To granting proxy according to paragraph 1, it can be proceeded by electronics means. However, the method must be safe and reliable that such proxy granting is proceeded by the shareholder and in accordance with the criteria prescribed by law."

- Article 35 The Chairman, either being present in the same place or via electronic meeting, shall preside over the shareholders' meeting. In the case where the Chairman is absent or unable to perform the duty, the Vice-Chairman shall act as the chairman of the meeting. If the Vice-Chairman does not exist or exists but is unable to perform the duty, the meeting shall appoint one of the present shareholders to be the chairman of the meeting.
- Article 36. For voting at a shareholders' meeting, either being present in the same place or via electronic meeting, one (1) share is equal to one (1) vote. Any shareholder who has a special interest in any matter does not have the right to vote in such matter, other than voting for the election of directors and the resolution of the shareholders' meeting shall be supported by the following votes:
 - (1) In the normal case, the majority vote of the shareholders attending the meeting and having the right to vote shall be considered. If there are equal votes, the Chairman of the meeting shall have a casting vote.

- (2) In the following cases, the votes of not less than three-fourths of the total number of votes of shareholders attending the meeting and having the right to vote shall be considered
 - (a) the sale or transfer of all or part of the business of the company to other persons;
 - (b) the purchase or acceptance of the business of a private company or other public companies;
 - (c) the amendment or termination of contracts on the lease of the entire or essential part of the business, assigning other people to manage the business of the company or merger with other persons for the purpose of profit-sharing;
 - (d) the amendment of Memorandum of Association or Articles of Association of the Company;
 - (e) increase or decrease in the capital of the Company;
 - (f) the dissolution of the Company;
 - (g) the issuance of debentures;
 - (h) the merger with other companies and
 - (i) other activities as prescribed by law that a minimum of three quarters (3/4) of the total number of votes of shareholders attending the meeting and having the right to vote is required.

Article 37. The Annual General Meeting of Shareholders shall be called for the following purposes:

- (1) To acknowledge the report of the Board of Directors showing the Company's business in the recent year
- (2) To consider and approve the balance sheet as well as profit and loss statements
- (3) To consider and approve the appropriation of profit and dividend payment
- (4) To consider the appointment of new Directors to replace those retiring by rotation
- (5) To consider the Directors' remuneration
- (6) To appoint an auditor and determine the audit fees and
- (7) other purposes

Accounting, Financial and Auditing

- Article 38. The Company's fiscal year begins on January 1 and ends on December 31 of each year.
- Article 39. The company must make and maintain an account book as well as auditing as required by relevant laws. A balance sheet and profit and loss statements must be prepared at least once in the twelve (12) months of the fiscal year.
- Article 40. The Board of Directors must prepare a balance sheet and profit and loss statements at the end of the fiscal year of the Company to be presented to the shareholders at the annual general meeting. The Board of Directors must also appoint an auditor to review the balance sheet and profit and loss statements before submitting them to the shareholders' meeting.
- Article 41. The board must submit the following documents to the holder together with the Notice of the Annual General Meeting of Shareholders.



- (1) A copy of the balance sheet and profit and loss statements audited by the auditor along with the audit report, and
- (2) Annual Report of the Board of Directors and other documents

Dividends and Reserves

Article 45. It is prohibited to pay dividends from other types of income, except profit. In case the Company still has accumulated losses, there will be no dividend payment. The dividends shall be distributed in the number of shares equally, except in the case where the Company issues preferred shares and defines the preferred shares receive dividends differently from the ordinary shares. To allocate dividends as prescribed, dividend payment must be approved by the shareholders' meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time when considering that a company is profitable enough to do so. And when the interim dividends are paid, the dividend payment shall also be reported to the shareholders' meeting at the next shareholders' meeting.

Dividend payment must be made within one (1) month from the date of the shareholders' meeting or the date the Board has a resolution as the case may be. The Board of Directors shall report the dividend payment to the shareholders and also published it in the newspaper for at least three (3) consecutive days.

Article 46. The Company is required to set aside a statutory reserve of not less than five percent (5) percent of its net income after deducting accumulated deficit brought forward (if any) until the reserve reaches ten percent (10) of the net profit of the registered capital.

QR Code Procedures for Downloading the Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report)

Thailand Securities Depository Company Limited, as a securities registrar under the Stock Exchange of Thailand, has developed a system that allows SET Listed Companies to send shareholders documents regarding the General Meeting of Shareholders and Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report) in the form of E-books accessible through QR Code, thus allow the shareholders to access the information conveniently. Shareholders can download the aforementioned documents from the QR Code by following the steps below.

1. For iOS System

- 1.1 Turn on the mobile camera,
- 1.2 Focus the mobile camera to QR Code to scan it,
- 1.3 The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: In case the notification does not appear on the screen of the mobile phone, the QR Code can also be scanned with other applications such as QR CODE READER, Facebook, Line, etc.

2. For Android System

- 1.1 Open applications such as QR CODE READER, Facebook or Line,
 How to scan the QR Code with Line application >> Open Line application and click on "Add friend" >> Choose "QR Code" >> Scan the QR Code,
- 2.2 Focus the mobile camera on QR Code to scan it.

Stamp Duty 20.-Baht

Proxy Form A

Form A

		F	4[
		D	PateMonth	Year
(1) I/ W	/e		Nationality	
No		Road	Tambon/Subdistrict	
Amphoe/ Distric	ot	Province	Postal Code.	
(2) Bei	ng a shareho	older of TOA Paint (Thailand) Publi	c Company Limited	
By holding a tot	tal of	shares and	I having the right to vote equal to	votes as follows:
Cor	mmon Share	sha	ares equal to	votes
Pre	ferred Share	sha	ares equal to	votes
(3) Her	eby appoint	as my/our proxy.		
			Age	•
			Tambon/Subdistrict	
			Postal Code	
			Age	
			Tambon/Subdistrict	
			Postal Code	
			Age Tambon/Subdistrict	•
			Postal Code	
·		Directors as named hereunder	ootal oodo	
	1 1.	. Mrs. Prisana Praharnkhasuk: Inde	ependent Director/ Chairman of the A	Audit Committee/
Please mark		Member of the Nomination and F	Remuneration Committee, Age: 69 ye	ears old
only one		Address no. 2/314, Soi Chaengwat	tana 14, Thung Song Hong Sub-district,	, Laksi District, Bangkok, 10210
proxy		Special interests in meeting a	agenda other than other directors	for this meeting: Agenda 5
		- To approve the election of the o	directors in place of those who are do	ue to retire by rotation
	or 1 2.		ndependent Director/ Member of the	•
		Age: 68 years old	'	,
		-	klao Village, Kanjanapisek Road, Ta	ambon Bangkuwieng, Amphoe
		Bangkluay, Nonthaburi, 11130	was rmage, rtanjanapisen rieda, re	gg, ,pee
		-	nda other than other directors for this	s meeting: None
	or \square 3		endent Director/ Acting Chairman of	-
	01 🕒 3		nination and Remuneration Committe	
		_	-Trad 23, Bangna Subdistrict, Bangn	_
		Special interests in meeting ager	nda other than other directors for this	s meeting: None

Only one of them is my/our representative to attend the meeting and vote on my/our behalf at the 2024 Annual General Meeting of Shareholders on Monday, April 29, 2024, 10.00 hrs., through electronic means (E-AGM) or to postpone the date, time and other places.

Any acts performed by the proxy in this meeting. It shall be deemed to be the actions performed by myself/ourselves.

Sign		Grantor
	()	
Sign		Proxy
	()	

<u>Note</u>

The shareholder appointing the proxy shall authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.

Stamp Duty 20.-Baht

Proxy Form B

Form B

	-	At				
		Date	YearYear			
(1) I	/ We		Nationality			
No		Road	.Tambon/Subdistrict			
Amphoe/ Dis	trict	Province	Postal Code			
(2) B	eing a shareho	older of TOA Paint (Thailand) Public Com	pany Limited			
By holding a	total of	shares and havir	ng the right to vote equal tovotes as follo	ows:		
	Common Sha	areshares	equal tovotes			
	Preferred Sha	areshares	equal tovotes			
(3) H	lereby appoint	my/our proxy.				
1.			Agey	/ears		
No		Road	Tambon/Subdistrict			
			Postal Code			
			Agey			
			Tambon/Subdistrict			
•			Postal Code			
			Agey			
			Tambon/SubdistrictPostal Code			
•		Directors as named hereunder	FUSIAI COUE	01		
	· _		ent: Director/ Chairman of the Audit Committee/			
Please mark		Member of the Nomination and Remuneration Committee, Age: 69 years old				
only one			, Thung Song Hong Sub-district, Laksi District, Bangkok, 102	210		
proxy		-	other than other directors for this meeting: Agen			
			rs in place of those who are due to retire by rotation	aa o		
	or 1 2		ndent Director/ Member of the Audit Committee,			
	OI 🗀 2.	Age: 68 years old	ident Birector, Wember of the Addit Committee,			
			llage Kanjananisek Peed Tamban Pengkulujang Am	nhoo		
			llage, Kanjanapisek Road, Tambon Bangkuwieng, Am	prioe		
		Bangkluay, Nonthaburi, 11130				
			ner than other directors for this meeting: None			
	or □ 3		t Director/ Acting Chairman of the Board/Member of the	Audit		
			n and Remuneration Committee, Age: 69 years old			
		Address no. 19/279, Soi Bangna-Trad 2	23, Bangna Subdistrict, Bangna District, Bangkok 10260	I		
		Special interests in meeting agenda oth	ner than other directors for this meeting: None			

Only one of them is my/our representative to attend the meeting and vote on my/our behalf at the 2024 Annual General Meeting of Shareholders on Monday, April 29, 2024, 10.00 hrs., through electronic means (E-AGM) or to postpone the date, time and other places.

(4) I/ We hereby authorize the proxy holder to vote on my/our behalf at this meeting as follows; Agenda 1: To endorse the Minutes of 2023 Annual General Meeting of Shareholders, convened on April 27, 2023 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Abstain Disagree ☐ Agree Agenda 2: To acknowledge the report on the operational results for the year 2023 prepared by the Board of Directors \Box (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Disagree ☐ Abstain Agenda 3: To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2023 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Disagree Abstain ☐ Agree Agenda 4: To approve the annual dividend payment. (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Disagree Abstain ☐ Agree Agenda 5: To approve the election of the directors in place of those who are due to retire by rotation. (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Appointment of Board of Directors ☐ Agree Disagree Abstain Appointment of Individual Directors ☐ Mrs. Busatree Wanglee ☐ Agree Disagree Abstain ☐ Mrs. Prisana Praharnkhasuk ☐ Agree Disagree ■ Abstain Agenda 6: To approve the determination of the remuneration for directors and the sub-committees for the year 2024. (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Disagree Abstain ☐ Agree Agenda 7: To approve the appointment of the auditors and the determination of the audit fee for the year 2024. (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Agree Disagree ☐ Abstain

Agenda 8: Other matters (if any)
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
(b) To grant my/our proxy to vote at my/our desire as follows:
☐ Agree ☐ Disagree ☐ Abstain
(5) If voting in any agenda of my/our proxy has not followed this proxy, it shall be deemed such voting is incorrect and is
not my/our voting.
(6) In case I/we have not specified my/our voting intention in any item or not clearly specified or in case the meeting
considers or passes resolutions in any matters other than those specified above, including in case there is any amendment o
addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in a
respects.
Any acts performed by the proxy in this Meeting except my/our proxy has not voted as I/we specified shall be deemed to
be the actions performed by myself/ourselves.
Sign Grantor
()
SignProxy
()

Notes:

- 1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.
- 2. The shareholder can vote for the appointment of directors either all directors or individual directors in the agenda item.
- 3. In case there are more agenda items to consider in the meeting than the agenda items mentioned above, a proxy can specify additional details in the Continued List of Proxy Form B attached hereto.

REGULAR CONTINUED PROXY FORM B

Proxy as a Shareholder of TOA Paint (Thailand) Public Company Limited

The 2024 Annual General Meeting of Shareholders on Monday, April 29, 2024, 10.00 hrs., through electronic means (E-AGM), or such other date, time, and place as the meeting may be adjourned.

■ Ager	nda I	No Is	sue	
		(a) To grant my/our p	roxy to consider and v	vote on my/our behalf as appropriate in all respects.
			roxy to vote at my/our	
		☐ Agree	Disagree	_
		Ü	Ü	
☐ Ager	nda I	No Is	sue	
		(a) To grant my/our p	roxy to consider and v	ote on my/our behalf as appropriate in all respects.
		(b) To grant my/our p	roxy to vote at my/our	desire as follows:
		☐ Agree	Disagree	☐ Abstain
_				
	nda I			
			-	vote on my/our behalf as appropriate in all respects.
			roxy to vote at my/our	_
		☐ Agree	☐ Disagree	☐ Abstain
	ada I	No. Is	SCHO	
□ Ager				
				ote on my/our behalf as appropriate in all respects.
		(h) To grant my/aur n	rove to voto at my lour	desire se fellower
	J		roxy to vote at my/our	_
	_	(b) To grant my/our p Agree	_	_
☐ Ager		☐ Agree	Disagree	_
☐ Ager		Agree	Disagree	☐ Abstain
☐ Ager	nda I	Agree No Is (a) To grant my/our p	Disagree ssueroxy to consider and v	Abstain /ote on my/our behalf as appropriate in all respects.
☐ Ager	nda I	Agree No Is (a) To grant my/our p	Disagree	Abstain vote on my/our behalf as appropriate in all respects. desire as follows:
☐ Ager	nda I	Agree No Is (a) To grant my/our p (b) To grant my/our p	Disagree sue roxy to consider and veroxy to vote at my/our	Abstain vote on my/our behalf as appropriate in all respects. desire as follows:
_	nda I	Agree No	Disagree sue roxy to consider and veroxy to vote at my/our Disagree	Abstain vote on my/our behalf as appropriate in all respects. desire as follows:
_	nda I	Agree No	Disagree ssue roxy to consider and varoxy to vote at my/our Disagree	Abstain vote on my/our behalf as appropriate in all respects. desire as follows: Abstain
_	nda I	Agree No	Disagree ssue roxy to consider and varoxy to vote at my/our Disagree	□ Abstain vote on my/our behalf as appropriate in all respects. desire as follows: □ Abstain vote on my/our behalf as appropriate in all respects.
_	nda I	Agree No	Disagree sue roxy to consider and voroxy to vote at my/our Disagree sue roxy to consider and voroxy t	□ Abstain vote on my/our behalf as appropriate in all respects. desire as follows: □ Abstain vote on my/our behalf as appropriate in all respects.
☐ Ager	nda I	Agree No	Disagree sue roxy to consider and voroxy to vote at my/our Disagree sue roxy to consider and voroxy to consider and voroxy to vote at my/our Disagree Disagree	Abstain vote on my/our behalf as appropriate in all respects. desire as follows: Abstain vote on my/our behalf as appropriate in all respects. desire as follows: Abstain Abstain
☐ Ager	nda I	Agree No	Disagree Sue Troxy to consider and varoxy to vote at my/our Disagree Sue Troxy to consider and varoxy to consider and varoxy to vote at my/our Disagree Disagree	Abstain //ote on my/our behalf as appropriate in all respects. desire as follows: Abstain //ote on my/our behalf as appropriate in all respects. desire as follows: Abstain Abstain
☐ Ager	nda I	Agree No	Disagree sue roxy to consider and voroxy to vote at my/our Disagree sue roxy to consider and voroxy to consider and voroxy to vote at my/our Disagree sue roxy to consider and voroxy to vote at my/our croxy to consider and voroxy to	Abstain //ote on my/our behalf as appropriate in all respects. desire as follows: Abstain //ote on my/our behalf as appropriate in all respects. desire as follows: Abstain //ote on my/our behalf as appropriate in all respects.
☐ Ager	nda I	Agree No	Disagree Sue Troxy to consider and varoxy to vote at my/our Disagree Sue Troxy to consider and varoxy to consider and varoxy to vote at my/our Disagree Disagree	Abstain //ote on my/our behalf as appropriate in all respects. desire as follows: Abstain //ote on my/our behalf as appropriate in all respects. desire as follows: Abstain //ote on my/our behalf as appropriate in all respects.

Stamp Duty 20.- Baht Proxy Form C Form C

This form is used only if the shareholder is a foreign investor and appoints a Custodian in Thailand to take care of the shares.

	At
	DateMonthYear
(1) I/We	
Office located at	RoadTambon/ Subdistrict
•	Province
	dian of
	of TOA Paint (Thailand) Public Company Limited
by holding a total of.	shares and having the right to vote equal tovotes as follows:
	votes
Preferred Share	votes
(2) Hereby a	appoint my proxy.
1	Ageyears
No	RoadTambon/Subdistrict
•	Province
·	Province Postal Code or
	Ageyears
	Road
•	ProvincePostal Codeor endent Directors as named hereunder
4. maepe	1. Mrs. Prisana Praharnkhasuk: Independent Director/ Chairman of the Audit Committee/
Please mark	Member of the Nomination and Remuneration Committee, Age: 69 years old
only one	
proxy	Address no. 2/314, Soi Chaengwattana 14, Thung Song Hong Sub-district, Laksi District, Bangkok, 10210
	Special interests in meeting agenda other than other directors for this meeting: Agenda 5
	- To approve the election of the directors in place of those who are due to retire by rotation
or	2. Mrs. Chanatip Weerasubpong: Independent Director/ Member of the Audit Committee,
	Age: 68 years old
	Address no. 98, Laddarom Pinklao Village, Kanjanapisek Road, Tambon Bangkuwieng, Amphoe
	Bangkluay, Nonthaburi, 11130
	Special interests in meeting agenda other than other directors for this meeting: None
О	or 🗖 3. Mr. Veerasak Kositpaisal: Independent Director/ Acting Chairman of the Board/ Member of the Audit
	Committee/ Chairman of the Nomination and Remuneration Committee, Age: 69 years old
	Address no. 19/279, Soi Bangna-Trad 23, Bangna Subdistrict, Bangna District, Bangkok 10260
	Special interests in meeting agenda other than other directors for this meeting: None
	openial interests in meeting agencia enter than enter allection for this meeting, realle

places. (3) I hereby authorize the proxy holder to attend the meeting and cast the votes as follows Proxy for the total number of shares held and entitled to vote. ☐ Proxy for some number of shares as follows. Common Share......votes ☐ Preferred Share.......shares equal tovotes Total voting rightsvotes I hereby authorize the proxy holder to vote on my behalf at this meeting as follows. Agenda 1: To endorse the Minutes of 2023 Annual General Meeting of Shareholders, convened on April 27, 2023 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Agree.....votes ☐ Disagree.....votes ☐ Abstain.....votes Agenda 2: To acknowledge the report on the operational results for the year 2023 prepared by the Board of Directors (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Agree.....votes ☐ Disagree....votes ☐ Abstain.....votes Agenda 3: To approve the audited consolidated financial statements of the Company and its subsidiaries for the accounting period ended December 31, 2023 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Agree.....votes ☐ Disagree....votes ☐ Abstain.....votes Agenda 4: To approve the annual dividend payment (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Agree.....votes Disagree.....votes Abstain.....votes Agenda 5: To approve the election of the directors in place of those who are due to retire by rotation (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Appointment of Board of Directors ☐ Agree.....votes ☐ Disagree....votes ☐ Abstain.....votes Appointment of Individual Directors ☐ Agree.....votes ☐ Disagree.....votes ☐ Abstain.....votes ☐ Mrs. Busatree Wanglee ☐ Mrs. Prisana Praharnkhasuk ☐ Agree......votes ☐ Disagree......votes ☐ Abstain......votes Agenda 6: To approve the determination of the remuneration for directors and the sub-committees for the year 2024 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: ☐ Agree.....votes ☐ Disagree.....votes ☐ Abstain.....votes

Only one of them is my/our representative to attend the meeting and vote on my behalf at the 2024 Annual General Meeting of Shareholders on Monday, April 29, 2024, 10.00 hrs., through electronic means (E-AGM), or to postpone the date, time and other

7: To approve the appointment	of the auditors and the determination	of the audit fee for the year 2024	
(a) To grant my/our proxy	to consider and vote on my/our beh	alf as appropriate in all respects.	
(b) To grant my/our proxy	y to vote at my/our desire as follows:		
Agree	votes Disagreevotes	Abstainvotes	
8: Other matters (if any)			
(a) To grant my/our proxy	to consider and vote on my/our beh	alf as appropriate in all respects.	
(b) To grant my/our proxy	to vote at my/our desire as follows:		
☐ Agree	☐ Disagree	☐ Abstain	
(5) If voting in any agenda of	my/our proxy has not followed this pr	roxy, it shall be deemed such voting	g is incorrect and is
our voting.			
(6) In case I/we have not spe	ecified my/our voting intention in any	y item or not clearly specified or in	n case the meeting
rs or passes resolutions in any	/ matters other than those specified	above, including in case there is	any amendment or
of any fact, the proxy shall ha	ve the right to consider and vote on	my/our behalf as he/she may deer	m appropriate in al
Any acts performed by the pro-	oxy in this Meeting except my/our pro	oxy has not voted as I/we specified	shall be deemed to
ctions performed by myself/ou	rselves.		
	Sign		Grantor
	()	
	Sian	I	^o roxv
	,		,
r	(a) To grant my/our proxy Agree	(a) To grant my/our proxy to consider and vote on my/our behaling (b) To grant my/our proxy to vote at my/our desire as follows: Agree	Agreevotes Disagreevotes Abstainvotes 8: Other matters (if any) (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects. (b) To grant my/our proxy to vote at my/our desire as follows: Agree Disagree Abstain (5) If voting in any agenda of my/our proxy has not followed this proxy, it shall be deemed such voting our voting. (6) In case I/we have not specified my/our voting intention in any item or not clearly specified or in a passes resolutions in any matters other than those specified above, including in case there is of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deems. Any acts performed by the proxy in this Meeting except my/our proxy has not voted as I/we specified

Notes

- 1. This Proxy Form is only used by a foreign shareholder who has appointed a Thai Custodian to be his/her/its trustee.
- 2. Evidence presenting with Proxy Form are
 - (1) Letter of Attorney from shareholder empowering custodian to sign in Proxy Form.
 - (2) Confirmation Letter that person signing in the proxy is granted permission to perform the custodian business.
- 3. The shareholder appointing the proxy shall authorize only one proxy to attend and vote at the Meeting and shall not split the number of shares to many proxies for splitting votes.
- 4. The shareholder can vote for the appointment of directors either all directors or individual directors in the agenda item.
- 5. In case there are more agenda items to consider in the meeting than the agenda items mentioned above, a proxy can specify additional details in the Continued List of Proxy Form C attached hereto.

REGULAR CONTINUED PROXY FORM C

Proxy as a Shareholder of TOA Paint (Thailand) Public Company Limited

The 2024 Annual General Meeting of Shareholders on Monday, April 29, 2024, 10.00 hrs., through electronic means (E-AGM), or such other date, time, and place as the meeting may be adjourned.

□ Ager	nda I	No Is	ssue	
		(a) To grant my/our p	roxy to consider and v	ote on my/our behalf as appropriate in all respects.
		(b) To grant my/our p	proxy to vote at my/our	desire as follows:
		☐ Agree	_	
		J	Ü	
☐ Ager	nda I	No Is	ssue	
		(a) To grant my/our p	roxy to consider and v	ote on my/our behalf as appropriate in all respects.
		(b) To grant my/our p	proxy to vote at my/our	desire as follows:
		☐ Agree	Disagree	☐ Abstain
☐ Ager	nda l	No Is	SSUE	
→ / tgo				ote on my/our behalf as appropriate in all respects.
		-	proxy to vote at my/our	
		Agree	Disagree	Abstain
		→ Agree	Disagree	Abstain
☐ Ager	nda I	No Is	ssue	
		(a) To grant my/our p	roxy to consider and v	ote on my/our behalf as appropriate in all respects.
		(b) To grant my/our p	proxy to vote at my/our	desire as follows:
			_	
		☐ Agree	Disagree	☐ Abstain
_		Ü	_	
☐ Ager	nda I	No Is	ssue	
☐ Ager	nda I	No Is (a) To grant my/our p	ssue proxy to consider and v	ote on my/our behalf as appropriate in all respects.
☐ Ager	_	No Is (a) To grant my/our p (b) To grant my/our p	oroxy to consider and voroxy to vote at my/our	ote on my/our behalf as appropriate in all respects. desire as follows:
☐ Ager		No Is (a) To grant my/our p	ssue proxy to consider and v	ote on my/our behalf as appropriate in all respects. desire as follows:
_		No Is (a) To grant my/our p (b) To grant my/our p Agree	oroxy to consider and voroxy to vote at my/our Disagree	ote on my/our behalf as appropriate in all respects. desire as follows: Abstain
_	nda I	No Is (a) To grant my/our p (b) To grant my/our p Agree No Is	oroxy to consider and voroxy to vote at my/our Disagree	ote on my/our behalf as appropriate in all respects. desire as follows: Abstain
_	nda I	No	oroxy to consider and voroxy to vote at my/our Disagree Sue	ote on my/our behalf as appropriate in all respects. desire as follows:
_	nda I	No	oroxy to consider and voroxy to vote at my/our Disagree Sue Droxy to consider and voroxy to vote at my/our	ote on my/our behalf as appropriate in all respects. desire as follows: Abstain ote on my/our behalf as appropriate in all respects. desire as follows:
_	nda I	No	oroxy to consider and voroxy to vote at my/our Disagree Sue	ote on my/our behalf as appropriate in all respects. desire as follows:
☐ Ager	nda I	No	oroxy to consider and voroxy to vote at my/our Disagree Sue Droxy to consider and voroxy to consider and voroxy to vote at my/our Disagree	ote on my/our behalf as appropriate in all respects. desire as follows: Abstain ote on my/our behalf as appropriate in all respects. desire as follows:
☐ Ager	nda I	No	oroxy to consider and voroxy to vote at my/our Disagree Sue Droxy to consider and voroxy to consider and voroxy to vote at my/our Disagree	ote on my/our behalf as appropriate in all respects. desire as follows: Abstain ote on my/our behalf as appropriate in all respects. desire as follows: Abstain
☐ Ager	nnda I	No	oroxy to consider and voroxy to vote at my/our Disagree Sue Droxy to consider and voroxy to consider and voroxy to vote at my/our Disagree	ote on my/our behalf as appropriate in all respects. desire as follows: Abstain ote on my/our behalf as appropriate in all respects. desire as follows: Abstain ote on my/our behalf as appropriate in all respects.

Requisition Form for Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report) and Sustainability Report 2023

	tention: Company Secretary and Investor Relations, TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED
	ddress:
	equest for a printed copy of Annual Registration Statements/ Annual Report 2023 (Form 56-1 One Report) and/or
	pe of documents:
() Annual Report 2023 (Form 56-1 One Report)) Sustainability Report 2023
М	eans of receiving the printed report:
() The Company sends the report to the same address as above-mentioned.
() The Company sends the report to the address below:
	Address:
	 By registered mail to: Company Secretary and Investor Relations Division TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED 31/2 Moo 3, Bangna-Trad Road, Bangsaothong, Bangsaothong, Samutprakarn, 10570

Should you have any query or suggestion, please contact Company Secretary and Investor Relations at Tel. 02-335-5555 Ext. 1581, 1520, 5875



Procedures for forwarding questions in advance

In accordance with the policy by the Board of Directors allowing shareholders to participate in corporate management by providing comments and suggestions, the Company; therefore, provides shareholders an opportunity to forward agenda-related questions in advance, to the attention of the Board of Directors prior to the date of the shareholders' meeting by following procedures:

- 1. A shareholder who wishes to raise any query or comment should provide his/her information:
 - Name, address, telephone, and e-mail (if any) with which the Company can contact;
 - Query raised or comment proposed with documents or accompanying information (if any).

2. Channels:

- By e-mail: companysecretary@toagroup.com, or
- By registered mail to:

Company Secretary and Investor Relations Division

TOA PAINT (THAILAND) PUBLIC COMPANY LIMITED

31/2 Moo 3, Bangna-Trad Road, Bangsaothong, Bangsaothong, Samutprakarn, 10570

3. Deadline for submitting questions:

As the Company allows shareholders to submit agenda-related questions in advance prior to the meeting date, the shareholders are requested to submit questions to the Company within April 22, 2024.

4. The Company Secretary will gather all questions/comments and forward them to the Chief Executive Officer and related executives for consideration in order to further answer questions/comments to shareholders.





TOA Paint (Thailand) Public Company Limited

Company Secretary and Investor Relations Division 31/2 Moo 3 Bangna-Trad Road Tambon Bangsaothong, Bangsaothong District Samut Prakan 10570

www.toagroup.com Tel: 02-335-5555 Ext. 1520, 1581, 5875