

- Translation -

**Scope of Duties and Responsibilities of Governance and Sustainability Committee**

1. Determine and review directions, strategies, and policies of sustainability development to be integrated with the Company's business operations which covers the dimensions of environment, society and governance (ESG) as follows:

<b>(Environmental: "E")</b>	<b>(Social: "S")</b>	<b>(Governance: "G")</b>
<ul style="list-style-type: none"> <li>- Efficient and sustainable energy management</li> <li>- Climate change management and development towards Net Zero (zero greenhouse gas emissions)</li> <li>- Efficient water management</li> <li>- Efficient waste and non-used materials management towards circular economy</li> <li>- Developing innovations for sustainability and promoting good environment</li> </ul>	<ul style="list-style-type: none"> <li>- Fair treatment for labors, employee motivation, employee retention and human capital management</li> <li>- Human rights and occupational health and safety treatments</li> <li>- Education support and quality of life improvement for community and society</li> <li>- Building a good relationship with the relevant community, society and agency to jointly develop and drive society towards sustainability</li> </ul>	<ul style="list-style-type: none"> <li>- Business operation under good governance code and law that can create success toward goals, and well adapt to change</li> <li>- Quality products &amp; services that fully meet the total needs of customers and product stewardship</li> <li>- Distribution channels and customer relationship managements</li> <li>- Supply chains and suppliers-relationships managements with responsibility and support</li> </ul>

2. Determine and review material issues in the Company's business operations by taking into account both positive and negative impacts on the Company and all stakeholders.
3. Set short-term and long-term sustainability goals.
4. Consider giving opinions and approving plans and operating guidelines to drive relevant operations to create competitive advantages and reduce potential impacts.
5. Oversee and monitor the progress of various operations in accordance with the established policies and plans.
6. Encourage communications with directors, executives and employees at all levels and related parties to be aware of and comply with corporate governance policies and practices as well as business ethics and related policies.



7. Follow up and support all business units in the corporate group to operate in accordance with the sustainable development policy.
8. Present the progress of operations to the Executive Committee and/or the Audit Committee and/or the Board of Directors.
9. Review the sustainability development report to propose to the Board of Directors and disclose such information to the public.

*-Prachak Tangkaravakoon-*

(Mr. Prachak Tangkaravakoon)

Chairman of the Board of Directors

TOA Paint (Thailand) Public Company Limited