

## Profiles of the candidates nominated for election as directors in replacement of the directors who are due to retire by rotation

Name - Surname	Mrs. Busatree Wanglee		
Type of director proposed for election	Executive Director		
Present Position	Director (Authorized Director)/ Member of the Executive Committee/ Executive Vice President - Office of Chief Executive Officer		
Age	45 years old		
Nationality	Thai		
Education	- Master's degree in Business Administration, University of Virginia, USA - Bachelor's degree in Accounting, Chulalongkorn University		
Director Training	- Director Accreditation Program (DAP) 67/2007, Thai Institute of Directors (IOD)		
Tenure	7 years since the Company has been converted to the public limited company on March 24, 2017 (If the re-election proceeds, her total tenure will be 10 consecutive years.)		
Shareholding	182,600,000 shares or 9.00% of the paid-up capital (as of December 31, 2020)		
Position in other listed companies	- None -		
Position in other companies (non-listed companies)	30 companies		
Position in other businesses that may cause conflict of interest or competition to the Company	-		
Working Experience	2001 – Present	Director/ Executive Director/ Executive Vice President - Office of Chief Executive Officer, TOA Paint (Thailand) Public Company Limited	
	Present	Director, Captain Coating Co., Ltd.	
	Present	Director, Mega Paint and Home Co., Ltd.	
	Present	Director, Fast-Mix Co., Ltd.	
	Present	Director, Phacha Enterprise Co., Ltd.	
	Present	Director, Phawatri Intertrade Co., Ltd.	
	Present	Director, GypmanTech Co., Ltd.	
	Present	Director, Incosource Co., Ltd.	
Attendance of Meeting in 2020	Board of Directors' Meeting	11/11	
	Executive Committee	12/12	
	Annual General Meeting of Shareholders	1/1	
Illegal Record	- None -		
Relationship with directors and management	- Sister of: 1) Mr. Jatuphat Tangkaravakoon and 2) Mr. Nattavuth Tangkaravakoon		
Skill & Expertise	She possesses extensive knowledge and experiences in the paint and coating industry, related industries, business administration in both the country and overseas, and strategic planning, accounting, finance, and investment.		
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mrs. Busatree Wanglee is qualified according to applicable laws. Moreover, she is moral and ethical, as well as possessing the ability and experience that could promote the Board of Directors' performance in corporate governance.		

Name - Surname	Mrs. Prisana Praharnkhasuk		
Type of director proposed for election	Independent Director		
Present Position	Independent Director/ Chairman of the Audit Committee/ Member of Nomination and Remuneration Committee		
Age	69 years old		
Nationality	Thai		
Education	<ul style="list-style-type: none"><li>- Master's degree in Business Administration, Tarleton State University, USA</li><li>- Bachelor's degree in Accounting, Faculty of Commerce and Accountancy, Chulalongkorn University</li><li>- Bachelor's degree in Business Administration (Accounting), Kirk University</li></ul>		
Director Training	<ul style="list-style-type: none"><li>- Advance Audit Committee Program (AACP 25/2017), Thai Institute of Directors (IOD)</li><li>- The Board's Role in Mergers and Acquisitions (M&amp;A 1/2011), Thai Institute of Directors (IOD)</li><li>- Director Certification Program (DCP 119/2009), Thai Institute of Directors (IOD)</li><li>- Financial and Fiscal Management Program for Senior Executive, Class 1, 2014, Personnel Management and Development, the Comptroller General's Department</li><li>- PTT Executive Leadership Development GE Crotonville, USA</li><li>- Capital Market Academy, Class 14, Capital Market Academy</li><li>- Certificate of NIDA-Wharton Executive Leadership Program, Wharton University of Pennsylvania, USA</li><li>- Certificate of Completion CFO Certification Program (Class 2), Federation of Accounting Professions under the Royal Patronage of His Majesty the King</li><li>- Sasin Senior Executive Program (SEP13), Sasin Graduate Institute of Business Administration of Chulalongkorn University</li><li>- Certificate of Insurance College of Insurance, London, UK</li></ul>		
Tenure	7 years since the Company has been converted to the public limited company on March 24, 2017 (If the re-election proceeds, her total tenure will be 10 consecutive years.)		
Shareholding	- None -		
Position in other listed companies	2016 – Present	Independent Director, Bangchak Corporation Public Company Limited	
	2017 – Present	Independent Director, and Chairman of Audit Committee, Siamese Asset Public Company Limited	
	2019- Present	Director, OKEA ASA	
Position in other companies (non-listed companies)	1 Company		
Position in other businesses that may cause conflict of interest or competition to the Company	- None -		
Working Experience	2016 – Present	Independent Director/ Chairman of Audit Committee/ Member of Nomination and Remuneration Committee, TOA Paint (Thailand) Public Company Limited	
	2016 – 2020	Director, and Chairman of Audit Committee, Thai Credit Guarantee Corporation	
	2018 – 2020	Director, and Chairman of Audit Committee, Industrial Estate Authority of Thailand	
	2009 – 2020	Advisor to the Chairman, and Member of Investment Committee, Dhipaya Insurance Public Company Limited	
	2014 – 2015	Deputy Managing Director of Finance and Accounting, Thai Oil Public Company Limited	
	2006 – 2013	Assistant Managing Director Corporate Accounts, PTT Public Company Limited	

Attendance of Meeting in 2020	Board of Directors' Meeting	11/11
	Audit Committee	12/12
	Nomination and Remuneration Committee	3/3
	Annual General Meeting of Shareholders	1/1
Illegal Record	- None –	
Relationship with directors and management	- None -	
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee		- None -
2. Being a professional service provider (i.e., auditor, legal consultant)		- None -
3. Having the significant business relations that may affect the ability to perform independently		- None -
Skill & Expertise	She possesses extensive knowledge and experiences in accounting, finance, investment, business management, strategic planning, internal control, corporate governance, and sustainable development.	
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mrs. Prisana Praharnkhasuk is qualified as an independent director according to applicable laws, and also expresses independent opinions as required by the related regulations. Her qualifications could promote the Board of Directors' performance in the area of corporate governance. Moreover, she is moral and ethical; therefore, it is deemed appropriate to propose to the shareholders to re-elect Mrs. Prisana Praharnkhasuk as the independent director of the Company.	

TOA Paint (Thailand) Public Company Limited has defined the definition of an Independent Director with the qualifications pursuant to the Notification of the Capital Market Supervisory Board, The Stock Exchange of Thailand, and other relevant announcements as detailed as follows:

1. Holding no more than one percent of the total voting shares of the Company, its parent company, subsidiary, associated company, or juristic person which may have a conflict of interest including the shareholding of the related persons of such Independent Director.
2. Not being or being a Director who is involved in the management, an employee, a consultant who receives a regular salary or the controlling authority of the Company, subsidiaries, associated companies, sister companies, major shareholders or the controlling person of the Company, except for those who have not been in the aforesaid positions for a period of no less than two years. Such prohibited characteristics do not include the case where an Independent Director has been a government official or a consultant of the government agency which is a major shareholder or the controlling person of the Company.
3. Not being a person with blood relations or by legal registration in the manner of a parent, spouse, sibling and child, including the spouse of a child of the Executive, a major shareholder, a controlling person, or the person who will be proposed to be the Executive or controlling person of the Company or its subsidiaries.
4. Not having or ever having a business relationship with the Company, its parent company, subsidiaries, affiliated companies, major shareholders, or the controlling person of the Company in a manner that may obstruct the use of independent judgment. Not being or being a significant shareholder or the controlling person of a person who has a business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholders, or the controlling person of the Company, except for those who have not possessed the above characteristics for a period of no less than two years before the appointment.

The aforementioned business relationships include the regular commercial transactions for business purposes, rent or lease of real estate, asset or service transaction or providing or receiving financial assistance by accepting or lending, pledged collateral including other similar circumstances resulting in the applicant or the contractor has a liability to pay to the other party for three percent of the net tangible assets of the applicant or more than twenty million baht, whichever is lower. The calculation of such indebtedness shall be in accordance with the method of calculating the value of connected transactions in accordance with the Notification of the Capital Market Supervisory Board regarding the criteria for entering into connected transactions mutatis mutandis. However, such debt includes debt incurred during the year prior to the date of business relationship with the same person.

5. Not being or being the auditor of the Company, its parent company, subsidiary companies, associated companies, major shareholder or the controlling person of the Company and not being a significant shareholder, a controlling person or partner of the audit firm where the auditors of the Company, its parent company, subsidiaries, associates, major shareholders or the controlling person of the Company are working, unless he/she has ceased to have such characteristics for not less than two years before being appointed.
6. Not being or being a professional service provider who receives the service fee in the amount of more than Baht 2 million per year from the Company, its parent company, subsidiaries, associated companies, major shareholders, or the controlling person of the Company and not being a significant shareholder, controlling person or partner of

that professional service provider, except he/she has ceased to have such characteristics for not less than two years before the appointment.

7. Not being a Director appointed to represent the Company's Directors, major shareholders, or shareholders who are related to major shareholders.
8. Not having the same business and competition with the Company or subsidiaries or a partnership, Director, employee, and advisor who receives a regular salary or holds more than one percent of the total voting shares of other companies that operate the same business and are the significant competitors to the Company or its subsidiaries.
9. There are no characteristics that make it impossible to express an independent opinion about the Company's operations.